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DEPARTMENT OF THE NAVY
JUSTIFICATION OF ESTIMATES
FY 1990/1991 BIENNIAL BUDGET

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MILITARY PERSONNEL, NAVY

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JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1990/1991
MILITARY PERSONNEL, NAVY

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SECTION 1
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

(IN THOUSANDS OF DOLLARS)

TITLE	FY 1988	FY 1989	FY 1990	FY 1991
DIRECT PROGRAM				
PAY AND ALLOWANCES OF OFFICERS	94,281,414	94,488,277	94,555,831	94,633,211
PAY AND ALLOWANCES OF ENLISTED	12,581,553	12,143,284	12,362,049	12,760,373
PAY AND ALLOWANCES OF CREWS/ADJUTANTS	37,467	39,026	40,294	41,488
SUBSISTENCE OF ENLISTED PERSONNEL	769,244	818,144	856,245	886,253
PERMANENT CHANGE OF STATION TRAVEL	523,513	544,366	576,873	598,758
OTHER MILITARY PERSONNEL COSTS	43,538	39,309	46,508	49,075
TOTAL DIRECT PROGRAM	18,236,729	19,083,056	19,439,800	20,019,900
REIMBURSABLE PROGRAM				
PAY AND ALLOWANCES OF OFFICERS	37,421	32,119	34,169	35,574
PAY AND ALLOWANCES OF ENLISTED	33,403	37,655	37,100	37,642
SUBSISTENCE OF ENLISTED PERSONNEL	51,775	54,226	56,331	58,384
PERMANENT CHANGE OF STATION TRAVEL	1,965	2,500	2,500	2,500
TOTAL REIMBURSABLE PROGRAM	124,564	126,500	130,100	134,100
TOTAL PROGRAM				
PAY AND ALLOWANCES OF OFFICERS	4,318,835	4,520,446	4,590,000	4,728,785
PAY AND ALLOWANCES OF ENLISTED	12,614,556	12,180,539	12,392,149	12,798,015
PAY AND ALLOWANCES OF CREWS/ADJUTANTS	37,467	39,026	40,294	41,488
SUBSISTENCE OF ENLISTED PERSONNEL	821,019	872,370	912,576	945,339
PERMANENT CHANGE OF STATION TRAVEL	523,513	543,466	573,373	591,258
OTHER MILITARY PERSONNEL COSTS	43,538	39,309	46,508	49,075
TOTAL OBLIGATIONS	18,361,233	19,195,356	19,569,900	20,154,000

SECTION 2
MILITARY PERSONNEL, NAVY
INTRODUCTION

THE MILITARY PERSONNEL, NAVY (MNP) APPROPRIATION PROVIDES THE RESOURCES NECESSARY TO COMPENSATE THE ACTIVE MILITARY PERSONNEL REQUIRED TO MAN THE APPROVED FORCE STRUCTURE. IN ADDITION TO THE FORCE STRUCTURE, THE APPROPRIATION ALSO PROVIDES FOR PERSONNEL IN THE INDIVIDUALS ACCOUNT, STUDENTS, TRAINEES, THOUGHTS, PARTNERS, PRISONERS, AND MILITARY AS WELL AS MISCELLANEOUS AND NAVAL AVIATION CREWS (NAVACREWS). THE MNP PROGRAM PROVIDES THE RESERVE OFFICERS AND ENLISTED PERSONNEL ON ACTIVE DUTY IN CONNECTION WITH THE ORGANIZATION, ADMINISTRATION, RECRUITMENT, INSTRUCTION AND TRAINING OF THE RESERVE COMPONENT (TMR).

THE MAJOR MANAGEMENT OBJECTIVES USED IN DEVELOPING THE MNP PROGRAM, THE BASIS FOR COMPUTING THE APPROPRIATION REQUEST, ARE AS FOLLOWS:

- 1) TO PROVIDE AN ACTIVE NAVY MILITARY COMPONENT OF THE TOTAL FORCE ABLE TO MEET THE REQUIREMENTS OF THE MARITIME STRATEGY;
- 2) TO ADEQUATELY MAN THE APPROVED FORCE STRUCTURE WITH PROPERLY TRAINED PERSONNEL, WHILE REDUCING THE INDIVIDUALS ACCOUNT TO THE LOWEST PRACTICABLE LEVEL;
- 3) TO PROGRAM THE ATTAINMENT OF THE REQUIRED FORCE STRUCTURE, WITH EMPHASIS ON RETENTION AS THE PRIMARY MEANS OF ACHIEVING MANPOWER OF THE PROPER QUALITY AND QUANTITY NECESSARY TO COMPLET THE NAVY'S MISSION;
- 4) TO IMPROVE THE QUALITY OF LIFE IN THE NAVY;
- 5) TO ENHANCE WOMEN'S CAREER OPPORTUNITIES THROUGH IMPROVED UTILIZATION; and
- 6) TO ACHIEVE AND TO MAINTAIN THE OFFICER AND ENLISTED GRADE STRUCTURE NECESSARY TO SUPPORT FORCE STRUCTURE REQUIREMENTS, WHILE MEETING PERSONNEL MANAGEMENT GOALS.

Keywords: table data, statistical data, (ke)
PERSONNEL READINESS IS THE PRIMARY FOCUS OF THE MNP. IN FY 1990 AND FY 1991 MNP PROGRAM. IN FY 1990 AND FY 1991, MANPOWER END STRENGTH INCREASED 4,400 AND 640, RESPECTIVELY, PRIMARILY SUPPORTING THE COMMISSIONING AND PRECOMMISSIONING CREWS FOR NEW SHIPS AND TO AUGMENT SPECIAL OPERATIONS FORCES (SOF). THE NUMBER OF SHIPS IS 553 IN FY 1990, 574 IN FY 1991 AND 571 IN FY 1992.

THE PCS MNP PROGRAM ARE BASED ON AN ANALYSIS OF MNP REQUIREMENTS. THEY REPRESENT THE MINIMUM NUMBER OF HOMES NECESSARY TO SUPPORT THE PROGRAMMED FORCE AND PROVIDE FOR THE ORDELY WORLD-WIDE MANPOWER OF THE FLEET. THESE REQUIREMENTS ARE THE RESULT OF NUMEROUS POLICY CHANGES IMPLEMENTED OVER THE PAST SEVERAL YEARS AND REPRESENT A 14.9% DECREASE IN OPERATIONAL, NOTATIONAL, AND TRAINING HOMES BETWEEN FY-86 AND FY-90.

EMPHASIS ON QUALITY STANDARDS WILL CONTINUE TO ENSURE THAT THE PLANNED ENLISTED ACCESSIONS ARE AT THE LEVEL OF QUALITY NECESSARY TO SUPPORT THE PROGRAMMED ENLISTED FORCE STRUCTURE WITH PROPERLY TRAINED PERSONNEL, TO REDUCE FIRST-TERM ATTRITION AND TO CONTINUE REDUCTIONS IN UNAUTHORIZED ABSENTEEISM (UAB) AND REVERSION RATES.

WE CONTINUE TO EMPHASIZE THE CONNECTION OF SKILL IMBALANCES AND ENFORCEMENT OF THE HIGH YEAR TENURE POLICY, WHICH IS DESIGNED TO ELIMINATE THE CAREERIST INVERSION PROBLEM.

SELECTIVE REENLISTMENT BONUS (SRB) IS THE MOST COST EFFECTIVE TOOL TO SELECTIVELY INCREASE RETENTION IN SKILLS CRITICAL TO THE MISSION OF THE THE NAVY. THE FY 1990/FY 1991 REQUEST IS THE MINIMUM NECESSARY TO REVERSE DECLINING RETENTION AND MANPOWER IN HIGHLY TECHNICAL SKILLS ESSENTIAL TO COMBAT READINESS. THE BUDGET REFLECTS NEW PAYMENTS AT THE STATUTORY MINIMUM OF 50 PERCENT LUMP SUM.

A STABLE COMPENSATION SYSTEM IS ESSENTIAL AND IS THE MOST COST EFFECTIVE APPROACH IN BUILDING AND MAINTAINING THE MANPOWER STRUCTURE.

THE PRICING POLICY USED IN THE PREPARATION OF THE APPROPRIATION REQUEST ALLOWS FOR CONSIDERATION OF INFLATION-GENERATED PRICE ADJUSTMENTS FOR GOODS AND SERVICES, CONSISTENT WITH ANNUALIZED RATE INCREASES OR INCREASES EXPECTED TO OCCUR BASED ON APPROVED ECONOMIC ASSUMPTIONS. THE PROGRAM AFFECTED BY THIS PRICING POLICY ARE PERMANENT CHANGE OF STATION (PCS) TRAVEL, SUBSISTENCE OF ENLISTED PERSONNEL, ENLISTED CLOTHING AND TEMPORARY LODGING ALLOWANCES.

SECTION 3
SUMMARY OF MILITARY PERSONNEL STRENGTH

	FY 1988 ACTUAL		FY 1989 PLANNED		FY 1990 PLANNED		FY 1991 PLANNED	
	WORKYEARS	END STRENGTH 30 SEPT 1988	WORKYEARS	END STRENGTH 30 SEPT 1989	WORKYEARS	END STRENGTH 30 SEPT 1990	WORKYEARS	END STRENGTH 30 SEPT 1991
DIRECT PROGRAM								
OFFICERS	71,709	72,072	71,943	72,186	72,408	72,590	72,522	72,584
ENLISTED	504,616	514,252	510,597	514,684	514,867	518,689	517,389	519,256
CIVILIAN/RESERVE	4,572	4,817	4,590	4,775	4,586	4,775	4,555	4,775
SUB-TOTAL	580,897	591,141	587,130	591,645	591,861	596,054	594,506	596,635
REIMBURSABLE PROGRAM 1/								
OFFICERS	372	335	389	424	434	443	444	445
ENLISTED	1,037	1,034	1,083	1,131	1,117	1,103	1,102	1,100
SUB-TOTAL	1,409	1,369	1,472	1,555	1,551	1,546	1,546	1,545
TOTAL PROGRAM								
OFFICERS	72,081	72,407	72,332	72,610	72,842	73,033	72,966	73,029
ENLISTED	505,653	515,326	511,680	515,815	515,984	519,792	518,491	520,356
CIVILIAN/RESERVE	4,572	4,817	4,590	4,775	4,586	4,775	4,555	4,775
TOTAL	582,306	592,550	588,602	593,200	593,412	597,600	596,022	598,200

1/ MILITARY PERSONNEL ASSIGNED TO AGENCIES OUTSIDE OF DEPARTMENT OF DEFENSE ON A REIMBURSABLE BASIS UNDER THE PROVISIONS OF (10 U.S.C. 5416)

MILITARY PERSONNEL, NAVY END STRENGTH BY GRADE 1/ (TOTAL PROGRAM)				
	FY 1988 (ACTUAL)		FY 1989	
	TOTAL	REIMBURSABLES INCLUDED	TOTAL	REIMBURSABLES INCLUDED
COMMISSIONED OFFICERS				
O-10 ADMIRAL	10	0	10	0
O-9 VICE ADMIRAL (UPPER HALF)	31	0	31	0
O-8 REAR ADMIRAL (UPPER HALF)	86	2	87	1
O-7 REAR ADMIRAL (LOWER HALF)	129	1	129	1
O-6 CAPTAIN	3,831	39	3,830	36
O-5 COMMANDER	7,958	86	7,953	91
O-4 LIEUTENANT COMMANDER	13,613	99	13,724	110
O-3 LIEUTENANT	22,719	90	23,041	152
O-2 LIEUTENANT (JR)	11,217	17	10,255	26
O-1 ENSIGN	9,868	14	10,829	2
TOTAL	69,472	348	69,768	419
WARRANT OFFICERS				
W-4 CHIEF WARRANT OFFICER	852	2	754	3
W-3 CHIEF WARRANT OFFICER	774	2	795	0
W-2 CHIEF WARRANT OFFICER	1,319	3	1,293	2
TOTAL	2,945	7	2,842	5
TOTAL OFFICER PERSONNEL	72,417	355	72,610	424
ENLISTED PERSONNEL				
E-9 MASTER CHIEF PETTY OFFICER	4,732	9	4,880	10
E-8 SENIOR CHIEF PETTY OFFICER	10,385	31	10,532	29
E-7 CHIEF PETTY OFFICER	34,370	139	34,577	154
E-6 1ST CLASS PETTY OFFICER	81,867	310	81,176	339
E-5 2ND CLASS PETTY OFFICER	105,966	275	103,707	278
E-4 3RD CLASS PETTY OFFICER	108,872	161	109,587	200
E-3 SEAMAN	72,673	57	65,003	64
E-2 SEAMAN APPRENTICE	45,835	35	53,074	39
E-1 SEAMAN RECRUIT	49,603	17	51,279	18
TOTAL	515,325	1,034	515,815	1,131
TOTAL OFFICER AND ENLISTED	587,753	1,389	588,425	1,555
CREWTS/AUXILIARIES				
NAVAL AVIATION CREWTS	4,817	0	4,775	0
KIDSHIPMEN	222	0	250	0
TOTAL	5,039	0	5,025	0
TOTAL END STRENGTH	592,792	1,389	593,450	1,555

1/ INCLUDES REIMBURSABLE ACTIVE DUTY MILITARY PERSONNEL STRENGTHS, BUT EXCLUDES ACTIVE DUTY MILITARY PERSONNEL PAID FROM RESERVE APPROPRIATIONS.

MILITARY PERSONNEL, NAVY
AVERAGE STRENGTH BY GRADE 1/
(TOTAL PROGRAM)

	FY 1988		FY 1989		FY 1990		FY 1991	
	TOTAL	REIMBURSABLES INCLUDED	TOTAL	REIMBURSABLES INCLUDED	TOTAL	REIMBURSABLES INCLUDED	TOTAL	REIMBURSABLES INCLUDED
COMMISSIONED OFFICERS								
O-10 ADMIRAL	10	0	10	0	9	0	9	0
O-9 VICE ADMIRAL	31	0	31	0	31	0	31	0
O-8 REAR ADMIRAL (UPPER HALF)	86	2	86	2	87	2	87	2
O-7 REAR ADMIRAL (LOWER HALF)	129	1	129	1	129	1	129	1
O-6 CAPTAIN	3,715	44	3,804	45	3,806	50	3,814	52
O-5 COMMANDER	7,738	84	7,846	88	7,852	98	7,861	100
O-4 LIEUTENANT COMMANDER	13,333	105	13,744	109	13,811	122	13,937	124
O-3 LIEUTENANT	22,627	97	22,814	105	23,485	118	23,620	120
O-2 LIEUTENANT (JG)	10,336	22	10,350	22	10,325	24	10,292	24
O-1 ENSIGN	10,964	11	10,475	10	10,291	10	10,079	13
TOTAL	69,169	366	69,489	382	69,867	425	70,015	436
WARRANT OFFICERS								
W-4 CHIEF WARRANT OFFICER	969	3	777	2	723	2	737	2
W-3 CHIEF WARRANT OFFICER	795	2	727	3	682	3	629	3
W-2 CHIEF WARRANT OFFICER	1,146	1	1,339	2	1,570	4	1,585	3
TOTAL	2,912	6	2,843	7	2,975	9	2,951	8
TOTAL OFFICER PERSONNEL	72,081	372	72,332	389	72,842	434	72,966	444
ENLISTED PERSONNEL								
E-9 MASTER CHIEF PETTY OFFICER	4,466	11	4,667	12	4,926	12	4,876	12
E-8 SENIOR CHIEF PETTY OFFICER	10,135	34	10,249	37	10,618	39	10,577	39
E-7 CHIEF PETTY OFFICER	32,721	128	33,681	137	34,822	145	34,826	143
E-6 1ST CLASS PETTY OFFICER	82,285	325	83,025	343	81,540	358	81,850	353
E-5 2ND CLASS PETTY OFFICER	100,718	252	105,801	273	104,444	280	104,936	276
E-4 3RD CLASS PETTY OFFICER	104,283	162	106,525	165	110,426	166	111,142	163
E-3 SEAMAN	87,393	83	84,364	83	86,027	85	86,540	84
E-2 SEAMAN APPRENTICE	44,842	24	51,350	24	56,054	24	52,938	25
E-1 SEAMAN RECRUIT	38,810	8	47,318	9	47,027	8	46,766	7
TOTAL ENLISTED	505,653	1,037	511,680	1,083	515,904	1,117	518,491	1,102
TOTAL OFFICER AND ENLISTED	577,734	1,409	584,012	1,472	588,826	1,551	591,457	1,546
CHIEFS/SEMPHEN	4,572	0	4,590	0	4,586	0	4,595	0
NAVAL AVIATION CHIEFS	293	0	212	0	234	0	244	0
SEMPHEN	4,369	0	4,378	0	4,352	0	4,351	0
TOTAL AVERAGE STRENGTH	582,306	1,409	588,602	1,472	593,412	1,551	596,052	1,546

1/ INCLUDES REIMBURSABLE ACTIVE DUTY MILITARY PERSONNEL STRENGTH, BUT EXCLUDES ACTIVE DUTY MILITARY PERSONNEL PAID FROM RESERVE APPROPRIATIONS.

**MILITARY PERSONNEL, NAVY
ACTIVE DUTY STRENGTHS BY MONTH
(IN THOUSANDS)**

	FY 1986			FY 1989			FY 1990			FY 1991						
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL				
			CNETS/ MIDSHIPMEN			CNETS/ MIDSHIPMEN			CNETS/ MIDSHIPMEN			CNETS/ MIDSHIPMEN				
SEP	72.0	510.0	4.8	586.8	72.4	515.3	4.8	592.6	72.6	515.8	4.8	593.2	73.0	519.8	4.8	597.6
OCT	72.0	510.2	4.7	586.9	71.9	509.8	4.7	586.5	72.5	515.8	4.8	593.1	72.8	519.3	4.8	596.9
NOV	72.0	510.4	4.7	587.1	72.0	510.8	4.7	587.5	72.7	516.1	4.8	593.6	72.9	519.2	4.8	596.9
DEC	72.0	509.3	4.7	586.0	71.9	510.3	4.7	586.9	72.6	515.6	4.7	592.9	72.8	518.5	4.7	595.9
JAN	71.7	508.9	4.7	585.3	71.8	510.1	4.7	586.6	72.4	515.4	4.7	592.4	72.5	518.4	4.7	595.5
FEB	71.5	508.2	4.6	584.3	71.7	510.4	4.7	586.8	72.3	515.9	4.7	592.9	72.4	518.6	4.7	595.6
MAR	71.3	507.2	4.6	583.1	71.5	510.3	4.7	586.5	72.3	515.6	4.7	592.5	72.1	518.3	4.6	595.1
APR	71.3	497.5	4.6	573.4	71.5	510.5	4.6	586.7	72.1	515.3	4.6	592.0	72.1	517.5	4.6	594.2
MAY	72.8	494.6	3.5	570.9	73.2	510.5	3.5	587.3	73.8	514.8	3.5	592.1	73.8	516.7	3.6	594.0
JUN	73.0	498.7	3.5	575.2	73.4	512.2	3.5	589.1	73.9	515.4	3.5	592.9	73.8	517.1	3.6	594.5
JUL	72.4	502.5	4.8	579.7	73.0	513.4	4.8	591.3	73.5	516.2	4.8	594.5	73.4	518.2	4.8	596.5
AUG	72.2	507.8	4.7	584.7	73.0	515.0	4.8	592.8	73.3	518.1	4.8	596.2	73.3	519.9	4.8	598.0
SEP	72.4	515.3	4.8	592.6	72.6	515.8	4.8	593.2	73.0	519.8	4.8	597.6	73.0	520.4	4.8	598.2
OCT	72.1	505.7	4.6	582.3	72.3	511.7	4.6	588.6	72.8	516.0	4.6	593.4	73.0	518.5	4.6	596.1

11/ INCLUDES REINBURSABLE ACTIVE DUTY MILITARY PAY STRENGTH, BUT EXCLUDES ACTIVE DUTY MILITARY PERSONNEL PAID FROM RESERVE APPROPRIATIONS.

2/ ACTUAL DATA THROUGH OCTOBER 1988.

3/ MONTHLY TOTALS MAY NOT ADD DUE TO ROUNDING.

GAINS AND LOSSES BY SOURCE AND TYPE

OFFICERS

	FY 1988	FY 1989	FY 1990	FY 1991
GAINS				
NAVAL ACADEMY	855	890	882	889
RESERVE OFFICER'S TRAINING CORPS	1,841	1,700	1,550	1,500
SENIOR RESERVE OFFICER'S TRAINING CORPS	(1,589)	(1,498)	(1,464)	(1,359)
SCHOLARSHIP	(252)	(202)	(186)	(201)
HEALTH PROFESSIONS SCHOLARSHIPS	351	347	358	380
RESERVE OFFICER CANDIDATES	11	0	0	0
OTHER EXLISTED COMMISSIONING PROGRAMS	1,665	2,115	2,115	2,017
VOLUNTARY ACTIVE DUTY	1,190	1,268	1,364	1,498
DIRECT APPOINTMENTS	867	1,297	1,174	1,095
WARRANT OFFICER PROGRAMS	370	289	637	351
OTHER	90	148	112	134
BRAIN ADJUSTMENT	220	172	0	0
TOTAL GAINS	7,500	8,246	8,292	7,964
LOSSES				
EXPIRATION OF CONTRACT/OBLIGATION	624	663	677	696
NAVAL EARLY RELEASE	156	166	170	174
RETIREMENT	2,130	2,355	2,377	2,287
DISABILITY	(120)	(120)	(120)	(120)
NON-DISABILITY	(2,010)	(2,235)	(2,257)	(2,167)
IN-VOLUNTARY SEPARATION - RESERVE OFFICERS	128	324	252	257
IN-VOLUNTARY SEPARATION - REGULAR OFFICERS	308	335	288	307
REDUCTION-IN-FORCE	0	0	0	0
ATTENTION	3,580	3,774	3,917	4,086
OTHER	157	220	188	151
LOSS ADJUSTMENT	28	226	0	0
TOTAL LOSSES	7,111	8,063	7,869	7,968

GAINS AND LOSSES BY SOURCE AND TYPE

ENLISTED

FY 1988 FY 1989 FY 1990 FY 1991

GAINS
NON-MAJOR SERVICE ENLISTMENTS
MALE
FEMALE
MAJOR SERVICE ENLISTMENT
RESERVE ENLISTMENTS
RESERVE (USMC MAJOR SERVICE)
NAVY RESERVE (2/3 Y 1/3 PROGRAM)
OFFICER CANDIDATE PROGRAMS
RETURNED FROM ROTATED FROM THE ROLLS
GAIN ADJUSTMENT

TOTAL GAINS

LOSSES

ETS
TO COMMISSIONED OFFICER
TO WARRANT OFFICER
REELISTMENTS
ROTATED FROM ROLLS (DEBENTERS)
ATTRITION (AMBER CRIBES)
ATTRITION (OTHER)
RESERVE COMPONENTS

TOTAL LOSSES

CHETS/MIDSHIPMEN

GAINS

ENTERING MAJOR AVIATION CHETS
ENTERING MIDSHIPMEN

LOSSES

MAJOR AVIATION CHETS
ATTRITION
GRADUATES

MIDSHIPMEN
ATTRITION
GRADUATES

71,532
(62,283)
(9,279)
3,147
47,166
17,565
17,505
1,952
5,576
4,380
151,853

72,771
(63,003)
(9,768)
6,134
52,289
1,423
13,347
2,066
5,938
601
154,569

73,346
(64,347)
(9,999)
4,253
51,277
2,283
13,347
2,120
6,455
0
153,081

71,530
(62,901)
(8,629)
4,503
51,123
1,584
13,347
2,260
6,455
0
150,806

35,097
1,564
47,370
5,900
4,900
19,060
22,092
9,224
146,533

35,045
2,014
52,289
6,570
5,320
21,196
21,244
10,004
154,080

36,544
2,014
51,277
6,304
5,320
20,137
17,988
8,883
149,104

36,614
1,983
51,123
6,165
5,320
19,907
20,059
8,587
150,202

1,538
95
1,443

1,466
143
1,323

1,400
100
1,300

1,400
1,000
1,300

55
34
21

115
40
75

100
39
61

100
32
68

1,444
366
1,078

1,393
321
1,072

1,300
232
1,068

1,300
240
1,060

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)

	FY 1989				FY 1990				FY 1991				PAGE NO
	OFFICERS	ENLISTED	TOTAL		OFFICERS	ENLISTED	TOTAL		OFFICERS	ENLISTED	TOTAL		
1. BASIC PAY	2172510	6432236	8605746		2260407	6746436	9006843		2356085	7060487	9434512		22 44
2. RETIRED PAY ADJUDIC	1112325	3253817	4406142		1134725	3386786	4521511		1036701	3103066	4141767		23 45
3. BASIC ALLOWANCE FOR QUARTERS	313380	924163	1237543		333807	985821	1319628		351820	1026121	1377941		30 57
A. WITH DEPENDENTS	200554	787764	1018318		247116	840035	1087171		261082	873300	1134382		30 57
B. WITHOUT DEPENDENTS	82287	115184	197471		86116	124175	210291		90179	130753	220932		31 58
C. PARTIAL	529	18459	18988		553	18503	19056		565	18653	19218		31 58
D. SUBSTANTIAL HOUSING	10	2746	2756		12	2988	3000		14	3215	3229		31 58
4. VARIABLE HOUSING ALLOWANCE	120973	303176	424149		135185	338201	473386		137492	343283	480775		32 59
5. SUBSISTENCE	98899	821019	919918		102802	872370	975172		107378	912576	1019954		33 71
A. BASIC ALLOWANCE FOR SUBSISTENCE AUTHORIZED TO RESS SEP.	98899	524014	622913		102802	547131	649933		107378	573164	680542		33 72
2. LEAVE MATIONS	0	404328	503227		0	422134	524936		0	442331	549709		33 72
3. MATIONS-IN-KIND	0	72558	72558		0	76172	76172		0	79817	79817		- 72
4. NOT AVAILABLE	0	46368	46368		0	48658	48658		0	50842	50842		- 72
5. ALIMENTATION FOR SEPARATE MEALS	0	160	160		0	167	167		0	174	174		- 72
B. SUBSISTENCE-IN-KIND	0	297005	297005		0	325239	325239		0	339412	339412		- 73
1. SUBSISTENCE IN MEALS	0	234876	234876		0	257251	257251		0	268745	268745		- 75
2. OPERATIONAL MATIONS	0	1118	1118		0	1288	1288		0	1229	1229		- 75
3. ALIMENTATION	0	4218	4218		0	4388	4388		0	4569	4569		- 76
4. OTHER PROGRAMS	0	56793	56793		0	62312	62312		0	64889	64889		- 76
6. INCENTIVE PAY HAZARDOUS DUTY, AND AVIATION CAREER	102871	109529	212400		124017	115719	239736		125665	117154	242819		23 46
A. FLYING DUTY PAY	72597	15016	87613		90465	15124	105589		91834	15194	107028		24 47
1. AVIATION CAREER, OFFICERS	72597	0	72597		90465	0	90465		91834	0	91834		24 -
2. CREW MEMBERS, ENLISTED	0	15016	15016		0	15124	15124		0	15194	15194		- 47

SUMMARY OF ENTITLEMENTS BY SUBSISTIVITY (CONTINUED)
(IN THOUSANDS OF DOLLARS)

	FY 1986			FY 1989			FY 1990			FY 1991			PAGE NO	
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFF F	
A. SUBMARINE DUTY	27925	73527	101452	31193	79435	110628	31436	80539	111955	31835	81329	113164	25	47
C. PARACHUTE	610	1725	2335	643	1820	2463	679	1946	2625	679	2123	2802	25	48
B. JUMPING PAY	471	1529	2000	438	1604	2042	438	1719	2157	438	1798	2236	25	48
D. RESOLUTION PAY	1268	17732	19000	1278	17736	19014	1278	17736	19014	1283	17736	19019	25	48
E. OTHER PAYS													25	48
7. SPECIAL PAYS	127183	579132	706315	143822	607571	751393	155226	639915	795141	158999	646082	805081	26	49
A. PARTICIPANTS PAY	59273	0	59273	73954	0	73954	84279	0	84279	85958	0	85958	28	-
B. BENEFITS PAY	15025	0	15025	15322	0	15322	15108	0	15108	15064	0	15064	28	-
C. OPTOMETRISTS PAY	152	0	152	161	0	161	161	0	161	161	0	161	28	-
E. CONTINUATION PAY,	0	0	0	0	0	0	0	0	0	0	0	0	-	-
F. BENEFITS	0	0	0	0	0	0	0	0	0	0	0	0	-	-
F. NUCLEAR OFFICER	26400	0	26400	28335	0	28335	29422	0	29422	31253	0	31253	29	-
G. INCENTIVE PAY	0	1144	1144	0	932	932	0	932	932	0	932	932	-	51
H. NUCLEAR ADDITION	1277	0	1277	1282	0	1282	1282	0	1282	1282	0	1282	29	-
I. RESPONSIBILITY PAY	21138	266493	287631	21446	273037	294483	21884	271651	293535	22150	266619	288769	29	50
J. SEA AND FOREIGN DUTY, TOTAL	21138	266545	288163	21446	267089	288535	21884	265703	287587	22150	266671	288281	29	-
1. SEA DUTY	0	3949	3949	0	3949	3949	0	3949	3949	0	3949	3949	-	50
2. DUTY AT CERTAIN PLACES	0	1999	1999	0	1999	1999	0	1999	1999	0	1999	1999	-	51
3. OVERSEAS EXTENSION PAY	2789	7776	10565	2895	7968	10863	2981	8034	11015	2996	8195	11191	29	51
K. DIVING DUTY PAY	0	224600	224600	0	259627	259627	0	290419	290419	0	300805	300805	-	53
L. REENLISTMENT BONUS	0	50400	50400	0	45167	45167	0	49671	49671	0	49671	49671	-	52
M. SPECIAL DUTY ASSIGNMENT PAY	0	18670	18670	0	18964	18964	0	18510	18510	0	19132	19132	-	53
N. ENLISTMENT BONUS	65	470	535	64	476	540	96	698	794	102	728	830	29	51
O. FOREIGN LANGUAGE PROFICIENCY PAY	1064	9579	10643	163	1400	1563	13	0	13	13	0	13	28	-
P. OTHER SPECIAL PAY	49236	318817	368053	49535	320286	369841	50087	345657	395744	50565	345474	396039		
8. ALLOWANCES														
A. UNIFORM OR CLOTHING ALLOWANCE	1864	148077	149941	2067	151869	153936	2079	174818	176897	1985	172476	174461	35	61

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY (CONTINUED)
(IN THOUSANDS OF DOLLARS)

	FY 1989			FY 1990			FY 1991			PAGE	NO
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL		
1. INITIAL ISSUE											
A. MILITARY	1,427	64,939	62,366	1,360	61,974	63,534	1,602	71,183	72,785	25	61
B. CIVILIAN	1,213	60,173	61,386	1,339	61,165	62,303	1,272	70,355	71,737	35	61
	214	766	980	222	789	1,011	230	818	1,048	-	62
2. ADDITIONAL	437	0	437	507	0	507	477	0	477	35	-
3. BASIC MAINTENANCE	0	24,911	24,911	0	24,304	24,304	0	28,398	28,398	-	62
4. SHIRING	0	0	0	0	0	0	0	0	0	-	62
5. MAINTENANCE	0	32,744	32,744	0	35,478	35,478	0	64,276	64,276	-	62
6. SUPPLEMENTARY	0	0	0	0	0	0	0	0	0	-	62
7. CIVILIAN CLEARING	0	0	0	0	0	0	0	0	0	-	62
8. MAINTENANCE	0	8,703	8,703	0	9,133	9,133	0	10,181	10,181	-	62
9. STATION ALLOWANCES											
A. OVERSEAS	42,817	145,001	188,818	43,855	142,555	186,450	44,406	144,860	189,266	34	60
1. COST-OF-LIVING	23,863	65,994	109,819	23,408	62,230	105,638	24,642	66,449	111,111	34	60
2. HOUSING	14,489	38,737	54,217	14,755	40,294	55,039	13,806	37,649	51,455	34	60
3. TEMPORARY LODGING	3,512	13,270	24,782	3,732	20,041	23,773	5,538	28,762	34,300	34	60
10. FAMILY SEPARATION											
A. ALLOWANCE	3,515	25,739	29,254	3,553	25,862	29,415	3,566	25,979	29,545	36	63
11. ON PCS, NO BONY											
1. BONY	257	356	613	272	384	656	285	405	690	36	63
2. ON PCS, DEPENDENTS	257	2,994	3,241	329	2,994	3,313	329	2,994	3,313	37	64
3. NOT AUTHORIZED	1,551	15,305	17,856	1,502	16,000	17,502	1,502	16,000	17,502	37	64
4. ON TTY	1,050	6,494	7,544	1,050	6,494	7,544	1,050	6,494	7,544	37	64
12. GENERAL AND FLAG											
A. OFFICERS PERSONAL	40	0	40	40	0	40	36	0	36	28	-
B. MONEY ALLOWANCE	36,637	100,559	137,596	42,298	98,924	141,222	39,457	102,993	142,050	38	63
13. SEPARATION PAYMENTS											
A. TERMINAL LEAVE	21,537	68,489	90,026	22,925	68,927	91,853	22,849	71,481	94,330	38	63
B. LUMP-SUM REENLISTMENT	4,487	0	4,487	8,343	0	8,343	6,763	0	6,763	39	-
C. SEVERANCE PAY, DISABILITY	1,422	32,460	33,882	1,406	29,987	31,473	1,541	31,102	32,643	39	66
D. SEVERANCE PAY, NON-PROMOTION	9,181	0	9,181	9,543	0	9,543	8,304	0	8,304	39	-
E. BOUNTIES	0	10	10	0	10	10	0	10	10	-	66

SUMMARY OF ENTITLEMENTS BY SUBJECTIVITY (CONTINUED)
(IN THOUSANDS OF DOLLARS)

	FY 1988			FY 1989			FY 1990			FY 1991			PRE NO	
	FY 1988			FY 1989			FY 1990			FY 1991			OFF	
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFF	ENL
10. SOCIAL SECURITY TAX PAYMENTS	104621	532127	736948	194028	581195	775223	218149	632873	851022	217952	650932	868884	40	67
11. PERMANENT CHANGE OF STATION TRAVEL	147321	370097	525418	144403	399061	543466	157954	421419	579373	160263	431033	591296	77	77
12. OTHER MILITARY PERSONNEL COSTS	2190	41346	43536	2576	36733	39309	2334	46174	48508	2459	46616	49075	96	96
A. APPROPRIATION OF BENEFITS	0	15113	15113	0	1777	1777	0	1841	1841	0	1902	1902	97	97
B. BIRTH GRATUITIES	237	1452	1689	231	1461	1692	234	1473	1707	234	1479	1713	98	98
C. UNEMPLOYMENT COMPENSATION	0	27600	27600	0	27200	27200	0	27200	27200	0	27200	27200	99	99
D. SUBSIDIZED BENEFITS	1953	5859	7812	1975	5925	7900	2100	6300	8400	2225	6675	8900	100	100
E. EDUCATION BENEFITS	0	4924	4924	370	370	740	0	0	0	0	0	0	101	101
F. ADOPTION EXPENSES	0	0	0	39026	0	39026	40294	0	40294	41408	0	41408	102	102
13. CREWETS/MISGRUPHEN	37467	0	37467	39026	0	39026	40294	0	40294	41408	0	41408	68	68
A. AVIATION CREWETS	2351	0	2351	2581	0	2581	2896	0	2896	3105	0	3105	69	69
B. MISGRUPHEN	35116	0	35116	36445	0	36445	37398	0	37398	38383	0	38383	70	70
TOTAL, MILITARY PERSONNEL, NAVY	4505813	13855480	18361293	4706453	14489103	19195556	4790582	14779318	19565900	4932997	15221003	20154000		
14. LESS RETIREMENTABLES	38654	83850	124504	33737	92763	126500	35787	94313	130100	37192	96906	134100		
RETIREMENT PAY ADJUDICAL OTHER	9057	8393	17450	7883	9139	17022	7584	8158	15742	7810	8285	16095		
	23097	77457	107054	25854	83624	109478	28203	86155	114358	29382	84623	118005		
TOTAL, MILITARY PERSONNEL, NAVY DIRECT	4467159	13769570	18236729	4672716	14396340	19069056	4754795	14685005	19439800	4895805	15124055	20019900		

ANALYSIS OF APPROPRIATION CHANGES
MILITARY PERSONNEL, NAVY
FY 1989
(IN THOUSANDS OF DOLLARS)

PAY AND ALLOWANCES OF OFFICERS	FY 1989 AMENDED PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGN/ REPLUG	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	FY89 COLUMN FY90/91 REPLUG
BASIC PAY	2,251,390	0	2,251,390	-6,686	2,244,704	0	2,244,704
RETIREMENT PAY ACCRUAL	1,130,074	0	1,130,074	-3,232	1,126,842	0	1,126,842
INCENTIVE PAY	110,044	0	110,044	503	110,547	13,470	124,017
SPECIAL PAY	135,132	0	135,132	-170	134,962	8,700	143,662
BASIC ALLOWANCE FOR QUARTERS	317,246	0	317,246	11,546	328,792	0	328,792
VARIABLE HOUSING ALLOWANCE	113,165	0	113,165	107	113,272	0	113,272
STATION ALLOWANCES OVERSEAS	102,582	0	102,582	-347	102,235	20,127	122,362
STATION ALLOWANCES OVERSEAS	33,331	0	33,331	259	33,600	10,295	43,895
UNIFORM ALLOWANCES	1,712	0	1,712	355	2,067	0	2,067
FAMILY SEPARATION ALLOWANCE	3,547	0	3,547	6	3,553	0	3,553
SEPARATION PAYMENTS	35,317	0	35,317	6,981	42,298	0	42,298
SOCIAL SECURITY TAX -							
EMPLOYER'S CONTRIBUTION	194,450	0	194,450	-1,597	192,853	0	192,853
REIMBURSEMENTS	37,982	0	37,982	-5,863	32,119	0	32,119
TOTAL OBLIGATIONS	4,465,972	0	4,465,972	1,882	4,467,854	52,592	4,520,446
LESS REIMBURSEMENTS	37,982	0	37,982	-5,863	32,119	0	32,119
TOTAL DIRECT OBLIGATIONS	4,427,990	0	4,427,990	7,745	4,435,735	52,592	4,488,327
PAY AND ALLOWANCES OF ENLISTED PERSONNEL							
BASIC PAY	6,770,495	0	6,770,495	-42,264	6,728,231	0	6,728,231
RETIREMENT PAY ACCRUAL	3,398,503	0	3,398,503	-20,856	3,377,647	0	3,377,647
INCENTIVE PAY	118,685	0	118,685	-2,966	115,719	0	115,719
SPECIAL PAY	268,835	0	268,835	14,978	283,813	0	283,813
SPECIAL DUTY ASSIGNMENT PAY	44,728	0	44,728	439	45,167	0	45,167
RECRUITMENT BONUS	279,100	-2,844	276,256	-16,629	259,627	0	259,627
ENLISTMENT BONUS	14,702	0	14,702	4,262	18,964	0	18,964
BASIC ALLOWANCE FOR QUARTERS	932,954	0	932,954	26,003	978,957	0	978,957
VARIABLE HOUSING ALLOWANCE	290,352	0	290,352	179	290,531	0	290,531
STATION ALLOWANCES OVERSEAS	120,472	0	120,472	1,038	121,510	45,574	167,084
CLOTHING ALLOWANCES	132,874	0	132,874	-1,005	131,869	21,045	152,914
FAMILY SEPARATION ALLOWANCE	26,647	0	26,647	-785	25,862	0	25,862
SEPARATION PAYMENTS	81,116	0	81,116	17,808	98,924	0	98,924
SOCIAL SECURITY TAX -							
EMPLOYER'S CONTRIBUTION	583,317	0	583,317	-3,473	579,844	0	579,844
REIMBURSEMENTS	33,522	0	33,522	4,133	37,655	0	37,655
TOTAL OBLIGATIONS	13,135,302	-2,844	13,132,458	-19,138	13,113,320	66,619	13,180,939
LESS REIMBURSEMENTS	33,522	0	33,522	4,133	37,655	0	37,655
TOTAL DIRECT OBLIGATIONS	13,102,780	-2,844	13,099,936	-23,271	13,076,665	66,619	13,143,284
PAY AND ALLOWANCES OF CREWETS/MIDSHIPMEN							
BASIC PAY	2,814	0	2,814	-233	2,581	0	2,581
RETIREMENT PAY ACCRUAL	36,582	0	36,582	-137	36,445	0	36,445
INCENTIVE PAY	39,396	0	39,396	-370	39,026	0	39,026
TOTAL OBLIGATIONS	74,792	0	74,792	-640	74,152	0	74,152
LESS REIMBURSEMENTS	39,396	0	39,396	-370	39,026	0	39,026
TOTAL DIRECT OBLIGATIONS	35,396	0	35,396	-370	35,026	0	35,026

ANALYSIS OF APPROPRIATION CHANGES (CONTINUED)
MILITARY PERSONNEL, NAVY
FY 1989
(IN THOUSANDS OF DOLLARS)

	FY 1989 AMENDED PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGN/ REPRISE	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	FY89 COLUMN FY90/91 REQUEST
SUBSISTENCE OF ENLISTED PERSONNEL							
BASIC ALLOWANCE FOR SUBSISTENCE	552,004	0	552,004	-4,873	547,131	0	547,131
SUBSISTENCE IN KIND	265,348	0	265,348	-1,317	264,031	6,982	271,013
REIMBURSABLES	32,696	0	32,696	1,530	34,226	0	34,226
TOTAL OBLIGATIONS	870,048	0	870,048	-4,660	865,388	6,982	872,370
LESS REIMBURSABLES	32,696	0	32,696	1,530	34,226	0	34,226
TOTAL DIRECT OBLIGATIONS	837,352	0	837,352	-6,190	831,162	6,982 c/	838,144
PERMANENT CHANGE OF STATION TRAVEL							
ACCESSION TRAVEL	66,098	0	66,098	3,432	69,530	566	70,096
TRAINING TRAVEL	52,362	0	52,362	3,743	56,105	945	57,050
OPERATIONAL TRAVEL	107,041	0	107,041	3,124	110,165	2,024	112,189
ROTATIONAL TRAVEL	190,800	0	190,800	-12,421	178,379	1,391	179,770
SEPARATION TRAVEL	78,258	0	78,258	1,994	80,252	1,237	81,493
TRAVEL OF ORGANIZED UNITS	26,833	0	26,833	-3,446	23,387	1,471	24,858
TEMPORARY LODGING EXPENSE	7,949	0	7,949	-196	7,753	0	7,753
NON-TEMPORARY STORAGE	11,569	0	11,569	-852	10,717	0	10,717
REIMBURSABLES	2,500	0	2,500	0	2,500	0	2,500
TOTAL OBLIGATIONS	543,410	0	543,410	-6,578	536,832	6,634	543,466
LESS REIMBURSABLES	2,500	0	2,500	0	2,500	0	2,500
TOTAL DIRECT OBLIGATIONS	540,910	0	540,910	-6,578	534,332	6,634 d/	540,966
OTHER MILITARY PERSONNEL COSTS							
APPROPRIATION OF MILITARY DESERTERS,	1,777	0	1,777	0	1,777	0	1,777
ABANDONED AND ESCAPED MILITARY PRISONERS	1,695	0	1,695	-3	1,692	0	1,692
DEATH GRATUITY	27,200	0	27,200	0	27,200	0	27,200
UNEMPLOYMENT COMPENSATION	6,200	0	6,200	1,700	7,900	0	7,900
SURVIVORS' BENEFITS	0	0	0	0	0	0	0
EDUCATION BENEFITS	0	0	0	0	0	0	0
ADOPTION EXPENSE	0	0	0	0	0	740	740
REIMBURSABLES	0	0	0	0	0	0	0
TOTAL OBLIGATIONS	36,872	0	36,872	1,697	38,569	740	39,309
LESS REIMBURSABLES	0	0	0	0	0	0	0
TOTAL DIRECT OBLIGATIONS	36,872	0	36,872	1,697	38,569	740 e/	39,309
TOTAL DIRECT OBLIGATIONS	18,965,300	-2,844	18,962,456	-26,967	18,935,489	133,567	19,069,056
AMOUNTS APPLIED TO FINANCE							
INCREASED COSTS						-26,967	
TRANSFERS-IN						106,600	

a/ OFFICERS: AVIATION CONTINUATION PAY \$13,470; MEDICAL RETENTION BONUS \$8,700; VARIABLE HOUSING ALLOWANCE, PROGRAM AND PRICING \$20,127; STATION ALLOWANCES, FOREIGN CURRENCY \$10,250.
b/ ENLISTED: VARIABLE HOUSING ALLOWANCE, PROGRAM AND PRICING \$45,574; STATION ALLOWANCES, FOREIGN CURRENCY \$21,045.
c/ SUBSISTENCE: FOOD COST IN GENERAL MESES \$6,982.
d/ PCS: HOUSEHOLD GOODS WEIGHT ALLOWANCE \$8,332; TUGEL RATES \$-2,298.
e/ OTHER COSTS: ADOPTION EXPENSES \$740.

SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

FY 1989 DEFECT PROGRAM

919,069,056

BASIC PAY	\$+426,963
-INCREASE OF 4.731 WORKYEARS (9+69,760).	
-ANNUALIZATION OF 4.1% PAY RAISE EFFECTIVE 1 JANUARY 1989 (9+29,830); 3.6% PAY RAISE EFFECTIVE 1 JANUARY 1990 (9+240,677).	
-ENLISTED LONGEVITY (9+6,895); RICHER OFFICER GRADE MIX (9+2,733).	
PETITIONED PAY ADJUST	+213,636
-INCREASE DIRECTLY RELATED TO BASIC PAY (9+34,966).	
-ANNUALIZATION OF 4.1% PAY RAISE EFFECTIVE 1 JANUARY 1989 (9+49,449); 3.6% PAY RAISE EFFECTIVE 1 JANUARY 1990 (9+124,360).	
-OFFICER PAY GRADE MIX (9+1,402) AND ENLISTED LONGEVITY (9+3,459).	
INCENTIVE PAY	+3,676
-ENLISTED AVIATION DUTY, FLIGHT DECK AND SURMARINE DUTY PAYS (9+1,194) AND OTHER MISCELLANEOUS PAYS (9+241).	
SPECIAL PAY	+13,560
-OFFICER ACIP, PARACHUTE AND SURMARINE DUTY PAYS (9+2,241).	
-ENLISTED SEA PAY, DIVING DUTY AND OTHER MISCELLANEOUS SPECIAL PAYS (9+1,504).	
-OFFICER MOIP, SEA PAY, MEDICAL AND DENTAL INCENTIVE AND OTHER SPECIAL PAYS (9+12,056).	
SPECIAL DUTY ASSIGNMENT PAY	
REENLISTMENT BONUS	
-INCREASE IN RATE DUE TO MIX IN PAYMENT LEVELS (9+6,854) AND ADDITIONAL NUMBER OF PAYMENTS (9+15,700).	
-ANNUALIZATION OF 4.1% PAY RAISE EFFECTIVE 1 JANUARY 1989 (9+2,580); 3.6% PAY RAISE EFFECTIVE 1 JANUARY 1990 (9+5,650).	
BASIC ALLOWANCE FOR QUARTERS	+60,802
-INCREASE IN NUMBERS ENTITLED (9+4,116).	
-ANNUALIZATION OF 7.0% PAY RAISE EFFECTIVE 1 JANUARY 1989 (9+21,415); 3.6% PAY RAISE EFFECTIVE 1 JANUARY 1990 (9+35,271).	
VARIABLE HOUSING ALLOWANCE	+16,662
-HOUSING COSTS INCREASE OF 3.6% (9+15,003).	
-INCREASE IN NUMBER ENTITLED (91,659).	
SUBSISTENCE	+42,567
-ADDITIONAL WORKYEARS (97,377).	
-FOOD COST INCREASE IN ENLISTED SUBSISTENCE-IN-KIND DUE TO INFLATION OF 3.6% (9+9,697).	
-OTHER MISCELLANEOUS ENLISTED SUBSISTENCE-IN-KIND INCREASES (9+436); WITH OFFSET (9-83).	
-ANNUALIZATION OF 4.1% PAY RAISE EFFECTIVE 1 JANUARY 1989 (9+6,777); 3.6% PAY RAISE EFFECTIVE 1 JANUARY 1990 (9+18,363).	
OVERSEAS STATION ALLOWANCE	+6,524
-3.6% INFLATION FOR TLA (9+927).	
-COLA AND HOUSING INCREASE DUE TO ANNUALIZED COST OF CHANGE TO DECEMBER 1988 EXCHANGE RATES (9+1,610).	
-ANNUALIZATION OF 4.1% PAY RAISE EFFECTIVE 1 JANUARY 1989 (9+1,066); 3.6% PAY RAISE EFFECTIVE 1 JANUARY 1990 (9+2,921).	
UNIFORM AND CLOTHING ALLOWANCE	+22,932
-OFFICERS (9+12), ENLISTED (9+22,949) AND MIDSHIPMAN/NAVCADS (9-29).	
FAMILY SEPARATION ALLOWANCE	+130
-INCREASE IN FORCES AFLOAT (9+96).	
-ANNUALIZATION OF 7.0% PAY RAISE EFFECTIVE 1 JANUARY 1989 (9+12); 3.6% PAY RAISE EFFECTIVE 1 JANUARY 1990 (9+22).	
SEPARATION PAY	+5,271
-OFFICER RICHER GRADE MIX (9+32).	
-ANNUALIZATION OF 4.1% PAY RAISE EFFECTIVE 1 JANUARY 1989 (9+1,659); 3.6% PAY RAISE EFFECTIVE 1 JANUARY 1990 (9+3,581).	
DECREASE IN CABET ATTRITION (9-1).	
FICA	+55,639
-INCREASE IN WORKYEARS (9+5,120), ENLISTED LONGEVITY (9+514) AND OFFICER PAY GRADE MIX (9+207).	
-TRA RATE AND RAISE INCREASES (9+10,565).	
-MILITARY SERVICE CREDITS FOR NON-WAGE INCIDE (9+53,200).	
-ANNUALIZATION OF 4.1% PAY RAISE EFFECTIVE 1 JANUARY 1989 (9+6,348); 3.6% PAY RAISE EFFECTIVE 1 JANUARY 1990 (9+19,657).	

SCHEDULE OF INCREASES AND DECREASES (IN THOUSANDS OF DOLLARS)

PERMANENT CHANGE OF STATION (PCS) TRAVEL	
-CONTRACTUALLY PROVIDED SERVICES (0-11,600), INDUSTRIAL FUNDED SERVICES (0-3,319) AND FUEL SURCHARGE (0-174).	+45,206
-PERMANENT INCREASES (0-4,000) AND HONORABLE DISCHARGE ALLOWANCES (0-50,000).	
-ANNUALIZATION OF 3.65 PAY RAISE EFFECTIVE 1 JANUARY 1991 (0-376); 3.65 PAY RAISE EFFECTIVE 1 JANUARY 1991 (0-350).	+3,199
-ANNUALIZATION OF 7.04 PAY RAISE EFFECTIVE 1 JANUARY 1989 (0-376); 3.65 PAY RAISE EFFECTIVE 1 JANUARY 1991 (0-350).	
OTHER MILITARY PERSONNEL COSTS	
-SPECIAL PAY BENEFITS (0-4,000), SURVIVOR BENEFITS (0-500), OTHER MISCELLANEOUS (0-77) AND ADOPTION EXPENSE OFFSET (0-740).	+998,063
TOTAL INCREASES:	
DECREASES:	
RETIRED PAY ADJUSTMENT	-592,100
-REDUCTION IN MILITARY COST PERCENTAGE FROM 50.2% IN FY 1989 TO 43.5% IN FY 1990.	-593
INCENTIVE PAY	-1,458
-OFFICER ADJ.	-454
SPECIAL PAY	-2,597
-DECREASE IN ELIGIBLE SEA PAY (0-4,000) AND OFFICER MISCELLANEOUS PAY (0-455).	-9,666
ELIGIBILITY BONUS	-3,708
BONUS ALLOWANCE FOR QUARTERS	-4,444
-REVENUE NUMBER ENTITLED DUE TO INCREASE IN FAMILY QUARTERS	-9,299
VARIABLE ALLOWANCE	
-FY 1989 CARRY OVER INCLUDED IN FY 1989.	
CHANGING STATION ALLOWANCE	
-JUNIOR TRANSITION OF ALABAMA AND HAWAII TO WAO.	
SEPARATION PAY	
-MISCELLANEOUS OFFICER AND ELIGIBLE RECOVERED	
PERMANENT CHANGE OF STATION (PCS) TRAVEL	
-PERMANENT DECREASES (0-3,500), INDUSTRIAL FUNDED SERVICES (0-4,920) AND FUEL COST SAVINGS (0-727).	-627,319
TOTAL DECREASES:	19,435,800

FY 1990 DIRECT PROGRAM

+354,771

INCREASES:

BASIC PAY	
-INCREASE OF 2,645 MONTHS (0-25,929).	
-ANNUALIZATION OF 3.65 PAY RAISE EFFECTIVE 1 JANUARY 1990 (0-74,720); 3.25 PAY RAISE EFFECTIVE 1 JANUARY 1991 (0-230,186).	+159,611
-OFFICER OFFICER PAY GRADE MIX (0-4,000); ELIGIBLE LONGEVITY (0-17,852).	
-OFFICER OFFICER PAY GRADE MIX (0-4,000) AND OFFICER PAY GRADE MIX (0-2,649).	+2,853
-INCREASE DIRECTLY RELATED TO MONTHS (0-15,731); ELIGIBLE LONGEVITY (0-4,820) AND OFFICER PAY GRADE MIX (0-100,652).	
-ANNUALIZATION OF 3.65 PAY RAISE EFFECTIVE 1 JANUARY 1990 (0-25,711); 3.25 PAY RAISE EFFECTIVE 1 JANUARY 1991 (0-100,652).	+4,878
INCENTIVE PAY	
-ELIGIBLE AVIATION, SURVIVOR, AND OTHER MISCELLANEOUS PAYS (0-1,101).	
-OFFICER ADJ., SURVIVOR AND FLIGHT DECK DUTY PAYS (0-1,762); OFFSET BY AVIATION OFFICER CONTINUATION PAY (0-170).	+10,306
SPECIAL PAY	
-ELIGIBLE SEA PAY, DIVING DUTY AND OTHER SPECIAL PAYS (0-1,103).	
-OFFICER MEDICAL, INQUIRY, AND OTHER SPECIAL PAYS (0-3,873); OFFSET BY FEVER NUMBERS ENTITLED TO DENTAL PAY (0-100).	+612
RECEIVABLE IN RATE	
-INCREASE IN RATE	+44,011
-ANNUALIZATION OF 3.65 PAY RAISE EFFECTIVE 1 JANUARY 1990 (0-11,709); 3.25 PAY RAISE EFFECTIVE 1 JANUARY 1991 (0-3,300).	
ELIGIBILITY BONUS	
-INCREASE IN MONTHS FOR QUARTERS	
-INCREASE IN MONTHS ENTITLED (0-3,169); OFFSET DUE TO ANTICIPATED INCREASE IN FAMILY QUARTERS (0-3,627).	
-ANNUALIZATION OF 3.65 PAY RAISE EFFECTIVE 1 JANUARY 1990 (0-11,709); 3.25 PAY RAISE EFFECTIVE 1 JANUARY 1991 (0-3,300).	

**SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

VARIABLE HOUSING ALLOWANCE	
-HOUSING COSTS INCREASE; AMMALIZATION OF 3.65 FY90 (9+1,772) AND 3.25 FY91 (9+11,908).	+17,453
-MEMBERS ENTITLED (9+1,631). OFFSET DUE TO DECREASE IN "WITH DEPENDENTS" ENLISTED MEMBERS ENTITLED (9-878)	+34,367
SUBSTANCE	
-ADDITIONAL MEMBERS (9+4,248).	
-FUND COST INCREASE IN ENLISTED SUBSTANCE-IN-KIND DUE TO INFLATION OF 3.3% (9+3,097).	
-ENLISTED INVENTORY ADJUSTMENT OFFSET (9-1,309).	
-OTHER MISCELLANEOUS ENLISTED SUBSTANCE-IN-KIND INCREASES (9+138).	
-AMMALIZATION OF 3.65 PAY RAISE EFFECTIVE 1 JANUARY 1990 (9+5,855); 3.25 PAY RAISE EFFECTIVE 1 JANUARY 1991 (9+16,338).	+4,545
OVERSEAS STATION ALLOWANCE	
-3.2% INFLATION ON TLA (9+881).	
-COLA INCREASES DUE TO AMMALIZATION OF 3.65 PAY RAISE EFFECTIVE 1 JANUARY 1990 (9+574); 3.25 PAY RAISE EFFECTIVE 1 JANUARY 1991 (9+2,650).	+4,323
CLAIMING ALLOWANCE	
-ENLISTED RATE INCREASES (9+4,314) AND MEMBERS (9+9).	+51
FAMILY SEPARATION ALLOWANCE	
-INCREASE IN FORCES APLANT (9+32)	
-AMMALIZATION OF 3.65 PAY RAISE EFFECTIVE 1 JANUARY 1990 (9+6); 3.25 PAY RAISE EFFECTIVE 1 JANUARY 1991 (9+13).	+4,795
SEPARATION PAY	
-INCREASE IN OFFICERS ENTITLED (9+1,003).	
-AMMALIZATION OF 3.65 PAY RAISE EFFECTIVE 1 JANUARY 1990 (9+1,095); 3.25 PAY RAISE EFFECTIVE 1 JANUARY 1991 (9+3,328).	
-OFFSETS; OFFICER GRADE MIX (9-535), ENLISTED MIX IN PAYMENTS (9-94) AND MANDATORY ATTENTION (9-2).	+22,172
FICA	
-INCREASE IN MEMBERS (9+2,741); TAX RATE AND WAGE BASE INCREASES (9+4,950), ENLISTED LONGEVITY (9+832) AND OFFICER PAYGRADE MIX (9+449).	
-AMMALIZATION OF 3.65 PAY RAISE EFFECTIVE 1 JANUARY 1990 (9+5,870); 3.25 PAY RAISE EFFECTIVE 1 JANUARY 1991 (9+17,330).	
PERMANENT CHANGE OF STATION (PCS) TRAVEL	
-INDUSTRIALLY FUNDED SERVICES (9+3,662); COMMERCIALLY PROVIDED SERVICES (9+1,551); PROGRAM INCREASES (9+1,346).	+17,290
-AMMALIZATION OF 3.65 PAY RAISE EFFECTIVE 1 JANUARY 1990 (9+198); 3.25 PAY RAISE EFFECTIVE 1 JANUARY 1991 (9+533).	+87
OTHER MILITARY PERSONNEL COSTS	
TOTAL INCREASES:	+782,608
DECREASES:	
RETIRED PAY ADJUST	
-REDUCTION IN NORMAL COST PERCENTAGE FROM 43.9 IN FY 1990 TO 43.2 IN FY 1991.	-64,182
SPECIAL PAY	
-DECREASE IN ENLISTED CAREER REA PAY RATES.	-5,946
OVERSEAS STATION ALLOWANCE	
-TRANSITION OF ALASKA AND HAWAII TO VARIABLE HOUSING ALLOWANCE.	-1,865
UNIFORM AND CLOTHING ALLOWANCE	
-ENLISTED (9-5,656) AND OFFICER (9-94).	-6,750
PERMANENT CHANGE OF STATION	
-PROGRAM DECREASES.	-5,365
FICA	
SERVICE CREDITS - OFFICERS (9-8,000), ENLISTED (9-25,600).	-34,400
TOTAL DECREASES	-122,508
FY 1991 DIRECT PROGRAM	\$20,019,900

SECTION 4

PAY AND ALLOWANCES OF OFFICER PERSONNEL SCHEDULE OF INCREASES AND DECREASES (IN THOUSANDS OF DOLLARS)

FY 1989 DIRECT PROGRAM

\$4,488,327

INCREASES:

BASIC PAY		+104,045
-465 ADDITIONAL MONY YEARS (+16,110); ANNUALIZATION OF 4.1% FY89 PAY RAISE (+23,268); 3.6% FY90 PAY RAISE (+61,874), AND RICHER PAY GRADE MIX (+42,753).		
RETIREMENT PAY ADJUSTMENT		+22,231
-465 ADDITIONAL MONY YEARS (+48,087); ANNUALIZATION OF 4.1% PAY RAISE (+11,681); 3.6% FY90 PAY RAISE (+31,061), AND PAY GRADE MIX (+1,402).		
INCENTIVE PAY		+2,241
-AVIATION CAREER INCENTIVE PAY INCREASE IN GRADE MIX (ACIP) (+2,256) AND DECREASE IN NUMBERS ENTITLED (+294).		
-INCREASE IN NUMBERS RECEIVING PARACHUTE DUTY PAY (+36); AND SUBMARINE DUTY PAY (+243).		
SPECIAL PAY		+12,056
-NIDLEW OFFICER INCENTIVE PAY (NOIP) INCREASES WITH IMPROVED RETENTION AND ADDITIONAL ACCESSIONS (+1,087).		
-INCREASES DUE TO ADDITIONAL NUMBERS AND GRADE MIX CAREER SEA PAY (+304); PREMIUM SEA PAY (+50); AND LINGUIST PAY (+32).		
-MEDICAL INCENTIVE; INCREASE IN PHYSICIANS VSP (+1,542); ASD (+3,039); BOARD CERTIFIED PAY (+254); MEDICAL RETENTION BONUS (+5,490); INCREASE IN DENTAL PAYS VSP (+151); ASD (+36); AND BOARD CERTIFIED (+77).		
BASIC ALLOWANCE FOR QUARTERS (BAQ)		+17,725
-INCREASED NUMBER ENTITLED (+2,513) INCREASE IN GRADE MIX (+958).		
-ANNUALIZATION OF 7.0% FY89 PAY RAISE (+5,418); 3.6% FY90 PAY RAISE (+8,736).		
VARIABLE HOUSING ALLOWANCE (VAH)		+4,756
-INCREASED NUMBER ENTITLED DUE TO THE TRANSITION OF ALASKA AND HAWAII FROM RENT-PLUS (+1,073).		
-HOUSING COST INCREASE OF 3.6% (+3,683).		
BASIC ALLOWANCE FOR SUBSISTENCE (BAS)		+4,466
-INCREASED MONY YEARS (+704); ANNUALIZED 4.1% FY89 PAY RAISE (+969); 3.6% FY90 PAY RAISE (+42,793).		
OVERSEAS STATION ALLOWANCES		+1,584
-TLA REFLECTS AN INFLATIONARY GROWTH OF 3.6% (+206); COLA INCREASES DUE TO ANNUALIZATION OF THE 4.1% FY89 PAY RAISE (+237) AND THE 3.6% FY90 PAY RAISE (+648); ANNUALIZED COST OF CHANGE TO DECEMBER 1988 EXCHANGE RATES (+493).		
UNIFORM ALLOWANCES		+12
-170 INITIAL ACCESSIONS (+34); INCREASE IN CIVILIAN CLOTHING RATE DUE TO INFLATION (+8) PARTIALLY OFFSET BY FEWER ADDITIONAL (+30).		
FAMILY SEPARATION ALLOWANCE		+13
-ANNUALIZATION OF 7.0% FY89 PAY RAISE (+45); 3.6% FY90 PAY RAISE (+48).		
SEPARATION PAYMENTS		+1,292
-ANNUALIZATION OF 4.1% FY89 PAY RAISE (+4413); 3.6% FY90 PAY RAISE (+4847); AND PAY GRADE MIX (+32).		
FICA		+23,971
-INCREASED MONY YEARS (+1,133); ADDITIONAL SERVICE CREDITS (+13,600); RICHER GRADE MIX (+207).		
-INCREASE OF TAI RATE TO 7.6% AND MAXIMUM AMOUNT SUBJECT TO FICA FROM \$48,000 TO \$1,000 (+2,505).		
-ANNUALIZATION OF 4.1% FY89 PAY RAISE (+735); 3.6% FY90 PAY RAISE (+5,751).		
TOTAL INCREASES		+224,392

DECREASES:

RETIREMENT PAY ADJUSTMENT		-147,956
-RESULT OF A DECREASE IN THE NORMAL COST PERCENTAGE FROM 50.2 IN FY 1989 TO 43.9 IN FY 1990.		
INCENTIVE PAY		-593
-AVIATION OFFICER RETENTION BONUS PAY LEVELS MIX INCREASE (+1,111) OFFSET BY FEWER ENTITLEMENTS (+1,704).		
SPECIAL PAY		-456
-MEDICAL INCENTIVE PAY DECREASE IN NUMBERS ENTITLED (+150).		
-PERSONAL MONEY ALLOWANCE (+4) DUE TO DECREASE IN NUMBERS.		
-DECREASE IN NUMBERS AND GRADE MIX TO DIVING DUTY PAY (+152) AND IMMINENT DANGER PAY (+150)		

PAY AND ALLOWANCES OF OFFICER PERSONNEL
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

VARIABLE HOUSING ALLOWANCE	
-DECREASE REFLECTS THE FY88 CHARTERED INCLUDED IN FY89.	
STATION ALLOWANCES	
-HOUSING NUMBER DECREASE, REFLECTING THE TRANSITION OF ALABAMA AND HAWAII TO WVA VICE RENT-PLUS.	
SEPARATION PAY	
-DECREASE IN NUMBER OF LUMP SUM PAYMENTS (0-900), RESERVE LUMP SUM (0-1,070), FAIL TO PROMOTE (0-1,350).	
TOTAL DECREASES:	-155,888
FY 1990 DIRECT PROGRAM	
INCREASES:	
BASIC PAY	
-124 ADDITIONAL MONTHS (0-4,030); ANNUALIZATION OF 3.6% FY90 PAY RAISE (0-20,066); 3.2% FY91 PAY RAISE (0-57,102), AND RICHER PAY GRADE MIX (0-4,036).	+87,234
RETIRED PAY ADJUST	
-124 ADDITIONAL MONTHS (0-1,768); ANNUALIZATION OF 3.6% FY90 PAY RAISE (0-18,805); 3.2% FY91 PAY RAISE (0-25,058), AND PAY GRADE MIX (0-2,649).	+24,280
INCENTIVE PAY	
-INCREASE IN AVIATION CAREER INCENTIVE PAY (ACIP) GRADE MIX (0-229) NUMBERS (0-1,029).	+1,762
-INCREASE IN SURVIVOR DUTY PAY RESULTING FROM PLANNED GROWTH IN THE COMMUNITY AND INCREASE IN RATES (0-359).	
-INCREASE OF 4 MEMBERS IN FLIGHT TECH DUTY PAY (0-5).	
SPECIAL PAY	
-INCREASE IN MEDICAL VSP (0-944); ASD (0-253) BOND CERTIFIED PAY (0-154); INCREASE IN MEDICAL INCENTIVE PAY (0-336) DUE TO INCREASE IN PROGRAM; INCREASE IN DENTAL PAY VSP (0-22), DENTAL ASD (0-34).	+3,873
-INCREASE IN DIVING DUTY PAY (0-133); CAREER SEA PAY (0-235).	
-NUCLEAR OFFICER INCENTIVE PAY (NOIP) INCREASES WITH IMPROVED RETENTION AND ADDITIONAL ACCESSIONS (0-1,841).	
-NORTH SEA PAY INCREASE IN MEMBERS ENTITLED (0-31); LINGUIST PAY INCREASE IN GRADE MIX AND NUMBER ENTITLED (0-6).	
BASIC ALLOWANCE FOR QUARTERS (BAQ)	
-INCREASED NUMBER ENTITLED (0-943) AND GRADE MIX (0-631); ANNUALIZED 3.6% FY90 PAY RAISE (0-2,889); 3.2% FY91 PAY RAISE (0-8,470).	+12,933
VARIABLE HOUSING ALLOWANCE (VHA)	
-HOUSING CUBITS INCREASES; ANNUALIZATION OF FY90 3.6% (0-1,068); FY91 3.2% (0-2,381).	+5,461
-INCREASED NUMBER ENTITLED DUE PRIMARILY TO THE TRANSITION OF ALABAMA AND HAWAII FROM RENT-PLUS (0-1,012).	
BASIC ALLOWANCE FOR SUBSISTENCE (BAS)	
-INCREASED MONTHS (0-183); ANNUALIZED 3.6% FY90 PAY RAISE (0-914); 3.2% FY91 PAY RAISE (0-2,560).	+3,657
DECREASES STATION ALLOWANCES	
-TIA REFLECTS AN INFLATIONARY GROWTH OF 3.3% (0-196); COLA INCREASES DUE TO ANNUALIZATION OF THE 3.6% FY90 PAY RAISE (0-217) AND THE 3.2% FY91 PAY RAISE (0-597).	+1,010
FAMILY SEPARATION ALLOWANCE	
-ANNUALIZATION OF 3.6% FY90 PAY RAISE (0-3) AND 3.2% FY91 PAY RAISE (0-6).	+9
SEPARATION PAYMENTS	
-INCREASE IN MEMBERS DRAWING LUMP SUM LEAVE (0-50) LUMP SUM TO RESERVISTS (0-405) AND FAIL PROMOTION SEVERANCE PAY (0-548).	+2,058
-ANNUALIZATION OF 3.6% FY90 PAY RAISE (0-234); 3.2% FY91 PAY RAISE (0-621).	
FICA	
-INCREASED MONTHS (0-305); RICHER GRADE MIX (0-449).	+8,535
-FULL YEAR AT A TAX RATE OF 7.65% AND MAXIMUM AMOUNT SUBJECT TO FICA FROM \$51,000 TO \$4,300 (0-1,983).	
-ANNUALIZATION OF 3.6% FY90 PAY RAISE (0-1,506); 3.2% FY91 PAY RAISE (0-4,285).	
TOTAL INCREASES	+154,812

PAY AND ALLOWANCES OF OFFICER PERSONNEL
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

DECREASES:

RETIREMENT PAY ADJUSTMENT	-17,286
-RESULT OF A DECREASE IN THE NORMAL COST PERCENTAGE FROM 43.3 IN FY 1990 TO 43.2 IN FY 1991.	
INCENTIVE PAY	-170
-DECREASE IN AVIATION OFFICER CONTINUATION PAY (OCCP) GRADE MIX (6-2, 611) OFFSET BY INCREASE IN NUMBER ENTITLED (6-2, 611).	
SPECIAL PAY	-100
-GENERAL BONUS PAY DECREASES AS FLEET DEPENDENTS QUALIFY.	
OVERSEAS STATION ALLOWANCES	-447
-JULIUS ROBERTS DECREASE REFLECTING THE TRANSITION OF ALASKA AND HAWAII TO WPA.	
UNIFORM ALLOWANCES	-94
-537 FLEET ALLOWANCES	-535
SEPARATION PAY	-8,800
-SAVINGS RELATED TO GRADE MIX.	
FICA	
-SAVINGS RELATED TO SERVICE CREDIT.	
TOTAL DECREASES:	-27,432
FY 1991 DIRECT PROGRAM	94,693,211

(IN THOUSANDS OF DOLLARS)

FY 1991 92,454,062
FY 1990 92,366,025
FY 1989 92,250,407
FY 1988 92,172,510

PROJECT: J-A BASIC PAY

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE BASIC COMPENSATION FOR OFFICERS ON ACTIVE DUTY ACCORDING TO RANK AND LENGTH OF SERVICE UNDER PROVISIONS OF (37 U.S.C. 201, 203, 204, 205, AND P.L. 97-37). THE ESTIMATE EXCLUDES THOSE OFFICERS ON ACTIVE DUTY AT THE SEAT OF GOVERNMENT AND AT HEADQUARTERS RESPONSIBLE FOR RESERVE AFFAIRS (10 U.S.C. 253) AND THOSE OFFICERS OF THE RESERVE COMPONENT ON ACTIVE DUTY SERVING IN CONNECTION WITH THE ORGANIZING, ADMINISTERING, RECRUITING, INSTRUCTING, AND TRAINING OF THE RESERVE COMPONENTS (10 U.S.C. 6720 AND 678).

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE FY 1990 OFFICER PROGRAM IS BASED ON A BEGINNING STRENGTH OF 72,510 AND AN END STRENGTH OF 72,033 FOR 72,042 WORKYEARS. FY 1991 IS BASED ON AN END STRENGTH OF 73,029 AND 72,966 WORKYEARS. COSTS ARE CALCULATED ON THE BASIS OF GRADE DISTRIBUTION AND AVERAGE RATES EXPERIENCED IN FY 1988 ADJUSTED FOR A 4.1% MILITARY PAY RAISE EFFECTIVE 01 JANUARY 1989, 3.6% EFFECTIVE 1 JANUARY 1990 AND 3.2% EFFECTIVE 01 JANUARY 1991.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1988			FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
ADMIRAL (ADM) (JCS)	2	972,500.40	9145	2	974,700.54	9149	1	977,505.34	978	1	980,061.58	980
ADMIRAL	8	72,500.40	580	8	74,700.54	598	8	77,505.34	620	8	80,061.58	640
VICE ADMIRAL	31	72,500.40	2,249	31	74,700.54	2,316	31	77,505.34	2,403	31	80,061.58	2,482
REAR ADMIRAL (RD)	86	72,500.40	6,235	86	74,700.54	6,424	87	77,505.34	6,743	87	80,061.58	6,965
REAR ADMIRAL (LD)	129	63,684.00	8,215	129	65,964.22	8,509	129	68,418.30	8,826	129	70,673.79	9,117
CAPTAIN	3,715	53,222.40	197,721	3,804	54,819.78	208,534	3,806	56,892.20	216,532	3,814	58,768.11	224,142
COMMANDER	7,738	42,744.90	330,760	7,846	44,038.27	345,681	7,852	45,728.20	359,887	8,017	47,235.19	378,685
LIEUTENANT COMMANDER	13,333	35,091.71	467,878	13,744	36,258.93	498,480	13,811	37,646.93	519,942	13,937	38,887.74	541,978
LIEUTENANT	22,627	28,855.26	652,331	22,814	29,811.05	680,109	23,486	30,951.25	726,921	23,620	31,967.39	753,070
LIEUTENANT (JG)	10,536	22,846.89	240,715	10,550	23,573.51	248,701	10,325	24,476.93	252,724	10,292	25,286.89	260,253
ENSIGN	10,964	16,642.74	182,637	10,475	17,141.11	179,553	10,291	17,602.87	183,209	10,079	18,392.91	185,382
WARRANT OFFICER U-4	10,969	33,681.60	367,637	10,777	34,747.72	373,999	10,723	36,066.92	386,076	10,737	37,274.87	397,472
WARRANT OFFICER U-3	755	28,134.00	21,357	727	28,964.92	21,057	682	30,063.99	20,505	629	31,060.38	19,537
WARRANT OFFICER U-2	1,148	24,048.00	27,607	1,339	24,867.37	33,237	1,570	25,833.93	40,359	1,585	26,661.68	42,259
TOTAL J-A	72,081		92,172,510	72,332		92,250,407	72,842		92,366,025	72,966		92,454,062

(IN THOUSANDS OF DOLLARS)

FY 1991 \$1,059,921
FY 1990 \$1,038,701
FY 1989 \$1,134,725
FY 1988 \$1,112,325

PROJECT: 1-3 RETIRED PAY ADJUST

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR THE DEPARTMENT OF DEFENSE'S CONTRIBUTION TO ITS MILITARY RETIREMENT FUND, IN ACCORDANCE WITH 10 U.S.C. 1466.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE MONETARY ESTIMATES ARE DERIVED AS A PRODUCT OF:

- (A) NORMAL COST PERCENTAGE OF 31.25 IN FY 1988, 50.25 IN FY 1989, 43.54 IN FY 1990 AND 43.25 IN FY 1991.
- (B) THE TOTAL AMOUNT OF BASIC PAY EXPECTED TO BE PAID DURING THE FISCAL YEAR TO MEMBERS OF THE ARMED FORCES.
- COST COMPUTATIONS ARE AS FOLLOWS:

	FY 1988		FY 1989		FY 1990		FY 1991	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
BPA	72,081	\$1,112,325	72,332	\$1,134,725	72,842	\$1,038,701	72,966	\$1,059,921
TOTAL 1-3	72,081	\$1,112,325	72,332	\$1,134,725	72,842	\$1,038,701	72,966	\$1,059,921

(IN THOUSANDS OF DOLLARS)

-FY 1991 \$127,257
 -FY 1990 \$125,665
 -FY 1989 \$124,017
 -FY 1988 \$102,871

PROJECT: P-C INCENTIVE PAY FOR HAZARDOUS DUTY

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE PAYMENT TO OFFICERS FOR THE FOLLOWING TYPES OF DUTY (37 U.S.C. 2011).

(1) (A) (B) (C) FLYING DUTY AS CREW MEMBER INVOLVING FREQUENT AND REGULAR PERFORMANCE OF OPERATIONAL OR PROFICIENCY FLYING DUTY REQUIRED BY ORDERS. FREQUENT AND REGULAR PARTICIPATION IN AERIAL FLIGHTS AS A NON-CREW MEMBER.

(D) DUTY INVOLVING OPERATIONAL FLYING IN WHICH AN AVIATOR IS PAID A RETENTION BONUS IN ADDITION TO ADIP FOR AGREEING TO REMAIN ON ACTIVE DUTY IN AVIATION SERVICE FOR AT LEAST ONE YEAR.

(2) DUTY INVOLVING FREQUENT AND REGULAR PERFORMANCE OF OPERATIONAL SUBMARINE DUTY, RESTRICTED TO MEMBERS WHO HOLD OR ARE IN TRAINING FOR SUBMARINE DUTY DESIGNATION AND REMAIN IN THE SUBMARINE SERVICE ON A CAREER BASIS.

(3) DUTY INVOLVING PARACHUTE JUMPING AS AN ESSENTIAL PART OF MILITARY DUTY.

(4) DUTY INSIDE A HIGH OR LOW PRESSURE CHAMBER; DUTY INVOLVING ACCELERATION OR DECELERATION EXPERIMENTS, OR THERMAL STRESS EXPERIMENTS.

(5) DUTY INVOLVING THE DEMOLITION OF EXPLOSIVES AS A PRIMARY DUTY INCLUDING TRAINING FOR SUCH DUTY.

(6) DUTY INVOLVING PARTICIPATION IN FLIGHT OPERATIONS ON SHIPS FROM WHICH AIRCRAFT ARE LAUNCHED.

(7) DUTY INVOLVING EXPOSURE TO HIGHLY TOXIC FUELS, PESTICIDES OR LABORATORY WORK THAT UTILIZES LIVE, DANGEROUS VIRUSES OR BACTERIA.

PART II - JUSTIFICATION OF FUNDS REQUESTED

HAZARDOUS DUTY PAY IS COMPUTED ON THE AVERAGE NUMBER OF OFFICERS ELIGIBLE FOR EACH TYPE PAYMENT. AVERAGE RATES FOR FLYING DUTY FOR CREW MEMBERS ARE BASED ON STATUTORY RATES CATEGORIZED BY YEARS OF AVIATION/COMMISSIONED SERVICE. AVIATION OFFICER CONTINUATION PAY (ADCP) FOR FY 1988 IS COMPUTED AT A RATE OF \$6000 PER YEAR, AND TRANSITION JANUARY 1989 TO AVIATION CONTINUATION PAY (ACP) COMPUTED AT A RATE NO GREATER THAN \$12,000 PER YEAR IF THE OFFICER AGREES TO REMAIN ON ACTIVE DUTY TO COMPLETE 14 YEARS OF COMMISSIONED SERVICE, OR, AT A RATE NO GREATER THAN \$6,000 PER YEAR FOR EACH YEAR OF THE CONTRACT IF THE OFFICER AGREES TO REMAIN ON ACTIVE DUTY ONE TO TWO YEARS AND THE AVERAGE RATE REFLECTS PAYMENT IN LUMP SUM FOR CERTAIN PILOTS. AVERAGE RATES FOR SUBMARINE DUTY ARE BASED ON STATUTORY RATES BY PAY GRADE WITHIN EACH LONGEVITY STEP AND INCLUDES THE RATE INCREASES EFFECTIVE 01 JANUARY 1988. ALL OTHER HAZARDOUS DUTY IS COMPUTED AT THE STATUTORY RATE OF \$1,320 PER ANNUM FOR EACH WORKYEAR, EXCEPT FOR THOSE OFFICERS WHO RECEIVE \$1,980 PER YEAR FOR PERFORMING HIGH ALTITUDE/LOW OPENING PARACHUTE JUMPS.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(IN THOUSANDS OF DOLLARS)

	FY 1988			FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) FLYING DUTY												
(A) (1) COMMISSIONED OFFICERS												
(MONTHLY RATE)												
9125	3,615	\$1,500.00	\$5,422	3,630	\$1,500.00	\$5,445	3,653	\$1,500.00	\$5,494	3,653	\$1,500.00	\$5,494
9126	1,417	1,872.00	2,653	1,421	1,872.00	2,660	1,425	1,872.00	2,666	1,425	1,872.00	2,666
9128	1,198	2,256.00	2,703	1,198	2,256.00	2,703	1,206	2,256.00	2,710	1,206	2,256.00	2,710
9205	2,896	2,472.00	7,159	2,868	2,472.00	7,090	2,908	2,472.00	7,190	2,908	2,472.00	7,190
9206	1,518	3,672.00	5,574	1,466	3,672.00	5,383	1,759	3,672.00	6,440	1,749	3,672.00	6,429
9400	5,778	4,800.00	27,734	5,720	4,800.00	27,456	6,787	4,800.00	32,578	7,023	4,800.00	33,710
9370	1,035	4,440.00	4,595	1,138	4,440.00	5,053	1,260	4,440.00	5,594	1,270	4,440.00	5,639
9340	522	4,080.00	2,130	524	4,080.00	2,138	549	4,080.00	2,240	558	4,080.00	2,277
9310	279	3,720.00	1,038	279	3,720.00	1,038	286	3,720.00	1,064	309	3,720.00	1,149
9280	118	3,360.00	396	118	3,360.00	396	117	3,360.00	393	117	3,360.00	393
9250	80	3,000.00	240	80	3,000.00	240	90	3,000.00	270	108	3,000.00	324
TOTAL (1) (A) (1)	18,456		59,644	18,442		59,602	18,351		61,564	18,656		62,922
(A) (2) WARRANT OFFICERS												
(MONTHLY RATE)												
9125	2	1,500.00	3	2	1,500.00	3	2	1,500.00	3	2	1,500.00	3
9126	3	1,872.00	6	3	1,872.00	6	3	1,872.00	6	3	1,872.00	6
9128	2	2,256.00	5	2	2,256.00	5	2	2,256.00	5	2	2,256.00	5
9205	5	2,472.00	12	5	2,472.00	12	5	2,472.00	12	5	2,472.00	12
9400	6	4,800.00	29	6	4,800.00	29	6	4,800.00	29	6	4,800.00	29
TOTAL (1) (A) (2)	18		55	18		55	18		55	18		55
TOTAL (1) (A)	18,474		59,699	18,460		59,657	18,369		61,619	18,674		62,977
(B) CREW MEMBERS	135	1,320.00	178	135	1,320.00	180	135	1,320.00	180	135	1,320.00	180
(C) NON-CREW MEMBERS	24	1,320.00	32	30	1,320.00	40	30	1,320.00	40	30	1,320.00	40
(D) CONTINUATION PAY												
PILOTS	1,014	8,252.47	8,368	1,562	15,822.02	24,714	1,819	14,022.54	25,507	2,153	12,088.71	26,027
FLIGHT OFFICERS	720	6,000.00	4,320	856	6,862.15	5,874	692	6,485.55	4,488	602	6,308.97	3,798
TOTAL (1) (D)	1,734		12,688	2,418		30,588	2,511		29,995	2,755		29,825
TOTAL (1)	20,367		72,597	21,044		90,465	21,046		91,834	21,595		93,022

(IN THOUSANDS OF DOLLARS)

	FY 1988			FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(2) SUPPLINE DUTY												
FLAG OFFICERS	7	\$4,078.00	929	7	\$4,390.00	\$31	7	\$4,390.00	\$31	7	\$4,390.00	\$31
CAPTAIN	243	6,675.00	1,622	251	7,140.00	1,792	242	7,140.00	1,728	240	7,140.00	1,714
COMMANDER	410	6,675.00	2,737	413	7,140.00	2,949	426	7,140.00	3,042	445	7,140.00	3,177
LIEUTENANT COMMANDER	816	6,675.00	5,447	844	7,140.00	6,026	843	7,140.00	6,019	850	7,140.00	6,069
LIEUTENANT	1,954	5,883.21	11,496	2,142	6,308.28	13,512	2,185	6,308.28	13,784	2,226	6,308.28	14,042
LIEUTENANT (JG)	1,186	2,825.76	3,351	1,107	3,017.04	3,340	1,067	3,017.04	3,219	1,082	3,017.04	3,264
ENSIGN	1,129	2,855.03	2,557	1,159	2,421.12	2,806	1,188	2,421.12	2,876	1,157	2,421.12	2,801
WARRANT OFFICER W-4	52	3,990.00	207	52	4,260.00	222	52	4,260.00	222	52	4,260.00	222
WARRANT OFFICER W-3	85	3,990.00	339	86	4,260.00	366	86	4,260.00	366	86	4,260.00	366
WARRANT OFFICER W-2												
TOTAL (2)	5,947		27,925	6,096		31,193	6,131		31,436	6,180		31,835
(3) PARACHUTE JUMPING	320	1,907.43	610	337	1,907.43	643	356	1,907.43	679	356	1,907.43	679
(4) DUTY INSIDE A HIGH OR LOW PRESSURE CHAMBER, INSIDE OBSERVER, HUMAN ACCELERATION OR DECELERATION EXPERIMENTAL OBSERVER AND TEST SUBJECT IN THERMAL STRESS EXPERIMENTS:												
(5) DEMOLITION DUTY	101	1,320.00	133	102	1,320.00	135	102	1,320.00	135	102	1,320.00	135
(6) FLIGHT DECK DUTY	357	1,320.00	471	332	1,320.00	438	332	1,320.00	438	332	1,320.00	438
(7) TOXIC MATERIAL PAY	860	1,320.00	1,135	866	1,320.00	1,143	866	1,320.00	1,143	870	1,320.00	1,148
	0	1,320.00	0	0	1,320.00	0	0	1,320.00	0	0	1,320.00	0
TOTAL 1-C			\$102,871			\$124,017			\$125,665			\$127,257

(IN THOUSANDS OF DOLLARS)

-FY 1991	\$159,035
-FY 1990	\$155,262
-FY 1989	\$143,662
-FY 1988	\$127,223

PROJECT: 1-9 SPECIAL PAY

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR THE FOLLOWING SPECIAL PAY:

- (1) PHYSICIANS PAY (37 U.S.C. 302):
 - (A) VARIABLE SPECIAL PAY - MONTHLY PAYMENT TO MEDICAL CORPS OFFICERS ON ACTIVE DUTY UNDER A CALL OR ORDER TO ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN ONE YEAR. AMOUNT PAID VARIES WITH TOTAL LENGTH OF CREDITABLE SERVICE.
 - (B) ADDITIONAL SPECIAL PAY - AN ANNUAL PAYMENT WHICH VARIES WITH LENGTH OF CREDITABLE SERVICE WHICH IS PAID TO MEDICAL CORPS OFFICERS WHO EXECUTE A WRITTEN AGREEMENT TO REMAIN ON ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN ONE YEAR AND WHO ARE NOT UNDERGOING MEDICAL OR OSTEOPATHIC INTERNSHIP OR INITIAL RESIDENCY.
 - (C) BOARD CERTIFIED PAY - A MONTHLY PAYMENT WHICH VARIES WITH LENGTH OF CREDITABLE SERVICE PAID TO MEDICAL CORPS OFFICERS WHO BECOME CERTIFIED OR RE-CERTIFIED AS HAVING SUCCESSFULLY MET SPECIFIED POST-GRADUATE EDUCATION, TRAINING AND EXPERIENCE REQUIREMENTS IN A MEDICAL OR OSTEOPATHIC SPECIALTY.
 - (D) MEDICAL INCENTIVE PAY - FOR MEDICAL CORPS OFFICERS, O-6 AND BELOW, WHO MEET CERTAIN CRITERIA, AND WHO AGREE TO REMAIN ON ACTIVE DUTY FOR A PERIOD OF ONE YEAR AND WHO ARE NOT UNDERGOING MEDICAL OR OSTEOPATHIC INTERNSHIP, INITIAL RESIDENCY, SUBSPECIALTY OR FELLOWSHIP TRAINING.
 - (E) MEDICAL RETENTION BONUS - A BONUS PAYABLE TO MEDICAL CORPS OFFICERS WHO HAVE AT LEAST A YEARS CREDITABLE SERVICE, IN A SPECIALTY WITH SEVERE SHORTAGES, BELOW PAY GRADE O-7, COMPLETED ACTIVE DUTY SERVICE FOR MEDICAL EDUCATION AND TRAINING AND EXECUTES A WRITTEN AGREEMENT TO REMAIN ON ACTIVE DUTY FOR AT LEAST TWO YEARS.
- (2) DENTISTS PAY (37 U.S.C. 302B):
 - (A) VARIABLE SPECIAL PAY - MONTHLY PAYMENT TO DENTAL CORPS OFFICERS ON ACTIVE DUTY UNDER A CALL OR ORDER TO ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN ONE YEAR. AMOUNT PAID VARIES WITH TOTAL LENGTH OF CREDITABLE SERVICE.
 - (B) ADDITIONAL SPECIAL PAY - AN ANNUAL PAYMENT WHICH VARIES WITH LENGTH OF CREDITABLE SERVICE WHICH IS PAID TO DENTAL CORPS OFFICERS WHO EXECUTE A WRITTEN AGREEMENT TO REMAIN ON ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN ONE YEAR AND WHO ARE NOT UNDERGOING DENTAL INTERNSHIPS OR RESIDENCY TRAINING.
 - (C) BOARD CERTIFIED PAY - A MONTHLY PAYMENT WHICH VARIES WITH LENGTH OF CREDITABLE SERVICE PAID TO DENTAL CORPS OFFICERS WHO ATTAIN BOARD CERTIFICATION OR BOARD CERTIFICATION EQUIVALENCY REQUIREMENTS.
- (3) OPTOMETRISTS PAY (37 U.S.C. 302B) - \$100 PER MONTH PAYABLE TO OFFICERS ON ACTIVE DUTY DESIGNATED AS OPTOMETRISTS.
- (5) PERSONAL MONEY ALLOWANCES (37 U.S.C. 414):
 - (A) PERSONAL MONEY ALLOWANCES - PAID TO FLAG OFFICERS ON ACTIVE DUTY WHO ARE SERVING AS CHAIRMAN JOINT CHIEFS OF STAFF, VICE ADMIRALS, SENIOR MEMBERS OF THE MILITARY STAFF COMMITTEE OF THE UNITED NATIONS, ADMIRAL, ON CHIEF OF NAVAL OPERATIONS.
 - (B) SPECIAL ALLOWANCES (37 U.S.C. 414B) - PAID TO OFFICERS ON ACTIVE DUTY SERVING AS COMMANDANT OF MIDSHIPMEN, U.S. NAVAL ACADEMY, SUPERINTENDENT, NAVAL POST GRADUATE SCHOOL; PRESIDENT, NAVAL WAR COLLEGE; SUPERINTENDENT, U.S. NAVAL ACADEMY, OR DIRECTOR OF NAVAL INTELLIGENCE.
- (6) RESPONSIBILITY PAY (37 U.S.C. 306) - AN AMOUNT WHICH VARIES BY PAY GRADE, PAYABLE TO OFFICERS ON ACTIVE DUTY SERVING IN SECRETARY OF THE NAVY DESIGNATED POSITIONS OF UNUSUAL RESPONSIBILITY WHICH ARE OF A CRITICAL NATURE TO THE NAVY.

(IN THOUSANDS OF DOLLARS)

- (7) DIVING DUTY PAY (37 U.S.C. 304) - A MONTHLY AMOUNT NOT TO EXCEED \$200 PAID TO OFFICERS ON ACTIVE DUTY ASSIGNED TO DIVING DUTY. RECIPIENTS OF DIVING DUTY PAY ARE REQUIRED TO MAINTAIN PROFICIENCY AS DIVERS AND MUST ACTUALLY PERFORM DIVING DUTY.
- (8) NUCLEAR OFFICER INCENTIVE PAY (37 U.S.C. 312, 312B AND 312C):
 - (A) AN ANNUAL BONUS NOT TO EXCEED \$12,000 PAID TO OFFICERS BELOW THE PAY GRADE OF O-6 WHO ARE QUALIFIED TO SUPERVISE, OPERATE, AND MAINTAIN NAVAL NUCLEAR PROPULSION PLANTS AND AGREE TO REMAIN ON ACTIVE DUTY.
 - (B) A BONUS NOT TO EXCEED \$6,000 PAID TO OFFICERS WHO COMPLETE NUCLEAR POWER TRAINING.
 - (C) AN ANNUAL BONUS NOT TO EXCEED \$10,000 PAID TO OFFICERS BELOW THE PAY GRADE OF O-6 WHO ARE QUALIFIED TO SUPERVISE, OPERATE, AND MAINTAIN NAVAL NUCLEAR PROPULSION PLANTS.
- (10) SEA PAY (37 U.S.C. 305B):
 - (A) CAREER SEA PAY - A VARIABLE AMOUNT PAID MONTHLY TO OFFICERS ON ACTIVE DUTY WHO ARE PERMANENTLY OR TEMPORARILY SERVING ON A SHIP, THE PRIMARY MISSION OF WHICH IS ACCOMPLISHED WHILE UNDERWAY, OR WHILE SERVING AS A MEMBER OF THE OFF CREW OF A TWO-CREWED SUBMARINE, OR WHEN SERVING ON A SHIP, THE PRIMARY MISSION OF WHICH IS ACCOMPLISHED WHILE IN PORT, CAREER SEA PAY IS EARNED ONLY DURING A PERIOD THAT THE SHIP IS AWAY FROM ITS HOMEPORT FOR 30 CONSECUTIVE DAYS OR MORE.
 - (B) PREMIUM SEA PAY - \$100 PER MONTH PAID TO OFFICERS WHO ARE ENTITLED TO CAREER SEA PAY AND HAVE SERVED MORE THAN 36 CONSECUTIVE MONTHS ON SEA DUTY PAYABLE ON THE 37TH CONSECUTIVE MONTH.
- (11) IMMINENT DANGER PAY (37 U.S.C. 310) - A MONTHLY PAYMENT OF \$110 TO OFFICERS ON ACTIVE DUTY WHO ARE IN DESIGNATED AREAS OR TO MEMBERS WHO ARE EXPOSED TO HOSTILE FIRE OR EXPLOSION OF HOSTILE MINES, OR MEMBERS WHO ARE IN A FOREIGN COUNTRY IN WHICH MEMBER WAS SUBJECT TO THE THREAT OF PHYSICAL HARM OR IMMINENT DANGER ON THE BASIS OF CIVIL INSURRECTION, CIVIL WAR, TERRORISM, OR WARTIME CONDITIONS.
- (12) FOREIGN LANGUAGE PROFICIENCY PAY (37 U.S.C. 316) - A MONTHLY PAYMENT NOT TO EXCEED \$100 MADE TO QUALIFIED OFFICERS WHOSE MILITARY SPECIALTY REQUIRES PROFICIENCY IN A FOREIGN LANGUAGE.

PART 11 - JUSTIFICATION OF FUNDS REQUESTED

SPECIAL PAY FOR PHYSICIANS AND DENTISTS IS COMPUTED BY MULTIPLYING THE STATUTORY RATES FOR MEMBERS WITHIN EACH APPLICABLE LONGEVITY STEP. COSTS FOR CAREER SEA PAY ARE BASED ON AVERAGE RATES AND GRADE DISTRIBUTION EXPERIENCED IN FY 1980. THE RATES FOR WARRANT OFFICERS HAVE BEEN ADJUSTED TO REFLECT THE INCREASE EFFECTIVE 1 JANUARY 1980. OTHER SPECIAL PAYS ARE BASED ON STATUTORY RATES PRESCRIBED FOR EACH ENTITLEMENT AS APPLICABLE.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(IN THOUSANDS OF DOLLARS)

	FY 1988			FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) PHYSICIANS PAY												
(A) VARIABLE	3,840	96,376.11	924,739	3,940	96,412.91	925,271	4,167	96,434.56	925,813	4,306	96,446.19	927,757
(B) ADDITIONAL	2,565	9,300.07	27,544	2,665	9,313.68	28,653	3,197	9,295.97	29,722	3,225	9,298.29	29,967
(C) BONUS CERTIFIED	1,415	2,841.70	4,021	1,435	2,867.94	4,116	1,524	2,867.13	4,370	1,578	2,866.60	4,524
(D) PENSION INCENTIVE			2,929	600	14,500.00	8,700	632	14,500.00	9,164	653	14,548.24	9,500
(E) MEDICAL RETENTION BONUS			0									
TOTAL (1)			99,273			73,954			84,279			85,968
(2) BENEFITS PAY												
(A) VARIABLE	1,635	2,881.77	4,885	1,751	2,882.81	5,048	1,757	2,881.73	5,063	1,764	2,882.43	5,085
(B) ADDITIONAL	1,203	7,202.00	8,664	1,241	7,202.00	8,938	1,246	7,104.00	8,852	1,251	7,103.00	8,886
(C) BONUS CERTIFIED	172	3,639.53	636	172	3,637.67	636	172	3,738.37	643	172	3,738.37	643
(D) BONUS PAY			850			700			550			450
TOTAL (2)			15,025			15,322			15,108			15,064
(3) OPTOMETRISTS PAY	127	1,200.00	152	134	1,200.00	161	134	1,200.00	161	134	1,200.00	161
TOTAL (1) (2) (3)			74,450			89,437			99,548			101,193
(5) PERSONAL MONEY ALLOWANCE												
(A) FLAG OFFICERS												
ADMIRAL (ADM) (JCS)	2	4,000.00	8	2	4,000.00	8	1	4,000.00	4	1	4,000.00	4
ADMIRAL	6	2,200.00	13	6	2,200.00	13	6	2,200.00	13	6	2,200.00	13
VICE ADMIRAL (VM)	1	2,700.00	3	1	2,700.00	3	1	2,700.00	3	1	2,700.00	3
VICE ADMIRAL	31	500.00	16	31	500.00	16	31	500.00	16	31	500.00	16
TOTAL (5) (A)	40		40	40		40	39		36	39		36
(B) SPECIAL ALLOWANCES	5	2,520.00	13	5	2,520.00	13	5	2,520.00	13	5	2,520.00	13
TOTAL (5)			853			853			849			849

(IN THOUSANDS OF DOLLARS)

	FY 1988			FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(6) RESPONSIBILITY PAY	968	\$1,319.63	\$1,277	967	\$1,325.34	\$1,282	967	\$1,325.34	\$1,282	967	\$1,325.34	\$1,282
(7) DIVING BUIY PAY	1,220	2,285.80	2,789	1,266	2,286.54	2,895	1,303	2,288.10	2,981	1,309	2,288.62	2,996
(8) NUCLEAR OFFICER INCENTIVE PAY	3,697	7,140.93	26,400	3,782	7,492.07	28,335	3,873	7,596.70	29,422	4,109	7,608.42	31,263
(10) SEA PAY												
(A) CREWER SEA PAY												
CAPTAIN	290	3,476.40	1,008	291	3,476.40	1,012	299	3,476.40	1,039	303	3,476.40	1,053
COMMANDER	997	2,928.00	2,919	1,000	2,928.00	2,928	1,037	2,928.00	3,036	1,050	2,928.00	3,074
LIEUTENANT COMMANDER	1,900	2,497.68	4,746	1,910	2,497.68	4,771	1,989	2,497.68	4,968	2,013	2,497.68	5,028
LIEUTENANT	2,440	2,083.32	5,000	2,467	2,083.32	5,140	2,501	2,083.32	5,210	2,530	2,083.32	5,271
LIEUTENANT (JG)	500	2,133.33	1,067	520	2,133.33	1,109	516	2,133.33	1,101	522	2,133.33	1,114
ENSIGN	288	2,144.40	618	293	2,144.40	638	295	2,144.40	633	299	2,144.40	641
WARRANT OFFICER M-4	188	4,391.05	827	181	4,391.12	818	178	4,391.12	805	180	4,391.12	814
WARRANT OFFICER M-3	217	3,877.14	841	215	3,878.60	835	228	3,878.60	907	231	3,878.60	919
WARRANT OFFICER M-2	520	3,247.17	1,689	500	3,313.68	1,657	485	3,313.68	1,607	491	3,313.68	1,627
SUB-TOTAL	7,300		18,715	7,377		18,918	7,528		19,306	7,619		19,541
(B) PREMIUM SEA PAY	2,019	1,200.00	2,423	2,107	1,200.00	2,528	2,148	1,200.00	2,578	2,174	1,200.00	2,609
TOTAL (10)			21,138			21,446			21,884			22,150
(11) IMMINENT DANGER PAY	796	1,320.00	1,051	114	1,320.00	150	0	1,320.00	0	0	1,320.00	0
(12) FOREIGN LANGUAGE PROFICIENCY PAY	103	632.04	65	104	617.31	64	150	638.00	96	158	643.67	102
TOTAL 1-9			\$127,223			\$143,662			\$153,262			\$159,035

(IN THOUSANDS OF DOLLARS)

FY 1991 \$354,926
FY 1990 \$351,620
FY 1989 \$333,807
FY 1988 \$313,380

PROJECT: I-E BASIC ALLOWANCE FOR QUARTERS

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR BASIC ALLOWANCE FOR QUARTERS (37 U.S.C. 403), (37 U.S.C. 1009), AND EXECUTIVE ORDER NO. 11157, AS AMENDED), TO MILITARY MEMBERS WITH OR WITHOUT DEPENDENTS, TO INCLUDE PARTIAL PAYMENT TO BACHELORS IN GOVERNMENT QUARTERS, ON SEA DUTY OR ON FIELD DUTY, AND TO MILITARY MEMBERS OCCUPYING IMMEDIATE FAMILY HOUSING UNDER THE PROVISIONS OF SECTION 2630 OF THE FY 1983 MILITARY CONSTRUCTION CODIFICATION ACT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

BASIC ALLOWANCE FOR QUARTERS IS COMPUTED BY MULTIPLYING THE NUMBER OF ELIGIBLE OFFICERS BY PAY GRADE BY THE STATUTORY RATES. THE NUMBER OF ELIGIBLE OFFICERS IS CALCULATED BY DIVIDING THE ACTUAL NUMBER BY PAY GRADE ENTITLED TO BASIC ALLOWANCE FOR QUARTERS IN FY 1988 BY THE NUMBER ENTITLED TO BASIC PAY BY PAY GRADE TO DETERMINE PERCENT ENTITLED. THIS IS THEN APPLIED TO FY 1989 THROUGH FY 1991 NUMBERS BY PAY GRADE ENTITLED TO BASIC PAY. THIS CALCULATION IS ADJUSTED FOR PLANNED CHANGES IN THE NUMBER LIVING IN GOVERNMENT FAMILY HOUSING. THE RATES REFLECT A 7.0% (OVERALL) INCREASE EFFECTIVE 1 JANUARY 1989, 3.6% EFFECTIVE 1 JANUARY 1990 AND 3.2% EFFECTIVE 1 JANUARY 1991.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1988			FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) WITH DEPENDENTS												
FLAG OFFICERS	109	\$8,540.79	\$931	108	\$8,938.03	\$965	107	\$9,302.60	\$995	107	\$9,608.85	\$1,028
CAPTAIN	2,661	7,744.89	20,609	2,740	8,063.04	22,093	2,735	8,377.94	22,914	2,740	8,654.14	23,712
COMMANDER	6,135	7,135.67	43,777	6,211	7,687.43	47,747	6,245	8,071.54	50,407	6,358	8,337.56	53,010
COMMANDER	9,096	6,322.98	57,333	9,380	6,839.42	64,154	9,421	7,121.11	67,088	9,521	7,355.79	70,034
LIEUTENANT	12,175	5,437.20	66,198	12,281	5,777.31	70,951	12,721	6,039.45	76,828	12,805	6,237.49	79,871
LIEUTENANT (JG)	3,754	4,664.40	17,510	3,753	5,017.58	19,631	3,537	5,264.40	19,148	3,616	5,439.27	19,668
ENSIGN	2,519	4,181.46	10,659	2,397	4,593.34	10,929	2,335	4,803.99	11,217	2,270	4,963.54	11,267
WARRANT OFFICER W-4	750	5,822.63	4,397	563	6,070.99	3,418	509	6,296.23	3,205	522	6,508.31	3,397
WARRANT OFFICER W-3	594	5,246.05	3,116	527	5,534.41	2,917	482	5,772.72	2,782	430	5,963.94	2,584
WARRANT OFFICER W-2	820	4,906.76	4,024	1,000	5,111.23	5,111	1,219	5,314.18	6,478	1,234	5,483.39	6,767
TOTAL (1)	38,643		\$230,554	38,960		\$247,116	39,411		\$261,062	39,603		\$271,318

(IN THOUSANDS OF DOLLARS)

	FY 1988			FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(2) WITHOUT REPERMENTS												
FLAG OFFICERS												
CAPTAIN	2	96,908.40	914	2	97,167.60	914	2	97,490.85	915	2	97,745.33	915
COMMANDER	181	6,372.90	1,153	186	6,662.67	1,239	186	6,932.90	1,290	186	7,160.23	1,332
LIEUTENANT COMMANDER	600	6,014.40	3,609	608	6,387.30	3,883	612	6,677.33	4,087	621	6,997.34	4,283
LIEUTENANT	1,947	5,513.28	10,734	2,007	5,905.32	11,832	2,016	6,189.33	12,478	2,035	6,353.37	13,011
LIEUTENANT (JG)	6,465	4,463.63	28,857	6,365	4,760.37	30,300	6,553	4,982.35	32,649	6,790	5,145.88	33,911
ENSIGN	4,947	3,596.74	17,753	4,953	3,796.78	18,605	4,848	3,961.25	19,204	4,832	4,092.30	19,774
WARRANT OFFICER M-4	6,411	3,084.84	19,777	6,125	3,210.65	19,666	6,017	3,334.95	20,066	5,893	3,445.44	20,304
WARRANT OFFICER M-3	26	5,053.97	131	21	5,353.89	112	19	5,583.17	106	20	5,770.69	115
WARRANT OFFICER M-2	20	4,267.89	85	18	4,490.40	81	17	4,694.17	80	15	4,843.99	75
	35	3,842.85	134	41	4,006.19	164	49	4,166.77	204	49	4,300.99	211
TOTAL (2)	20,634		92,287	20,326		86,116	20,319		90,179	20,243		93,031
(3) PARTIAL ALLOWANCE - BOCHER												
FLAG OFFICERS												
CAPTAIN	1	608.40	1	1	608.40	1	1	608.40	1	1	608.40	1
COMMANDER	24	475.20	11	24	475.20	11	24	475.20	11	25	475.20	12
LIEUTENANT COMMANDER	43	356.00	17	44	356.00	17	44	356.00	17	45	356.00	18
LIEUTENANT	152	320.40	49	156	320.40	50	158	320.40	51	159	320.40	51
LIEUTENANT (JG)	495	256.40	132	533	256.40	174	671	256.40	179	676	256.40	180
ENSIGN	560	212.40	119	561	212.40	119	549	212.40	117	548	212.40	116
WARRANT OFFICER M-4	1,225	158.40	195	1,174	158.40	186	1,154	158.40	183	1,130	158.40	179
WARRANT OFFICER M-3	4	302.40	1	3	302.40	1	3	302.40	1	3	302.40	1
WARRANT OFFICER M-2	4	248.40	1	4	248.40	1	4	248.40	1	4	248.40	1
	15	190.80	3	18	190.80	3	20	190.80	4	20	190.80	4
TOTAL (3)	2,327		529	2,638		563	2,628		565	2,611		563
(4) SUBSTANDARD FAMILY HOUSING												
CAPTAIN	1	1,936.22	2	1	2,005.29	2	1	2,094.49	2	1	2,163.53	2
COMMANDER	0	1,743.92	0	0	1,847.75	0	0	1,947.89	0	0	2,004.39	0
LIEUTENANT COMMANDER	0	1,630.74	0	0	1,689.26	0	0	1,780.28	0	0	1,838.95	0
LIEUTENANT	4	1,359.30	5	4	1,408.62	6	5	1,509.86	8	5	1,559.37	8
LIEUTENANT (JG)	3	1,166.10	3	3	1,207.44	4	3	1,316.20	4	3	1,359.82	4
ENSIGN	0	1,045.37	0	0	1,082.61	0	0	1,201.00	0	0	1,240.88	0
WARRANT OFFICER M-4	0	1,465.66	0	0	1,518.17	0	0	1,574.06	0	0	1,627.08	0
WARRANT OFFICER M-3	0	1,311.51	0	0	1,358.54	0	0	1,443.18	0	0	1,490.38	0
WARRANT OFFICER M-2	0	1,228.69	0	0	1,270.27	0	0	1,328.55	0	0	1,370.85	0
TOTAL (4)	8		10	8		12	9		14	9		14
TOTAL 1-4	51,812		9313,380	51,932		9333,807	52,367		9351,820	52,466		9364,925

(IN THOUSANDS OF DOLLARS)

-FY 1991 \$143,018
-FY 1990 \$137,492
-FY 1989 \$135,185
-FY 1988 \$120,973

PROJECT: 1-F VARIABLE HOUSING ALLOWANCE

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE PAY FOR OFFICERS ON ACTIVE DUTY, ON THEIR DEPENDENTS, BASED ON PAY GRADE AND DUTY ASSIGNMENT IN HIGH COST HOUSING AREAS IN THE CONFIDENTIAL UNITED STATES, ALASKA AND HAWAII (37 U.S.C. 4030).

PART II - JUSTIFICATION OF FUNDS REQUESTED

VARIABLE HOUSING ALLOWANCE IS COMPUTED BY MULTIPLYING THE NUMBER OF ELIGIBLE OFFICERS BY THE AVERAGE RATES EXPERIENCED DURING FY 1988. THE FY 1988 AMOUNT REFLECTS THE OLD CEILING; FY 1989 INCLUDES A CARRYOVER FROM FY 1988 PLUS AN INCREASE OF 4.3% EFFECTIVE 1 JANUARY 1989. THE RATES FOR FY 1990 AND FY 1991 REFLECT COST GROWTH OF 3.6% AND 3.3% RESPECTIVELY. THE NUMBERS AND RATES REFLECT THE TRANSITION OF ALASKA AND HAWAII TO WAR VICE RENT-PLUS. ADDITIONAL WORKYEARS ARE DIRECTLY RELATED TO BASIC ALLOWANCE FOR QUARTERS.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1988			FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
VARIABLE HOUSING												
FLAG OFFICERS	107	\$2,664.42	\$285	107	\$2,770.89	\$296	106	\$2,875.72	\$305	106	\$2,972.77	\$315
CAPTAIN	2,675	2,501.99	7,763	2,718	2,609.64	8,452	2,722	2,696.85	8,702	2,729	2,666.75	9,024
COMMANDER	6,269	2,775.74	17,401	6,363	2,824.82	19,233	6,433	2,843.05	19,433	6,560	2,890.10	20,327
LIEUTENANT COMMANDER	10,205	2,553.35	26,057	10,315	2,743.60	28,049	10,600	2,810.95	29,796	10,725	2,908.10	31,189
LIEUTENANT	16,815	2,268.70	38,148	17,020	2,480.02	42,210	17,669	2,527.08	44,631	17,811	2,615.83	46,591
LIEUTENANT (JG)	7,873	1,890.13	14,881	7,953	2,047.77	16,290	7,771	2,105.65	16,363	7,744	2,178.64	16,871
ENSIGN	7,746	1,486.43	11,514	7,385	1,610.70	11,895	7,238	1,668.98	12,080	7,076	1,724.18	12,200
WARRANT OFFICER W-4	7,716	2,213.92	17,365	7,535	2,403.74	18,306	7,486	2,462.51	18,497	7,500	2,547.57	19,274
WARRANT OFFICER W-3	563	2,450.37	1,380	499	2,713.44	1,357	459	2,766.90	1,270	411	2,876.43	1,182
WARRANT OFFICER W-2	756	2,591.28	1,959	942	2,781.32	2,620	1,150	2,865.61	3,295	1,163	2,961.98	3,445
FY88 WAR PAYMENT			0			2,677			0			0
TOTAL 1-F	53,725		\$120,973	54,041		\$135,185	54,634		\$137,492	54,825		\$143,018

(IN THOUSANDS OF DOLLARS)

-FY 1991 \$111,105
-FY 1990 \$107,378
-FY 1989 \$102,802
-FY 1988 \$98,899

PROJECT: 1-6 BASIC ALLOWANCE FOR SUBSISTENCE

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED WILL PROVIDE FOR A CASH ALLOWANCE, PAYABLE BY LAW TO OFFICERS AT ALL TIMES, TO REIMBURSE THEM FOR THE EXPENSE OF SUBSISTING THEMSELVES (37 U.S.C. 402).

PART II - JUSTIFICATION OF FUNDS REQUESTED

BASIC ALLOWANCE FOR SUBSISTENCE IS COMPUTED BY MULTIPLYING THE TOTAL OFFICER WORKYEAR AVERAGE BY THE STATUTORY RATE OF \$1,378.80 PER ANNUM EFFECTIVE 1 JANUARY 1988 PLUS A 4.1% PAY INCREASE EFFECTIVE 1 JANUARY 1989, 3.6% EFFECTIVE 1 JANUARY 1990 AND 3.2% EFFECTIVE 1 JANUARY 1991.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1988			FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
BASIC ALLOWANCE FOR SUBSISTENCE	72,081	\$1,372.05	\$98,899	72,332	\$1,421.25	\$102,802	72,842	\$1,474.12	\$107,378	72,956	\$1,522.69	\$111,105
TOTAL 1-6	72,081		\$98,899	72,332		\$102,802	72,842		\$107,378	72,956		\$111,105

(IN THOUSANDS OF DOLLARS)

-FY 1991 444,969
-FY 1990 444,406
-FY 1989 443,895
-FY 1988 443,817

PROJECT: I-H STATION ALLOWANCES, MEMBERS

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR PAYMENTS OF A PER DIEM ALLOWANCE TO MEMBERS AND THEIR DEPENDENTS ON DUTY OUTSIDE THE UNITED STATES FOR INCREASED COST OF LIVING, HOUSING AND TEMPORARY LODGING ALLOWANCES. AUTHORIZATION IS PROVIDED UNDER PROVISION OF (37 U.S.C. 405) AND THE JOINT TRAVEL REBILLATIONS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE NUMBERS FOR COST OF LIVING ALLOWANCE (COLA) AND HOUSING ALLOWANCE ARE BASED ON FY 1988 EXPERIENCE WITH HOUSING ADJUSTED ALLOWANCE TO REFLECT THE TRANSITION OF ALASKA AND HAWAII TO WAA. THE RATES REFLECT CURRENCY RATES IN EFFECT AS OF DECEMBER 1988 WITH COLA INCREASED TO INCLUDE A 4.1% PAY RAISE EFFECTIVE 01 JANUARY 1989, 3.64 EFFECTIVE 01 JANUARY 1990 AND A 3.2% EFFECTIVE 01 JANUARY 1991. TLA IS BASED ON FY 1988 INCREASED FOR INFLATION OF 4.0% IN FY 1989, 3.64 IN FY 1990 AND 3.3% IN FY 1991.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1988			FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) COST OF LIVING	7,866	\$3,028.86	\$23,825	7,866	\$2,975.84	\$23,408	7,866	\$3,135.27	\$24,662	7,866	\$3,238.75	\$25,476
(2) HOUSING	2,591	5,588.58	14,480	2,377	6,207.40	14,755	2,193	6,255.49	13,806	2,118	6,307.37	13,359
(3) TEMPORARY LODGING			5,512			5,732			5,938			6,134
TOTAL I-H			443,817			443,895			444,406			444,969

(IN THOUSANDS OF DOLLARS)

-FY 1991 91,985
-FY 1990 92,079
-FY 1989 92,067
-FY 1988 91,864

PROJECT: 1-1 UNIFORM ALLOWANCES

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED WILL PROVIDE FOR PAYMENT OF AN INITIAL CLOTHING ALLOWANCE (37 U.S.C. 415 AND 416) TO OFFICERS UPON COMMISSIONING AND AN ACTIVE DUTY CLOTHING ALLOWANCE TO RESERVES UPON ENTRY OR REENTRY ON ACTIVE DUTY FOR A PERIOD OF 90 DAYS OR MORE. CIVILIAN CLOTHING ALLOWANCES ARE AUTHORIZED BY THE FY 1988 DOD AUTHORIZATION ACT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

UNIFORM ALLOWANCES ARE COMPUTED BY MULTIPLYING THE NUMBER OF PERSONNEL ELIGIBLE IN EACH CATEGORY BY THE AUTHORIZED RATES.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1988			FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) INITIAL												
(A) AVIATION OFFICER CANDIDATES	516	\$200.00	\$104	752	\$200.00	\$150	560	\$200.00	\$112	635	\$200.00	\$131
(B) OTHER RESERVISTS	3,601	200.00	720	4,115	200.00	823	4,027	200.00	805	3,853	200.00	771
(C) REGULAR	1,943	200.00	389	1,825	200.00	365	2,275	200.00	455	1,877	200.00	375
TOTAL (1)	6,062		1,213	6,692		1,338	6,862		1,372	6,387		1,277
(2) ADDITIONAL	4,371	100.00	437	5,069	100.00	507	4,773	100.00	477	4,711	100.00	471
(3) CIVILIAN	236	905.88	214	236	940.20	222	236	974.05	230	236	1,006.19	237
TOTAL 1-1			<u>\$1,864</u>			<u>\$2,067</u>			<u>\$2,079</u>			<u>\$1,985</u>

(IN THOUSANDS OF DOLLARS)

-FY 1991 43,575
-FY 1990 43,566
-FY 1989 43,553
-FY 1988 43,515

PROJECT: J-J FAMILY SEPARATION ALLOWANCE

PART I - PURPOSE AND SCOPE

FUND REQUESTED PROVIDE AN ALLOWANCE TO OFFICERS WITH DEPENDENTS (37 U.S.C. 427) FOR ADDED SEPARATION EXPENSES WHEN THE REQUIREMENTS LISTED BELOW ARE MET:

- (1) THE MOVEMENT OF DEPENDENTS TO AN OVERSEAS PERMANENT DUTY STATION IS NOT AUTHORIZED AND THE MEMBER MUST MAINTAIN TWO HOMES.
- (2) THE MOVEMENT OF DEPENDENTS TO THE PERMANENT DUTY STATION OR A PLACE NEAR THE STATION IS NOT AUTHORIZED AT GOVERNMENT EXPENSE UNDER THE JOINT TRAVEL REGULATIONS AND THE MEMBER'S DEPENDENTS DO NOT RESIDE AT OR NEAR THAT STATION.
- (3) THE MEMBER IS ON DUTY ON BOARD A SHIP AWAY FROM THE HOME PORT OF THE SHIP FOR A CONTINUOUS PERIOD OF MORE THAN 30 DAYS.
- (4) THE MEMBER IS ON TEMPORARY DUTY OR TEMPORARY ADDITIONAL DUTY AWAY FROM HIS PERMANENT STATION FOR A CONTINUOUS PERIOD OF MORE THAN 30 DAYS AND THE MEMBER'S DEPENDENTS DO NOT RESIDE AT OR NEAR THE MEMBER'S TEMPORARY OR TEMPORARY ADDITIONAL DUTY STATION.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FAMILY SEPARATION ALLOWANCES ARE DETERMINED BY MULTIPLYING THE NUMBER OF MEMBERS ELIGIBLE IN FY 1988 BY THE STATUTORY RATES. THE RATES INCLUDE A 7.04 BMD ASSOCIATED PAY RATE EFFECTIVE 1 JANUARY 1989, 3.64 EFFECTIVE 1 JANUARY 1990 AND A 3.24 EFFECTIVE 1 JANUARY 1991 WHERE APPLICABLE.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1988			FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) ON PERMANENT CHANGE OF STATION WITH DEPENDENTS NOT AUTHORIZED GOVERNMENT QUARTERS NOT AVAILABLE												
CAPTAIN	7	\$6,372.90	\$45	7	\$6,663.60	\$47	7	\$6,932.25	\$49	7	\$7,160.83	\$50
COMMANDER	8	6,014.70	48	8	6,387.30	51	8	6,677.14	53	8	6,972.27	55
LIEUTENANT COMMANDER	13	5,513.40	72	13	5,804.90	77	13	6,189.11	80	13	6,583.20	83
LIEUTENANT	9	4,464.00	40	9	4,759.49	43	10	4,981.74	50	10	5,145.98	51
LIEUTENANT (JG)	3	3,956.40	11	3	4,196.43	11	4	4,961.29	16	4	4,091.91	16
ENGLISH	3	3,084.30	9	3	3,210.99	10	1	3,335.85	3	1	3,445.81	3
WARRANT OFFICER U-4	4	3,054.40	20	3	3,349.60	16	3	3,586.47	17	3	3,770.69	17
WARRANT OFFICER U-3	1	4,266.90	4	2	4,498.20	9	2	4,691.75	9	2	4,846.50	10
WARRANT OFFICER U-2	2	3,040.30	6	2	4,005.00	8	2	4,153.05	8	2	4,300.31	9
SUB-TOTAL (1)	50		\$257	50		\$272	50		\$285	50		\$294

(IN THOUSANDS OF DOLLARS)

	FY 1988			FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(2) ON PERMANENT CHANGE OF STATION WITH DEPENDENTS NOT AUTHORIZED	357	9720.00	9257	357	9720.00	9257	357	9720.00	9257	357	9720.00	9257
(3) ON BOARD SHIP FOR MORE THAN 30 DAYS	2,710	720.00	1,951	2,741	720.00	1,974	2,741	720.00	1,974	2,741	720.00	1,974
(4) ON TEMPORARY DUTY FOR MORE THAN 30 DAYS WITH DEPENDENTS NOT RESIDING NEAR TEMPORARY DUTY STATION	1,458	720.00	1,050	1,458	720.00	1,050	1,458	720.00	1,050	1,458	720.00	1,050
TOTAL 1-3			93,515			93,553			93,566			93,575

(IN THOUSANDS OF DOLLARS)

-FY 1991 \$40,980
-FY 1990 \$39,457
-FY 1989 \$42,298
-FY 1988 \$36,637

PROJECT: 1-K SEPARATION PAYMENTS

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE:

- (1) LUMP SUM TERMINAL LEAVE PAYMENTS FOR UNUSED ACCRUED LEAVE AT TIME OF DISCHARGE, ON DEATH UNDER PROVISIONS OF (37 U.S.C. 501), AND (10 U.S.C. 701).
- (2) LUMP SUM PAYMENT TO RESERVISTS WHO ARE INVOLUNTARILY RELEASED FROM ACTIVE DUTY AFTER HAVING COMPLETED AT LEAST FIVE YEARS OF ACTIVE DUTY AS PROVIDED UNDER PROVISIONS OF (10 U.S.C. 687).
- (3) SEVERANCE PAY FOR FAILURE OF PROMOTION OR FOR REASONS OTHER THAN PHYSICAL DISABILITY UNDER PROVISIONS OF (10 U.S.C. 6303).
- (4) SEVERANCE PAY DISABILITY FOR MEMBERS ON ACTIVE DUTY AND TEMPORARY DISABILITY RETIRED LIST WHO ARE SEPARATED FOR PHYSICAL REASONS UNDER THE PROVISIONS OF (10 U.S.C. 1212).

PART II - JUSTIFICATION OF FUNDS REQUESTED

LUMP SUM TERMINAL LEAVE PAYMENTS ARE COMPUTED ON THE BASIS OF THE NUMBER OF MEMBERS SEPARATED FROM THE SERVICE AT AVERAGE RATES EXPERIENCED DURING FY 1988. OTHER SEPARATION PAYMENTS ARE COMPUTED ON THE BASIS OF THE NUMBER OF MEMBERS ELIGIBLE FOR EACH APPLICABLE SEPARATION PAYMENT AT RATES EXPERIENCED DURING FY 1988. THESE RATES REFLECT THE 4.1% PAY RAISE EFFECTIVE 01 JANUARY 1989, 3.6% EFFECTIVE 1 JANUARY 1990 AND 3.2% EFFECTIVE 1 JANUARY 1991.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1988				FY 1989				FY 1990				FY 1991			
	NUMBER	DAYS	RATE	AMOUNT	NUMBER	DAYS	RATE	AMOUNT	NUMBER	DAYS	RATE	AMOUNT	NUMBER	DAYS	RATE	AMOUNT
(1) LUMP SUM TERMINAL LEAVE PAYMENTS																
FLAG OFFICERS	38	60	\$12,684.21	\$482	45	60	\$12,866.67	\$579	36	60	\$13,593.33	\$489	41	60	\$13,926.83	\$571
CAPTAIN	450	54	7,696.22	3,463	579	54	7,986.44	4,624	554	54	8,278.37	4,586	527	54	8,552.69	4,507
COMMANDER	673	47	5,673.83	3,818	748	47	5,875.98	4,395	730	47	6,092.60	4,448	720	47	6,305.65	4,540
LIEUTENANT COMMANDER	1,665	33	3,406.10	5,671	1,077	33	3,530.37	3,802	1,017	33	3,659.44	3,722	1,024	33	3,787.56	3,878
LIEUTENANT	2,523	29	2,262.42	5,708	3,053	29	2,342.44	7,151	2,863	29	2,428.18	6,952	2,996	29	2,510.41	7,521
LIEUTENANT (JG)	629	26	1,750.35	1,082	624	26	1,779.32	1,110	525	26	1,842.45	957	538	26	1,908.99	1,055
ENSIGN	251	20	1,657.49	215	217	20	1,683.01	194	257	20	1,766.49	238	243	20	1,851.59	231
WARRANT OFFICER W-4	242	43	3,826.62	926	216	43	3,946.67	852	287	43	4,107.02	1,179	210	43	4,241.00	891
WARRANT OFFICER W-3	93	20	1,331.89	124	138	20	1,377.11	190	174	20	1,432.64	249	131	20	1,481.83	194
WARRANT OFFICER W-2	47	15	1,015.81	48	28	15	1,031.81	29	18	15	1,057.42	19	25	15	1,135.09	28
TOTAL (1)	6,611			\$21,537	6,725			\$22,926	6,461			\$22,849	6,475			\$23,426

(IN THOUSANDS OF DOLLARS)

	FY 1988			FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(2) LUMP SUM PAYMENTS TO RESERVISTS	171	\$26,237.63	94,487	324	\$25,748.67	98,343	252	\$25,838.79	96,763	267	\$27,172.26	97,255
(3) SEVERANCE PAY, FAILURE OF PROMOTION	337	27,243.17	9,181	335	28,487.18	9,543	288	28,831.98	8,304	307	28,360.94	8,707
(4) SEVERANCE PAY, DISABILITY	50	28,640.00	1,432	50	29,721.76	1,486	50	30,827.79	1,541	50	31,844.29	1,592
TOTAL 1-K			\$35,637			\$42,298			\$39,457			\$40,990

(IN THOUSANDS OF DOLLARS)

FY 1991 \$217,952
FY 1990 \$218,149
FY 1989 \$194,028
FY 1988 \$184,821

PROJECT: 1-L SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED REPRESENT THE GOVERNMENT'S CONTRIBUTION (AS AN EMPLOYER) AS REQUIRED BY THE FEDERAL INSURANCE CONTRIBUTION ACT UNDER PROVISION OF (26 U.S.C. 3101, 3111), AND P.L. 98-21 "SOCIAL SECURITY AMENDMENT OF 1983." FUNDS REQUESTED FOR MILITARY SERVICE CREDITS REFLECT THE ADMINISTRATION'S DECISION TO HAVE DDG RATHER THAN HEALTH AND HUMAN SERVICES FUND MILITARY SERVICE SOCIAL SECURITY WAGE CREDITS FOR NON-WAGE INCOME EFFECTIVE 1 OCTOBER 1987.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE GOVERNMENT'S CONTRIBUTION IS BASED ON THE PERCENTAGE RATE SET BY LAW ON MEMBER'S SALARY FOR A CALENDAR YEAR. THE APPLICABLE RATES ARE AS FOLLOWS:

CALENDAR YEAR 1987 - 7.15% ON FIRST \$43,800
CALENDAR YEAR 1988 - 7.51% ON FIRST \$45,000
CALENDAR YEAR 1989 - 7.51% ON FIRST \$48,000
CALENDAR YEAR 1990 - 7.65% ON FIRST \$51,000
CALENDAR YEAR 1991 - 7.65% ON FIRST \$54,300

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1988			FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION MILITARY SERVICE CREDITS	72,081	\$2,206.14	\$159,021	72,332	\$2,310.57	\$167,128	72,842	\$2,438.83	\$177,649	72,966	\$2,532.59	\$186,252
TOTAL 1-L			25,800			26,900			40,500			31,700
			184,821			194,028			218,149			217,952
TOTAL OBLIGATIONS			4,318,835			4,520,446			4,590,000			4,728,785
LESS RETIREMENTABLES			37,421			32,119			34,169			35,574
TOTAL DIRECT OBLIGATIONS			\$4,281,414			\$4,488,327			\$4,555,831			\$4,693,211

PAY AND ALLOWANCES OF ENLISTED PERSONNEL
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

FY 1969 DIRECT PROGRAM	\$13,143,284
INCREASES:	
BASIC PAY	
-AN INCREASE OF 4,270 DIRECT MONTHS (9+53,568).	
-INCREASED LONGEVITY (9+6,855).	
-ANNUALIZATION OF 4.1% FY 1969 PAY RAISE (9+75,269) AND 3.6% FY 1990 PAY RAISE (9+185,941)	
RETIRED PAY ADJUST	
-INCREASE IN MONTHS (9+25,879).	
-ANNUALIZATION OF 4.1% FY 1969 PAY RAISE (9+37,768) AND 3.6% FY 1990 PAY RAISE (9+93,299)	
LONGEVITY (9+3,459)	
INCENTIVE PAY	
-AVIATION DUTY PAY INCREASES DUE TO CP-30 PROGRAM, LARPS MI III SQUADONS AND NORMAL GROWTH (9+70).	
-SUMMINE DUTY DUE TO INCREASED NUMBER ENTITLED (9+1,124)	
-MISCELLANEOUS INCENTIVE PAYS (9+241).	
SPECIAL PAY	
-SEA PAY INCREASE OF 500 MONTHS TO SUPPORT INCREASED NUMBERS AFLOAT (9+1,216).	
-DIVING DUTY PAY INCREASED BY 101 MONTHS TO SUPPORT INCREASE IN NAVAL SPECIAL WARFARE AND EXPLOSIVE ORDNANCE UNITS (9+66).	
-MISCELLANEOUS SPECIAL PAYS (9+222).	
SPECIAL DUTY ASSIGNMENT PAY	
-INCREASED MEMBERS ENTITLED	
REENLISTMENT BONUS	
-INCREASED RATE DUE TO MIX IN PAYMENT LEVEL (9+6,854) AND ADDITIONAL NUMBER OF PAYMENTS (915,708).	
-ANNUALIZED 4.1% FY 1969 PAY RAISE (9+2,580) AND 3.6% FY 1990 PAY RAISE (9+5,650)	
BASIC ALLOWANCE FOR QUARTERS	
-INCREASED MONTHS:	
-WITHOUT DEPENDENTS AND PARTIAL ALLOWANCE (9+453).	
-SUBSTANDARD HOUSING AND PERSONNEL ENTITLED (9+90).	
-ANNUALIZED 7.0% FY 1969 PAY RAISE (9+15,957) AND 3.6% FY 1990 PAY RAISE (9+26,535)	
VARIABLE HOUSING ALLOWANCE	
-HOUSING COST INCREASE OF 3.6% (9+11,320).	
-INCREASED NUMBER ENTITLED (9+586).	
OVERSEAS STATION ALLOWANCES	
-ANNUALIZED 4.1% FY 1969 PAY RAISE FOR COST OF LIVING ALLOWANCE (9+823) AND THE 3.6% FY 1990 PAY RAISE (9+2,273).	
-ANNUALIZED COST OF CHANGE TO DECEMBER 1968 EXCHANGE RATE (9+1,117).	
-INFLATION INCREASE OF 3.6% IN TLA (9+721)	
CLOTHING ALLOWANCE	
-RATE INCREASES (9+21,451); INCREASE IN NUMBER OF GRANTS AND MONTHS (9+1,490).	
FAMILY SEPARATION ALLOWANCE	
-133 ADDITIONAL MEMBERS AFLOAT (9+96); ANNUALIZATION OF FY 1969 7.0% PAY RAISE (9+7) AND FY 1990 PAY RAISE (9+14).	
SEPARATION PAYMENTS	
-ANNUALIZED 4.1% FY 1969 PAY RAISE (9+1,246) AND 3.6% FY 1990 PAY RAISE (9+2,724)	
FICA	
-INCREASED LONGEVITY (9+514).	
-INCREASE DUE TO ADDITIONAL MONTHS (9+3,925).	
-CHANGE IN TAX RATE FROM 7.5% TO 7.6% EFFECTIVE 1 JANUARY 1990 (9+8,027).	
-MILITARY SERVICE CREDITS (9+39,600)	
-ANNUALIZED 4.1% FY 1969 PAY RAISE (9+5,613) AND 3.6% FY 1990 PAY RAISE (9+13,866).	
TOTAL INCREASES	\$4,679,897

**PAY AND ALLOWANCES OF ENLISTED PERSONNEL
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	AMOUNT
DECREASES:	
RETIRE PAY ACTUAL	9,444,144
-REDUCTION IN NORMAL COST PERCENTAGE FROM 50.25 TO 43.54	
SPECIAL PAY	-4,002
-DECREASE IN CAREER SEA PAY RATES RESULTING FROM MEMBERS COMING OFF SAVED PAY.	
ENLISTMENT BONUS	-454
-FEWER BONUS PAYMENTS	
BASIC ALLOWANCE FOR QUARTERS	-2,597
-REDUCED NUMBER ENTITLED DUE TO INCREASE IN FAMILY QUARTERS.	
VARIABLE HOUSING ALLOWANCE	-4,989
-DECREASE REFLECTS THE FY 1990 CONTRACTOR INCLUDED IN FY 1989.	
OVERSEAS STATION ALLOWANCES	-2,635
-DECREASE DUE TO TRANSITION OF ALASKA AND HAWAII TO WAF.	
SEPARATION PAY	-311
-DECREASE IN LUMP SUM LEAVE PAYMENTS	
TOTAL DECREASES	\$ -461,132
FY 1990 DIRECT PROGRAM	13,362,049
INCREASES:	
BONUS PAY	+276,381
-AN INCREASE OF 2,322 DIRECT WORKYEARS (0+31,807) AND INCREASED LONGEVITY (0+10,997).	
-AMULIIZATION OF 3.65 FY 1990 PAY RAISE (0+61,285) AND 3.25 FY 1991 PAY RAISE (0+172,280).	
RETIRE PAY ACTUAL	+121,331
-INCREASE IN BASIC PAY WORKYEARS (0+13,963) AND INCREASED LONGEVITY (0+4,828).	
-AMULIIZATION OF 3.65 FY 1990 PAY RAISE (0+25,906) AND 3.25 FY 1991 PAY RAISE (0+75,634).	
INCENTIVE PAY	+1,101
-AVIATION DUTY PAY INCREASED DUE TO CP-3A PROGRAM, LARPS AT III SQUADRON AND NORMAL GROWTH (0+75).	
-ALUMINUM DUTY DUE TO INCREASED NUMBER ENTITLED (0+770)	
-INTERDEPARTMENTAL INCENTIVE PAYS (0+255).	
SPECIAL PAY	+1,105
-SEA PAY INCREASE OF 440 WORKYEARS TO SUPPORT INCREASED NUMBERS AFLOAT (0+914).	
-DIVING DUTY PAY INCREASED BY 51 WORKYEARS TO SUPPORT INCREASE IN NAVAL SPECIAL WARFARE AND EXPLOSIVE ORDNANCE UNITS (0+161).	
-INTERDEPARTMENTAL SPECIAL PAYS (0+30).	
REENLISTMENT BONUS	+10,386
-INCREASED RATE DUE TO MIX IN PAYMENT LEVEL (0+3,326).	
-AMULIIZED OF 3.65 FY 1990 PAY RAISE (0+1,760) AND 3.25 FY 1991 PAY RAISE (0+5,300)	
ENLISTMENT BONUS	+622
-INCREASE IN PERSONNEL RECEIVING RESIDUAL PAYMENTS.	
BASIC ALLOWANCE FOR QUARTERS	+34,778
-INCREASED WORKYEARS;	
-WITHINUT REPRESENTS +505 PERSONNEL ENTITLED (0+1,416).	
-OUTSTANDING HOUSING +86 PERSONNEL ENTITLED (0+50).	
-PARTIAL RICHIE PAYMENT MIXTURE (0+89).	
-AMULIIZED 3.65 FY 1990 PAY RAISE (0+4,820) AND 3.25 FY 1991 PAY RAISE (0+24,363).	
VARIABLE HOUSING ALLOWANCE	+12,870
-HOUSING COSTS INCREASED; AMULIIZATION OF FY90 3.65 (0+3,704); FY91 3.3% (0+8,527).	
-INCREASED NUMBER ENTITLED (0+639).	

PAY AND ALLOWANCES OF ENLISTED PERSONNEL
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

	AMOUNT
OVERSEAS STATION ALLOWANCES	
-ANNUALIZED 3.6% FY 1990 PAY RAISE (0+757) FOR CILA	0+3,535
-FY 1991 3.2% PAY RAISE FOR COST OF LIVING ALLOWANCE (0+2,093).	
-INFLATION INCREASE OF 3.3% IN TLA (0+685)	
CLOTHING ALLOWANCE	
-RATE INCREASE	0+1,314
FAMILY SEPARATION ALLOWANCE	
-4% ADDITIONAL MEMBERS Afloat (0+32) ANNUALIZATION OF FY 1990 3.6% PAY RAISE (0+3) AND 3.2% FY 1991 PAY RAISE (0+7).	0+2
SEPARATION PAYMENTS	
-ANNUALIZED 3.6% FY 1990 PAY RAISE (0+861) AND 3.2% FY 1991 PAY RAISE (0+2,507); PARTIALLY OFFSET BY XIX IN PAYMENTS (0-94).	0+2,274
FICA	
-INCREASE DUE TO ADDITIONAL WORKERS (0+2,436) AND INCREASED LONGEVITY (0+832).	
-FULL YEAR THE RATE OF 7.6% EFFECTIVE 1 JANUARY 1990 (0+2,930).	
-ANNUALIZED 3.6% FY 1990 PAY RAISE (0+4,364) AND 3.2% FY 1991 PAY RAISE (0+13,044).	0+23,606
TOTAL INCREASES	0+493,345
DECREASES:	
RETIREMENT PAY ACCRUAL	
-REDUCTION IN NORMAL COST PERCENTAGE FROM 43.9% TO 43.2%.	-50,896
SPECIAL PAY	
-DECREASE IN CREW SEA PAY RATES	-5,946
BASIC ALLOWANCE FOR QUARTERS	
-DECREASE IN NUMBER ENTITLED DUE TO ANTICIPATED INCREASE IN FAMILY QUARTERS.	-3,627
VARIABLE HOUSING ALLOWANCE	
-DECREASE IN WITH DEPENDENTS NUMBERS ENTITLED.	-878
OVERSEAS STATION ALLOWANCES	
-DECREASE DUE TO TRANSITION OF ALASKA AND HAWAII TO VHA.	-1,416
CLOTHING ALLOWANCE	
-DECREASE IN INITIAL ALLOWANCES FOR PLANNED SALES.	-6,636
FICA	
-MILITARY SERVICE CREDITS	-25,600
TOTAL DECREASES	-55,021
FY 1991 DIRECT PROGRAM	0+13,760,373

(IN THOUSANDS OF DOLLARS)

FY 1991 97,345,463
FY 1990 97,068,487
FY 1989 96,746,436
FY 1988 96,433,236

PROJECT: 2-A BASIC PAY

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR BASIC COMPENSATION (37 U.S.C.) OF ELIGIBLE PERSONNEL ON ACTIVE DUTY, ACCORDING TO PAY GRADE AND LENGTH OF SERVICE INCENTIVES. THE ESTIMATE EXCLUDES THOSE ELIGIBLE MEMBERS OF THE RESERVE COMPONENT ON ACTIVE DUTY SERVING IN CONNECTION WITH THE ORGANIZING, ADMINISTERING, RECRUITING, INSTRUCTING AND TRAINING OF THE RESERVE COMPONENTS (10 U.S.C. 6729 AND 6730).

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE FY 1990 ELIGIBLE PROGRAM IS BASED ON A BEGINNING STRENGTH OF 515,815 AND AN END STRENGTH OF 519,792 FOR 515,994 MEMBERS. FY 1991 IS BASED ON AN END STRENGTH OF 520,326 AND 519,491 MEMBERS. E3 MINORITY DECREASE IS DUE TO TIME-IN-RATE REQUIREMENT CHANGE FROM SIX MONTH MINIMUM TO NINE MONTHS, PRIOR TO IMPLEMENTATION FROM E1 TO E2 AND E2 TO E3. THE RATES INCLUDE A 4.1% PAY RAISE EFFECTIVE 01 JANUARY 1989, 3.6% PAY RAISE EFFECTIVE 01 JANUARY 1990 AND 3.2% PAY RAISE EFFECTIVE 1 JANUARY 1991.

COMPARISON OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1988			FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
PAY GRADE E-9	4,446	620,932.75	9129,203	4,667	630,286.48	9141,347	4,925	631,413.93	9154,745	4,876	632,539.17	9159,661
E-8	10,135	271,793.09	2,411,143	10,249	284,814.13	2,411,320	10,618	285,737.24	2,713,278	10,577	286,659.45	2,811,977
E-7	82,721	13,677.11	620,399	33,681	20,604.12	636,662	34,822	21,482.28	748,056	34,826	22,223.15	774,013
E-6	82,285	16,429.98	1,351,941	83,025	16,955.50	1,408,561	81,640	17,646.35	1,440,648	81,850	18,256.55	1,494,299
E-5	100,718	13,416.43	1,351,276	105,801	13,896.20	1,470,232	104,444	14,457.11	1,509,958	104,936	14,957.85	1,559,916
E-4	104,283	11,236.32	1,171,778	106,525	11,651.83	1,242,376	110,426	12,122.15	1,338,601	111,142	12,541.50	1,393,887
E-3	87,333	9,722.91	849,714	88,564	10,048.91	893,013	66,027	10,446.18	693,730	70,540	10,808.68	762,444
E-2	44,842	9,090.94	404,517	51,350	9,313.71	478,567	56,054	9,654.08	541,150	52,958	9,971.03	528,046
E-1	38,810	7,694.23	298,613	47,318	7,974.96	377,359	47,027	8,270.08	388,917	46,766	8,543.51	399,546
SUB-TOTAL 2-A	505,653		6,448,684	511,680		6,782,437	515,984		7,085,083	518,491		7,362,789
LESS FINES AND FORFEITURES			15,448			16,001			16,596			17,326
TOTAL 2-A			96,433,236			96,746,436			97,068,487			97,345,463

(IN THOUSANDS OF DOLLARS)

-FY 1991 43,173,628
 -FY 1990 43,103,066
 -FY 1989 43,386,786
 -FY 1988 43,293,817

SUBJECT: 2-B RETIRED PAY ADJUD

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR THE DEPARTMENT OF DEFENSE'S CONTRIBUTION TO ITS MILITARY RETIREMENT FUND IN ACCORDANCE WITH 10 U.S.C. 1466.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE BUDGETARY ESTIMATES ARE DERIVED AS A PRODUCT OF:

- (A) NORMAL COST PERCENTAGE OF 51.2% IN FY 1988, 50.2% IN FY 1989, 43.9% IN FY 1990 AND 43.2% IN FY 1991.
- (B) THE TOTAL AMOUNT OF BASIC PAY EXPECTED TO BE PAID DURING THE FISCAL YEAR TO MEMBERS OF THE ARMED FORCES.

COST COMPUTATIONS ARE AS FOLLOWS:

	FY 1988			FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
MPA	505,653	\$6,513.99	43,293,817	511,680	\$6,618.95	43,386,786	515,984	\$6,013.88	43,103,066	518,491	\$6,120.89	43,173,628
TOTAL 2-B	505,653		43,293,817	511,680		43,386,786	515,984		43,103,066	518,491		43,173,628

(IN THOUSANDS OF DOLLARS)

-FY 1991	\$118,235
-FY 1990	\$117,154
-FY 1989	\$115,719
-FY 1988	\$109,529

PROJECT: 2-C INCENTIVE PAY FOR HAZARDOUS DUTY

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR PAY TO ENLISTED PERSONNEL FOR THE FOLLOWING TYPES OF DUTY (37 U.S.C. 301):

- (1) DUTY INVOLVING FREQUENT AND REGULAR PARTICIPATION IN AERIAL FLIGHT AS A CREW OR NON-CREW MEMBER.
- (2) DUTY INVOLVING FREQUENT AND REGULAR PERFORMANCE OF OPERATIONAL SUBMARINE DUTY, RESTRICTED TO MEMBERS WHO HOLD OR ARE IN TRAINING FOR SUBMARINE DUTY DESIGNATION AND REMAIN IN THE SUBMARINE SERVICE ON A CAREER BASIS.
- (3) DUTY INVOLVING PARACHUTE JUMPING AS AN ESSENTIAL PART OF MILITARY DUTY.
- (4) DUTY INSIDE A HIGH OR LOW PRESSURE CHAMBER, DUTY INVOLVING ACCELERATION OR DECELERATION EXPERIMENTS, OR HUMAN TEST SUBJECT IN THERMAL STRESS EXPERIMENTS.
- (5) DUTY INVOLVING THE DEMOLITION OF EXPLOSIVES AS A PRIMARY DUTY, INCLUDING TRAINING.
- (6) DUTY INVOLVING PARTICIPATION IN FLIGHT OPERATIONS ON SHIPS FROM WHICH AIRCRAFT ARE LAUNCHED.
- (7) DUTY INVOLVING EXPOSURE TO HIGHLY TOXIC FUELS, PESTICIDES OR LABORATORY WORK THAT UTILIZES LIVE DANGEROUS VIRUSES OR BACTERIA.

PART II - JUSTIFICATION OF FUNDS REQUESTED

HAZARDOUS DUTY PAY IS COMPUTED ON THE BASIS OF THE AVERAGE NUMBER OF ENLISTED PERSONNEL WHO ARE ELIGIBLE FOR PAYMENT. AVERAGE RATES FOR SUBMARINE DUTY ARE THOSE PRESCRIBED BY LAW, BASED ON AVERAGE YEARS OF SERVICE BY PAY GRADE. RATES FOR FLYING DUTY CREW MEMBERS ARE PRESCRIBED BY PAY GRADE AND ALL OTHER HAZARDOUS PAY IS COMPUTED AT THE STATUTORY RATE OF \$1,320 PER MONTH EXCEPT FOR THOSE MEMBERS PERFORMING HIGH ALTITUDE/LOW OPENING JUMPS ARE ENTITLED TO \$1,500 PER YEAR.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(IN THOUSANDS OF DOLLARS)

	FY 1988			FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) FLYING DUTY												
(A) CREW												
PRV GRADE E-9	57	\$2,400.00	\$137	51	\$2,400.00	\$122	46	\$2,400.00	\$110	46	\$2,400.00	\$110
E-8	275	2,400.00	660	242	2,400.00	581	212	2,400.00	509	214	2,400.00	514
E-7	357	2,400.00	857	308	2,400.00	741	886	2,400.00	830	830	2,400.00	2,135
E-6	2,130	2,100.00	4,473	2,145	2,100.00	4,507	2,155	2,100.00	4,328	2,166	2,100.00	4,549
E-5	2,314	1,800.00	4,165	2,366	1,800.00	4,259	2,406	1,800.00	4,331	2,418	1,800.00	4,332
E-4	1,124	1,500.00	1,686	1,106	1,500.00	1,773	1,228	1,500.00	1,842	1,234	1,500.00	1,851
E-3	850	1,320.00	1,122	880	1,320.00	1,162	903	1,320.00	1,132	908	1,320.00	1,199
E-2	165	1,320.00	218	208	1,320.00	275	224	1,320.00	236	226	1,320.00	298
E-1	7	1,320.00	9	8	1,320.00	11	8	1,320.00	11	8	1,320.00	11
SUB-TOTAL (1) (A)	7,879		14,767	7,995		14,875	8,069		14,945	8,110		15,020
(B) NON-CREW	189	1,320.00	249	189	1,320.00	249	189	1,320.00	249	189	1,320.00	249
TOTAL (1)	8,068		15,016	8,184		15,124	8,258		15,194	8,299		15,269
(2) SUBMARINE DUTY												
PRV GRADE E-9	481	4,087.00	1,966	536	4,259.00	2,283	565	4,259.00	2,406	571	4,259.00	2,432
E-8	1,294	3,783.00	4,895	1,296	4,054.00	5,254	1,286	4,054.00	5,213	1,289	4,054.00	5,226
E-7	3,295	3,354.00	11,051	3,391	3,593.00	12,184	3,436	3,593.00	12,310	3,462	3,593.00	12,439
E-6	8,031	2,771.00	22,254	8,035	2,963.00	23,808	8,292	2,963.00	24,369	8,376	2,963.00	24,818
E-5	9,842	1,978.00	19,467	10,030	2,113.00	21,193	10,068	2,113.00	21,493	10,172	2,113.00	21,493
E-4	7,751	1,235.00	9,572	7,968	1,318.00	10,502	8,261	1,318.00	10,888	8,344	1,318.00	10,997
E-3	2,459	960.00	2,361	1,810	1,022.00	1,850	1,471	1,022.00	1,503	1,475	1,022.00	1,507
E-2	1,584	900.00	1,426	1,673	911.00	1,524	1,657	911.00	1,510	1,675	911.00	1,526
E-1	594	900.00	535	930	900.00	837	984	900.00	886	990	900.00	891
TOTAL (2)	35,331		973,527	35,669		979,435	36,010		980,559	36,354		981,329

(IN THOUSANDS OF DOLLARS)

	FY 1988			FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) PARACHUTE JUMPING	1,057	\$1,515.68	\$1,725	1,080	\$1,784.59	\$1,820	1,095	\$1,776.88	\$1,946	1,108	\$1,916.00	\$2,123
(4) DUTY INSIDE A HIGH OR LOW PRESSURE CHAMBER												
HUMAN ACCELERATION OR DECELERATION EXPERIMENTAL	176	1,320.00	232	176	1,320.00	232	176	1,320.00	232	176	1,320.00	232
ORIENTATION AND TEST SUBJECT IN THERMAL STRESS EXPERIMENTS	1,158	1,320.00	1,529	1,215	1,320.00	1,604	1,302	1,320.00	1,719	1,362	1,320.00	1,798
(5) REVOLUTION DUTY	13,252	1,320.00	17,493	13,252	1,320.00	17,493	13,252	1,320.00	17,493	13,252	1,320.00	17,493
(6) FLIGHT DECK DUTY	5	1,320.00	7	8	1,320.00	11	8	1,320.00	11	8	1,320.00	11
(7) TOXIC MATERIAL PAY												
TOTAL 2-C			<u>\$109,529</u>			<u>\$115,719</u>			<u>\$117,154</u>			<u>\$118,255</u>

(IN THOUSANDS OF DOLLARS)

-FY 1991 \$276,474
-FY 1990 \$281,315
-FY 1989 \$283,813
-FY 1988 \$285,462

PROJECT: 2-D SPECIAL PAY

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR SPECIAL PAY TO ENLISTED PERSONNEL AS FOLLOWS:

- (1) SEA PAY (37 U.S.C. 306R):
 - (A) CAREER SEA PAY - A VARIABLE AMOUNT PAID MONTHLY TO ENLISTED PERSONNEL IN PAY GRADES E-4 THROUGH E-9 WHO ARE PERMANENTLY OR TEMPORARILY SERVING ON A SHIP OR WHILE SERVING AS A MEMBER OF THE OFF-CREW OF A TWO-CREW SUBMARINE.
- (B) PREMIUM SEA PAY - \$100 PER MONTH PAID TO ENLISTED PERSONNEL WHO ARE ENTITLED TO CAREER SEA PAY; HAVE LESS THAN FIVE YEARS OF SEA DUTY AND HAVE SERVED MORE THAN 36 CONSECUTIVE MONTHS ON SEA DUTY.
- (2) DUTY AT CERTAIN PLACES (37 U.S.C. 305) - A MONTHLY AMOUNT PAYABLE TO ENLISTED PERSONNEL ON DUTY AT CERTAIN PLACES, DESIGNATED BY THE SECRETARY OF DEFENSE, OUTSIDE THE CONTIGUOUS 48 STATES AND THE DISTRICT OF COLUMBIA.
- (3) DIVING DUTY PAY (37 U.S.C. 304) - A MONTHLY AMOUNT WHICH VARIES DEPENDING ON SKILL/CLASS OF DIVER NOT TO EXCEED \$300, PAYABLE TO MEMBERS ASSIGNED TO DIVING DUTY WHO MAINTAIN THEIR PROFICIENCY AS DIVERS.
- (4) NUCLEAR ACCESSION BONUS (37 U.S.C. 312B) - A BONUS OF \$4000 PAID TO AN INDIVIDUAL UPON ACCEPTANCE FOR NAVAL NUCLEAR POWER TRAINING WHO AGREES TO PARTICIPATE IN A PROGRAM OF TRAINING FOR DUTY IN CONNECTION WITH THE SUPERVISION, OPERATION AND MAINTENANCE OF NAVAL NUCLEAR PROPULSION PLANTS.
- (5) OVERSEAS EXTENSION PAY (37 U.S.C. 314) - A MONTHLY AMOUNT OF \$90 PAYABLE TO ENLISTED MEMBERS IN CERTAIN SPECIALTIES WHO HAVE COMPLETED A TOUR OF DUTY AT AN OVERSEAS LOCATION AND EXECUTE AN AGREEMENT TO EXTEND THAT TOUR FOR A PERIOD OF NOT LESS THAN ONE YEAR.
- (6) IMPACT DIVER PAY (37 U.S.C. 310) - A MONTHLY AMOUNT OF \$110 PAYABLE TO MEMBERS IN DESIGNATED HOSTILE AREAS OR TO MEMBERS WHO ARE EXPOSED TO HOSTILE FIRE OR EXPLOSION OF HOSTILE MINES, OR MEMBERS WHO ARE IN A FOREIGN COUNTRY IN WHICH MEMBER WAS SUBJECT TO THE THREAT OF PHYSICAL HARM OR IMMINENT DANGER ON THE BASIS OF CIVIL INSURRECTION, CIVIL WAR, TERRORISM, OR WARTIME CONDITIONS.
- (7) FOREIGN LANGUAGE PROFICIENCY PAY (37 U.S.C. 316) - A MONTHLY PAYMENT NOT TO EXCEED \$100 MADE TO QUALIFIED ENLISTED PERSONNEL WHOSE MILITARY SPECIALTY REQUIRES PROFICIENCY IN A FOREIGN LANGUAGE.

PART II - JUSTIFICATION OF FUNDS REQUESTED

SPECIAL PAY IS COMPUTED BY APPLYING STATUTORY RATES TO THE AVERAGE NUMBER OF PERSONNEL WHO ARE ELIGIBLE FOR PAYMENT.

THE DECREASE IN CAREER SEA PAY REFLECTS THE REDUCTION OF SAVED PAY AS MEMBERS DRAWING CAREER SEA PAY ON 01 JANUARY 1988 ARE TRANSFERRED FROM SEA DUTY. THE INCREASE IN DIVING DUTY REFLECTS ADDITIONAL REQUIREMENTS FOR SEAL TEAM 111 UNTIL FY 1990, INCREASED MANNING OF EXPLOSIVE ORDNANCE DISPOSAL UNITS, AN INCREASE IN THE SPECIAL WARFARE COMMUNITY, AND AN INCREASE IN THE SATURATION DIVER COMMUNITY.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(IN THOUSANDS OF DOLLARS)

	FY 1988			FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) SEA DUTY AND DUTY AT CERTAIN PLACES												
(A) SEA DUTY												
(1) CREW SEA PAY												
PAY GRADE E-9	1,051	\$4,403.87	\$4,628	1,169	\$4,757.96	\$5,562	1,176	\$4,708.12	\$5,537	1,178	\$4,690.12	\$5,525
E-8	2,690	3,916.19	10,535	2,633	4,488.04	12,041	2,700	4,441.10	11,991	2,705	4,420.16	11,957
E-7	9,332	3,506.89	34,628	10,026	3,930.24	40,126	10,116	3,948.63	39,944	10,137	3,888.62	39,419
E-6	24,314	2,709.00	66,408	23,859	2,932.32	69,962	24,002	2,901.72	69,647	24,106	2,816.79	67,901
E-5	36,173	1,806.01	65,329	37,246	1,808.23	67,349	37,470	1,789.35	67,047	37,631	1,722.48	64,819
E-4	45,662	1,153.28	52,661	47,987	1,133.83	54,409	48,036	1,122.01	53,897	48,223	1,107.56	53,410
SUB-TOTAL	120,022		234,389	123,000		249,449	123,500		248,063	123,980		243,031
(2) PREMIUM SEA PAY	21,797	1,200.00	26,156	14,700	1,200.00	17,640	14,700	1,200.00	17,640	14,700	1,200.00	17,640
TOTAL (1) (A)	141,819		260,545	137,700		267,089	138,200		265,703	138,680		260,671
(B) DUTY AT CERTAIN PLACES												
PAY GRADE E-9	161	270.00	43	161	270.00	43	161	270.00	43	161	270.00	43
E-8	442	270.00	119	442	270.00	119	442	270.00	119	442	270.00	119
E-7	1,339	270.00	421	1,339	270.00	421	1,339	270.00	421	1,339	270.00	421
E-6	4,125	240.00	990	4,125	240.00	990	4,125	240.00	990	4,125	240.00	990
E-5	5,600	192.00	1,075	5,600	192.00	1,075	5,600	192.00	1,075	5,600	192.00	1,075
E-4	4,709	156.00	735	4,709	156.00	735	4,709	156.00	735	4,709	156.00	735
E-3	3,826	108.00	413	3,826	108.00	413	3,826	108.00	413	3,826	108.00	413
E-2	1,261	96.00	121	1,261	96.00	121	1,261	96.00	121	1,261	96.00	121
E-1	1,330	96.00	32	1,330	96.00	32	1,330	96.00	32	1,330	96.00	32
TOTAL (1) (B)	22,013		3,949	22,013		3,949	22,013		3,949	22,013		3,949
TOTAL (1)			\$264,494			\$271,038			\$269,652			\$264,620

(IN THOUSANDS OF DOLLARS)

	FY 1988			FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(2) DIVING DUTY PAY	3,386	\$1,950.83	\$7,776	4,065	\$1,960.15	\$7,968	4,176	\$1,923.85	\$8,034	4,227	\$1,938.73	\$8,193
(3) NUCLEAR REDESSION BONUS	286	4,000.00	1,144	233	4,000.00	932	233	4,000.00	932	233	4,000.00	932
(4) OVERSEAS EXTENSION PAY	2,082	960.00	1,999	2,082	960.00	1,999	2,082	960.00	1,999	2,082	960.00	1,999
(5) IMMINENT DANGER PAY	7,257	1,320.00	9,579	1,061	1,320.00	1,400	0	1,320.00	0	0	1,320.00	0
(6) FOREIGN LANGUAGE PROFICIENCY PAY	820	573.17	470	985	483.00	476	1,102	633.76	698	1,142	637.83	728
TOTAL 2-D			\$285,462			\$283,813			\$281,315			\$276,474

(IN THOUSANDS OF DOLLARS)

FY 1991 \$49,671
FY 1990 \$49,671
FY 1989 \$45,167
FY 1988 \$50,400

PROJECT: 2-E SPECIAL DUTY ASSIGNMENT PAY

PART I - PURPOSE AND SCOPE

SPECIAL DUTY ASSIGNMENT PAY (37 U.S.C. 307) - PROVIDE FOR PAYMENTS TO EXISTING PERSONNEL TO OBTAIN A SUFFICIENT NUMBER OF QUALIFIED VOLUNTEERS TO SUBSTANTIATE ADEQUATE MANNING LEVELS IN DESIGNATED SPECIAL DUTY ASSIGNMENTS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE ESTIMATE IS BASED ON THE AVERAGE NUMBER OF PERSONNEL PLANNED IN THE FOLLOWING SKILLS:

OPERATION DEEP FREEZE PERSONNEL
HELICOPTER MINE COUNTERMEASURES ATTACHEMENT
SUBMARINE ASSISTANT NAVIGATOR
INDEPENDENT DUTY HOSPITAL CORPSMEN
HARBOR DOCKING PILOTS
RECRUITERS
DIVERS
HELICOPTER RESCUE AIR CREWMAN

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLES:

	FY 1988			FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
SPECIAL DUTY ASSIGNMENT (SDAP)												
(6273)	1,211	\$3,300.00	\$3,996	954	\$3,300.00	\$3,148	2,069	\$3,300.00	\$6,828	2,069	\$3,300.00	\$6,828
(6220)	306	2,640.00	808	21	2,640.00	55	421	2,640.00	1,111	421	2,640.00	1,111
(6173)	3,125	2,100.00	6,563	3,055	2,100.00	6,416	3,200	2,100.00	6,720	3,200	2,100.00	6,720
(6163)	1,258	1,980.00	2,491	816	1,980.00	1,616	719	1,980.00	1,424	719	1,980.00	1,424
(6150)	1,690	1,800.00	3,042	3,597	1,800.00	6,475	3,697	1,800.00	6,655	3,697	1,800.00	6,655
(6110)	2,014	1,320.00	2,658	2,721	1,320.00	3,592	2,017	1,320.00	2,662	2,017	1,320.00	2,662
(6100)	6,824	1,200.00	8,189	6,572	1,200.00	7,886	6,593	1,200.00	7,912	6,593	1,200.00	7,912
(6 73)	2,355	900.00	2,119	1,677	900.00	1,509	1,800	900.00	1,620	1,800	900.00	1,620
(6 53)	2,239	660.00	1,478	1,228	660.00	808	1,838	660.00	1,213	1,838	660.00	1,213
(6 50)	1,306	500.00	653	35	500.00	17	78	500.00	39	78	500.00	39
TOTAL SDAP	24,518		35,984	19,676		30,868	22,432		36,192	22,432		36,192
RECRUITER SDAP												
(6273)	3,806	3,300.00	12,560	3,302	3,300.00	10,897	3,302	3,300.00	10,897	3,302	3,300.00	10,897
(6220)	476	2,640.00	1,257	737	2,640.00	1,946	737	2,640.00	1,946	737	2,640.00	1,946
(6163)	171	1,980.00	339	321	1,980.00	636	321	1,980.00	636	321	1,980.00	636
TOTAL RECRUITER SDAP	4,453		14,156	4,360		13,479	4,360		13,479	4,360		13,479
TERMINATION SDAP												
(6 50)	862	301.62	260	1,082	757.86	820	0		0	0		0
TOTAL SDAP TERMINATIONS	862		260	1,082		820	0		0	0		0
TOTAL 2-E	29,633		\$50,400	25,118		\$45,167	26,792		\$49,671	26,792		\$49,671

(IN THOUSANDS OF DOLLARS)

-FY 1991 \$300,805
-FY 1990 \$290,419
-FY 1989 \$239,627
-FY 1988 \$224,600

PROJECT: 2-F REENLISTMENT BONUS

PART I - PURPOSE AND SCOPE

REENLISTMENT BONUS (37 U.S.C. 306) - PROVIDES A BONUS TO ENLISTED PERSONNEL WHO REENLIST IN A SKILL CHARACTERIZED BY INADEQUATE MANNING AND RETENTION. PAYABLE TO AN INDIVIDUAL WITH BETWEEN TWENTY-ONE MONTHS AND FOURTEEN YEARS OF ACTIVE SERVICE. PAYMENT IS BASED ON MONTHLY BASIC PAY TIMES A SPECIFIED RANK LEVEL (NOT TO EXCEED 6) TIMES THE NUMBER OF ADDITIONAL YEARS OF OBLIGATED SERVICE (NOT TO EXCEED 6). OBLIGATED SERVICE IN EXCESS OF SIXTEEN YEARS IS NOT USED IN THE COMPUTATION. THE MAXIMUM PAYMENT IS \$30,000 (AND MORE THAN TEN PERCENT OF THE BONUSES CAN EXCEED \$20,000).

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE FY 1990 AND FY 1991 SSB NEW PAYMENT PLAN REPRESENTS NEEDED GROWTH ABOVE FY 1989 LEVELS. THIS GROWTH WILL BE USED TO SELECTIVELY INCREASE RETENTION IN MISSION CRITICAL SKILLS SUFFERING FROM INADEQUATE RETENTION. THE SUCCESSIVE END STRENGTH GROWTH CUTS OVER THE PAST SEVERAL YEARS AND DECLINING RETENTION HAVE INCREASED EMPHASIS ON SELECTIVE RETENTION NECESSARY TO MAINTAIN OPERATIONAL READINESS. SSB IS THE MOST COST EFFECTIVE METHOD TO SELECTIVELY INCREASE MANNING.

TEN MOST UNDERMANED CRITICAL SKILLS

ROILER TECHNICIAN (RT)
MACHINERY REPAIRMAN (MR)
AVIONICS ANTISUBMARINE WARFARE OPERATOR (AW)
SONAR TECHNICIAN - SUBMARINE (STS)
CRYPTOLOGIC TECHNICIAN (CTT)
UNDERWATER FIRE CONTROL TECHNICIAN (FTC)
ELECTRICIAN'S MATE (EM)
GAS TURBINE SYSTEMS TECHNICIAN-MECHANICAL (GSM)
INTELLIGENCE SPECIALIST (IS)
OPERATIONS SPECIALIST (OS)

TEN MOST OVERMANED CRITICAL SKILLS

HULL TECHNICIAN (HT)
QUARTERMASTER (QM)
AVIATION MACHINISTS MATE (AM)
AVIATION BORTSMAN'S MATE (ABM)
ELECTRONICS TECHNICIAN (ET)
MINEMAN (MM)
MISSILE TECHNICIAN (MT)
OCEAN SYSTEMS TECHNICIAN ANALYST (OTA)
PATTERNMAKER (PM)
AVIATION STRUCTURAL MECHANIC METAL (AMS)

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLES:

SELECTIVE	FY 1988			FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INITIAL PAYMENTS	17,173	\$6,609.21	\$113,500	21,720	\$6,965.24	\$151,285	23,259	\$7,377.57	\$171,595	23,033	\$7,602.48	\$175,108
ANNIVERSARY PAYMENTS	68,939	1,611.57	111,100	75,593	1,433.23	108,342	79,074	1,502.69	118,824	83,678	1,502.15	125,697
TOTAL 2-F	86,112		\$224,600	97,313		\$259,627	102,333		\$290,419	106,711		\$300,805

SEMI-ANNUAL BONUS
MILITARY PERSONNEL, NAVY
(IN THOUSANDS OF DOLLARS)

	FY 1986		FY 1989		FY 1990		FY 1991		FY 1992		FY 1993		FY 1994	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
PRIOR OBLIGATIONS	55,808	107,477	57,463	81,274	40,014	57,559	21,966	27,465	8,716	10,181				
ACCELERATED PAYMENTS	2,131	3,623	1,544	2,625	1,341	2,280	1,964	3,339	2,131	3,623	1,544	2,625	1,001	2,082
FY 1986														
NEW ANNUAL PAY/NEH	17,173	113,500	16,586	24,443	16,586	24,443	15,943	21,559	12,804	15,381	9,978	11,213		
FY 1989														
NEW ANNUAL PAY/NEH			21,720	151,285	21,133	34,532	21,133	34,532	20,308	30,647	16,260	21,772	12,603	15,407
FY 1990														
NEW ANNUAL PAY/NEH					23,259	171,595	22,672	38,802	22,672	38,802	21,785	34,452	17,429	24,318
FY 1991														
NEW ANNUAL PAY/NEH							23,033	175,108	22,446	39,670	22,446	39,670	21,568	34,934
TOTAL														
INITIAL PAYMENTS	17,173	113,500	21,720	151,285	23,259	171,595	23,033	175,108	0	0	0	0	0	0
ANNUAL PAYMENTS	68,939	111,100	75,593	108,342	79,074	118,824	83,678	125,637	89,077	138,304	72,013	109,732	52,601	76,741
TOTAL SBO	86,112	224,600	97,313	259,627	102,333	290,419	106,711	300,805	89,077	138,304	72,013	109,732	52,601	76,741

IN THOUSANDS OF DOLLARS

-FY 1991 \$19,132
-FY 1990 \$18,510
-FY 1989 \$18,364
-FY 1988 \$18,670

PROJECT: 2-6 ENLISTMENT BONUS

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR AN ENLISTMENT BONUS (37 U.S.C. 3080). IT IS PAYABLE TO A MEMBER WHO ENLISTS FOR A MINIMUM OF 5 YEARS OR EXTENDS HIS INITIAL ACTIVE DUTY OBLIGATION AT LEAST ONE YEAR BEYOND THE NORMAL ENLISTMENT IN A DESIGNATED ELIGIBLE RATING. ELIGIBLE RATINGS ARE CHARACTERIZED BY ACCESSIONS LESS THAN THAT REQUIRED TO ENSURE ADEQUATE FIRST TERM TRAINING. THE ENLISTMENT BONUS PROGRAM IS UNIQUE IN THAT THE BONUS IS CONTRACTUALLY OBLIGATED TO THE MEMBER AT THE TIME OF ENLISTMENT BUT IS NOT PAID UNTIL THE SUCCESSFUL COMPLETION OF TRAINING. IN THE CASE OF NUCLEAR FIELD CANDIDATES, THE BONUS PAYMENT OCCURS 24 TO 30 MONTHS AFTER ENLISTMENT IN THE DELAYED ENTRY PROGRAM (DEP)

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE DIFFERENCES BETWEEN FY 1989, FY 1990 AND FY 1991 ARE DIRECTLY DUE TO THE VARIATION IN THE NUMBER OF PLANNED ACCESSIONS FOR THE SKILLS EXPECTED TO RECEIVE AN ENLISTMENT BONUS. AS AN ENLISTED BONUS IS NOT PAYABLE UNTIL COMPLETION OF TRAINING AND AS MOST TRAINING PIPELINES FOR ENLISTMENT BONUS RECIPIENTS ARE APPROXIMATELY TWO YEARS, THE FY 1990 BUDGET ESTIMATE PRIMARILY REFLECTS THE ACCESSION PLAN FOR FY 1988. THE INCREASE IN FY 1991 REFLECTS THE PLANNED INCREASE IN THE ACCESSION PLAN FOR FY 1989.

COMPUTATION OF FUNDING REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1988			FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
NEW PAYMENTS												
\$1,500	232	\$1,500.00	\$378	172	\$1,500.00	\$258	290	\$1,500.00	\$435	280	\$1,500.00	\$420
\$2,500	0	2,500.00	0	329	2,500.00	823	310	2,500.00	775	230	2,500.00	575
\$3,000	130	3,000.00	390	206	3,000.00	618	275	3,000.00	825	288	3,000.00	864
\$5,000	89	5,000.00	445	0	5,000.00	0	0	5,000.00	0	0	5,000.00	0
SUB-TOTAL	471		1,213	707		1,699	875		2,035	798		1,859
RESIDUAL PAYMENTS												
\$1,500	537	1,500.00	806	905	1,500.00	1,358	710	1,500.00	1,065	450	1,500.00	675
\$2,500	0	2,500.00	0	151	2,500.00	378	510	2,500.00	1,275	490	2,500.00	1,225
\$3,000	181	3,000.00	543	583	3,000.00	1,749	580	3,000.00	1,740	620	3,000.00	1,860
\$3,250	0	3,250.00	0	0	3,250.00	0	801	3,250.00	2,603	675	3,250.00	2,194
\$3,750	878	3,750.00	3,293	567	3,750.00	2,126	0	3,750.00	0	0	3,750.00	0
\$4,000	116	4,000.00	464	0	4,000.00	0	0	4,000.00	0	725	4,000.00	2,900
\$4,500	705	4,500.00	3,173	717	4,500.00	3,227	416	4,500.00	1,872	0	4,500.00	0
\$4,750	0	4,750.00	0	0	4,750.00	0	0	4,750.00	0	675	4,750.00	3,206
\$5,000	1,674	5,000.00	8,370	1,545	5,000.00	7,725	1,488	5,000.00	7,440	975	5,000.00	4,875
SUB-TOTAL	4,151		16,739	4,468		16,563	4,505		15,955	4,610		16,935
ANNIVERSARY PAYMENTS \$750/YEAR	2,872	250.00	718	2,806	250.00	702	1,921	250.00	480	1,350	250.00	338
TOTAL 2-6			\$19,670			\$18,364			\$18,510			\$19,132

ENLISTMENT BONUS
MILITARY PERSONNEL, NAVY
(IN THOUSANDS OF DOLLARS)

	FY 1988		FY 1989		FY 1990		FY 1991		FY 1992		FY 1993		FY 1994	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
PRIOR OBLIGATIONS	4,151	16,739	3,038	11,263										
FY 1988														
INITIAL AND RESIDUAL PAYMENTS	471	1,213	1,430	5,300	3,063	10,877								
INSTALLMENTS	2,872	718												
FY 1989														
INITIAL AND RESIDUAL PAYMENTS	707	1,699	1,442	5,118	3,135	11,515								
INSTALLMENTS	2,806	702	0	0	0	0								
FY 1990														
INITIAL AND RESIDUAL PAYMENTS					875	2,035	1,475	5,420	3,229	11,860				
INSTALLMENTS					1,321	480	0	0	0	0				
FY 1991														
INITIAL AND RESIDUAL PAYMENTS							798	1,859	1,519	5,582	3,326	12,216		
INSTALLMENTS							1,350	338	0	0	0	0		
TOTAL														
INITIAL PAYMENTS	471	1,213	707	1,699	875	2,035	798	1,859	821	1,915	846	1,972	871	2,031
RESIDUAL PAYMENTS														
INSTALLMENTS	4,151	16,739	4,468	16,563	4,505	15,985	4,610	16,935	4,748	17,442	4,890	17,965	5,037	18,503
	2,872	718	2,806	702	1,321	480	1,350	338	1,390	348	1,431	358	1,474	369
TOTAL EB	7,494	18,670	7,981	18,964	7,301	18,510	6,758	19,132	6,959	19,705	7,167	20,295	7,382	20,903

(IN THOUSANDS OF DOLLARS)

FY 1991 \$1,057,028
FY 1990 \$1,025,121
FY 1989 \$985,821
FY 1988 \$924,153

PROJECT: 2-H BASIC ALLOWANCE FOR QUARTERS

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR BASIC ALLOWANCE FOR QUARTERS (37 U.S.C. 403), (37 U.S.C. 1009), AND (EXECUTIVE ORDER NO. 11157, AS AMENDED), TO MILITARY MEMBERS WITH OR WITHOUT DEPENDENTS, TO INCLUDE PARTIAL PAYMENT TO BACHELORS IN GOVERNMENT QUARTERS, ON SEA DUTY OR ON FIELD DUTY; AND TO MILITARY MEMBERS OCCUPYING INADEQUATE FAMILY HOUSING UNDER THE PROVISIONS OF SECTION 2830 OF THE FY 1983 MILITARY CONSTRUCTION CODIFICATION ACT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

BASIC ALLOWANCE FOR QUARTERS IS COMPUTED BY MULTIPLYING THE NUMBER OF ELIGIBLE ENLISTED PERSONNEL BY THE STATUTORY RATES FOR EACH PAY GRADE. THE NUMBER OF ELIGIBLE ENLISTED PERSONNEL IS CALCULATED BY DIVIDING THE ACTUAL NUMBER BY PAY GRADE ENTITLED TO BASIC ALLOWANCE FOR QUARTERS IN FY 1988 BY THE NUMBER ENTITLED TO BASIC PAY BY PAY GRADE TO DETERMINE PERCENT ENTITLED, WHICH IS THEN APPLIED TO FY 1989 THROUGH FY 1991 NUMBERS BY PAY GRADE ENTITLED TO BASIC PAY. THIS CALCULATION IS ADJUSTED FOR PLANNED CHANGES IN THE NUMBER LIVING IN GOVERNMENT FAMILY HOUSING. THE RATES REFLECT A 7.0% (OVERALL) INCREASE EFFECTIVE 01 JANUARY 1989, 3.6% PAY RAISE EFFECTIVE 01 JANUARY 1990, AND 3.2% PAY RAISE EFFECTIVE 01 JANUARY 1991.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(1) WITH DEPENDENTS	FY 1988			FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
PAYGRADE E-9	3,705	\$5,552.63	\$20,572	3,885	\$5,810.01	\$22,572	4,115	\$6,045.45	\$24,877	4,047	\$6,244.54	\$25,272
E-8	7,759	5,172.93	40,137	7,853	5,358.97	42,163	8,144	5,572.10	45,379	8,044	5,753.65	46,298
E-7	22,322	4,811.08	108,355	23,253	4,990.92	116,054	24,057	5,180.12	124,618	23,816	5,350.74	127,433
E-6	50,198	4,367.23	219,226	50,450	4,569.68	231,549	48,712	4,780.72	232,878	48,280	4,938.16	238,414
E-5	48,141	3,879.81	186,778	50,965	4,114.84	209,713	49,562	4,300.76	213,120	49,337	4,441.72	219,141
E-4	34,335	3,352.87	115,121	35,027	3,574.55	125,206	36,318	3,741.76	135,883	36,307	3,865.08	140,329
E-3	21,506	3,083.79	66,320	16,274	3,309.75	53,863	15,408	3,480.41	53,626	16,554	3,595.26	59,516
E-2	6,882	3,084.07	21,225	6,077	3,198.06	19,431	6,923	3,311.65	23,350	6,274	3,420.26	21,599
E-1	3,248	3,088.01	10,030	4,104	3,193.09	13,104	4,035	3,310.78	13,359	3,966	3,420.31	13,565
TOTAL (1)	198,236		\$787,764	199,888		\$840,055	199,274		\$873,300	198,625		\$898,267

(IN THOUSANDS OF DOLLARS)									
FY 1989					FY 1990				
NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER
(2) WITHOUT DEPENDENTS									
PAYORRIDE E-3									
146	\$4,073.02	\$595	153	\$4,371.04	\$669	162	\$4,584.87	\$743	160
376	\$4,775.38	1,430	390	\$4,027.12	1,530	394	\$4,215.07	1,561	392
1,253	\$4,223.02	5,022	1,223	\$4,438.25	5,409	1,000	\$4,597.35	7,152	1,000
7,233	\$2,662.00	20,701	7,258	\$2,096.28	22,597	7,176	\$2,233.65	23,348	7,195
13,559	\$2,643.77	36,640	14,558	\$2,856.63	41,587	14,371	\$3,002.24	43,145	14,442
13,432	\$2,953.29	39,630	13,733	\$2,485.62	34,135	14,223	\$2,514.03	37,179	14,315
7,612	\$2,227.36	16,955	6,007	\$2,429.00	14,591	5,751	\$2,566.71	14,761	6,144
551	\$1,692.97	1,800	1,069	\$2,001.35	2,179	1,168	\$2,004.68	2,477	1,123
128	\$1,727.08	221	156	\$1,785.16	2,278	1,135	\$1,851.48	2,287	1,154
45,605		115,184	45,297		124,175	45,408		130,753	45,914
TOTAL (2)									
(3) PARTIAL ALLOWANCE - MICHELOR									
PAYORRIDE E-9									
18	\$223.20	4	19	\$223.20	4	20	\$223.20	4	20
68	\$183.60	16	89	\$183.60	16	92	\$183.60	17	92
612	\$144.00	88	630	\$144.00	91	651	\$144.00	94	651
5,340	\$118.80	634	5,398	\$118.80	640	5,298	\$118.80	629	5,312
21,332	\$104.40	2,227	22,409	\$104.40	2,339	22,121	\$104.40	2,309	22,230
46,677	\$97.20	4,537	47,725	\$97.20	4,639	49,427	\$97.20	4,804	49,747
55,299	\$93.60	5,270	44,427	\$93.60	4,158	42,535	\$93.60	4,442	45,442
32,201	\$86.40	3,041	40,310	\$86.40	3,483	44,002	\$86.40	3,802	41,572
32,026	\$82.80	2,632	39,047	\$82.80	3,233	38,807	\$82.80	3,213	38,591
197,593		18,469	200,044		18,603	202,953		18,853	203,657
TOTAL (3)									
(4) SUBSTANDARD FAMILY HOUSING									
PAYORRIDE E-9									
2	\$1,419.81	3	2	\$1,485.62	3	2	\$1,545.82	3	2
9	\$1,333.58	12	9	\$1,384.12	12	10	\$1,436.49	14	10
64	\$1,221.53	78	65	\$1,267.19	82	67	\$1,315.23	88	69
368	\$1,131.35	416	377	\$1,189.19	448	388	\$1,238.68	481	398
731	\$1,015.73	743	749	\$1,077.27	807	770	\$1,123.76	867	791
877	\$83.15	775	899	\$91.54	846	924	\$95.58	911	950
795	\$774.65	616	815	\$831.41	678	838	\$874.28	733	861
123	\$767.32	94	127	\$795.68	101	130	\$823.94	107	134
12	\$781.88	9	13	\$808.49	11	13	\$838.29	11	13
2,981		2,746	3,056		2,988	3,142		3,215	3,228
TOTAL (4)									
TOTAL 2-4									

(IN THOUSANDS OF DOLLARS)

FY 1991 \$355,216
FY 1990 \$343,283
FY 1989 \$338,201
FY 1988 \$303,176

POLICY: 2-1 VARIABLE HOUSING ALLOWANCE

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE PAY FOR ENLISTED ON ACTIVE DUTY, OR THEIR DEPENDENTS, BASED ON PAY GRADE AND DUTY ASSIGNMENT IN HIGH COST HOUSING AREAS IN THE CONTINENTAL UNITED STATES, ALASKA AND HAWAII (37 U.S.C. 4030).

PART II - JUSTIFICATION OF FUNDS REQUESTED

VARIABLE HOUSING ALLOWANCE IS COMPUTED BY MULTIPLYING THE NUMBER ELIGIBLE BY THE AVERAGE RATES EXPERIENCED DURING FY 1988. THE FY 1988 AMOUNT REFLECTS THE OSD CEILING; FY 1989 INCLUDES A CARRY-OVER FROM 1988 PLUS AN INCREASE OF 4.5% EFFECTIVE 1 JANUARY 1989. THE RATES FOR FY 1990 AND FY 1991 REFLECT COST GROWTH OF 3.6% AND 3.3% RESPECTIVELY. THE NUMBERS AND RATES REFLECT THE TRANSITION OF ALASKA AND HAWAII TO WRA VICE NEW-YORK. ADDITIONAL WORKYERS ARE DIRECTLY RELATED TO BASIC ALLOWANCE FOR QUARTERS.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

VARIABLE HOUSING	FY 1988			FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
PAYGRADE E-9	3,354	91,536.95	306,935	3,760	92,123.67	347,985	4,011	92,207.43	370,854	3,960	92,291.16	365,073
E-8	7,414	1,353.32	10,022	7,549	2,128.89	16,071	7,869	2,208.67	17,380	7,796	2,269.51	17,449
E-7	21,789	1,916.86	41,767	22,605	2,068.75	46,764	23,487	2,143.44	50,343	23,323	2,220.25	51,783
E-6	49,419	1,615.17	79,820	49,917	1,742.89	87,000	48,531	1,605.96	77,645	48,277	1,670.66	80,310
E-5	50,647	1,434.97	72,677	53,659	1,549.02	83,181	52,553	1,602.88	84,232	52,515	1,659.32	87,139
E-4	37,441	1,334.85	49,978	38,274	1,432.20	54,816	39,720	1,478.00	58,706	39,806	1,528.29	60,835
E-3	22,398	1,221.81	27,356	17,169	1,310.79	22,505	16,316	1,331.68	21,654	17,502	1,398.18	24,471
E-2	5,270	1,242.13	6,546	6,161	1,332.74	8,211	6,794	1,370.62	9,312	6,318	1,415.32	8,942
E-1	2,328	1,488.40	3,463	2,537	1,553.12	3,929	2,889	1,639.67	4,737	2,841	1,694.47	4,814
FY88 WRA PAYBACK			0			0			0			0
TOTAL 2-1	200,260		\$303,176	202,071		\$338,201	202,180		\$343,283	202,338		\$355,216

(IN THOUSANDS OF DOLLARS)

FY 1991 \$146,977
FY 1990 \$144,860
FY 1989 \$142,535
FY 1988 \$145,001

PROJECT: 2-J STATION ALLOWANCES, MEMBERS

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR PAYMENTS OF A PER DIEM ALLOWANCE (37 U.S.C. 405) - FOR COST OF LIVING, HOUSING AND TEMPORARY LODGING FOR MEMBERS ASSIGNED TO CERTAIN PERMANENT DUTY STATIONS OUTSIDE THE CONTINENTAL UNITED STATES AS PRESCRIBED IN THE JOINT TRAVEL REGULATIONS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE NUMBERS FOR COST OF LIVING ALLOWANCE (COLA) AND HOUSING ALLOWANCE ARE BASED ON FY 1988 EXPERIENCE WITH HOUSING ADJUSTED DOWNWARD TO REFLECT THE TRANSITION OF ALASKA AND HAWAII TO IVA. THE RATES REFLECT CURRENCY RATES IN EFFECT AS OF DECEMBER 1988 WITH COLA INCREASED TO INCLUDE A 4.1% PAY RAISE EFFECTIVE 01 JANUARY 1989, 3.6% EFFECTIVE 01 JANUARY 1990 AND A 3.2% EFFECTIVE 01 JANUARY 1991. TLA IS BASED ON FY 1988 INCREASED FOR INFLATION OF 4.0% IN FY 1989, 3.6% IN FY 1990 AND 3.3% IN FY 1991.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1988			FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) COST OF LIVING	50,950	\$1,458.76	\$485,994	50,950	\$1,394.91	\$482,230	50,950	\$1,466.48	\$485,449	50,950	\$1,514.83	\$489,299
(2) HOUSING	10,500	3,784.48	39,737	10,032	4,013.55	40,284	9,430	3,992.47	37,649	9,135	3,957.51	36,231
(3) TEMPORARY LODGING			19,270			20,041			20,762			21,447
TOTAL 2-J			\$145,001			\$142,535			\$144,860			\$146,977

(IN THOUSANDS OF DOLLARS)

-FY 1991 \$172,476
-FY 1990 \$174,818
-FY 1989 \$151,869
-FY 1988 \$148,077

PROJECT: 2-K CLOTHING ALLOWANCES

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE ENLISTED PERSONNEL WITH PRESCRIBED CLOTHING AS AUTHORIZED BY THE SECRETARY OF DEFENSE UNDER PROVISIONS OF (37 U.S.C. 418). INCLUDED ARE:

- (1) INITIAL CLOTHING UPON ENLISTMENT, ADVANCEMENT TO CHIEF PETTY OFFICER (PAY GRADE E-7) AND CIVILIAN CLOTHING ALLOWANCE WHEN AUTHORIZED BY COMPETENT ORDERS.
- (2) BASIC MAINTENANCE ALLOWANCE IS PAYABLE TO MEMBERS UPON COMPLETION OF SIX MONTHS ACTIVE DUTY AND ACCRUES DURING THE REMAINDER OF THE FIRST THREE YEARS OF CONTINUOUS SERVICE. STANDARD OR SPECIAL MAINTENANCE ALLOWANCE IS PAYABLE TO A MEMBER UPON COMPLETION OF 36 MONTHS OF ACTIVE DUTY AND CONTINUES DURING THE REMAINDER OF CONTINUOUS ACTIVE DUTY.
- (3) SUPPLEMENTARY CLOTHING ALLOWANCES ARE PAYABLE TO MEMBERS ASSIGNED TO SPECIAL DUTY WHERE ADDITIONAL ITEMS OF CLOTHING ARE REQUIRED.

PART II - JUSTIFICATION OF FUNDS REQUESTED

INITIAL CLOTHING ALLOWANCES ARE BASED ON PLANNED NUMBERS OF ACCESSIONS BY TYPE OF ACCESSION AT RATES PRESCRIBED BY THE SECRETARY OF DEFENSE. CLOTHING MAINTENANCE ALLOWANCES ARE COMPUTED BASED ON PAST EXPERIENCE FOR NUMBERS OF MEMBERS ENTITLED AND RATES PRESCRIBED BY THE SECRETARY OF DEFENSE. SUPPLEMENTARY CLOTHING ALLOWANCES ARE BASED ON NUMBERS PLANNED FOR ASSIGNMENT TO QUALIFYING SPECIAL DUTIES.

COMPARISON OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1988			FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) INITIAL												
(A) MILITARY												
MALE	78,994	\$597.42	\$47,193	79,061	\$616.89	\$48,772	79,098	\$703.76	\$55,666	77,260	\$716.73	\$55,375
FEMALE	9,279	809.04	7,507	8,968	775.51	6,955	8,999	950.28	8,552	8,529	971.59	8,384
DCS, NEWPORT	1,385	854.15	1,183	1,306	888.97	1,161	1,541	951.33	1,466	1,502	978.03	1,469
ADC/NFIC	367	846.56	309	760	872.37	663	595	934.45	556	708	960.45	680
ON ADVANCEMENT TO E-7	5,949	627.00	3,730	5,436	653.24	3,551	5,930	681.11	4,039	5,370	702.98	3,775
NAVY UNIT BONDS	127	626.04	80	127	652.60	83	127	680.27	86	127	716.19	91
TOTAL (1) (A)			\$60,173			\$61,185			\$70,365			\$69,774

(IN THOUSANDS OF DOLLARS)

	FY 1988			FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(B) CIVILIAN												
WINTER AND SUMMER	700	9943.00	690	700	9976.00	693	700	91,011.00	9708	700	91,045.00	9732
WINTER OR SUMMER	158	531.00	106	158	531.00	106	158	654.00	110	158	675.00	113
TOTAL (1) (B)	858		796	858		799	858		816	858		845
TOTAL (1)			60,939			61,974			71,183			70,619
(2) REPLACEMENT ALLOWANCES												
(A) BASIC												
MALE	155,299	140.40	21,804	148,590	144.00	21,397	148,646	165.60	24,516	150,303	169.20	25,431
FEMALE	18,760	165.60	3,107	18,760	165.60	3,107	18,760	201.60	3,782	18,760	205.20	3,850
TOTAL (2) (A)	174,059		24,911	167,350		24,504	167,406		28,298	169,063		29,281
(B) STANDARD												
MALE	239,048	198.00	47,331	243,984	205.20	50,065	246,209	234.00	57,613	256,301	241.20	61,584
FEMALE	23,134	234.00	5,413	23,134	234.00	5,413	23,134	288.00	6,683	23,134	291.60	6,746
TOTAL (2) (B)	262,182		52,744	267,118		55,478	269,343		64,296	249,435		61,330
(C) SPECIAL												
MALE	28,693	295.20	8,470	29,440	302.40	8,903	30,965	320.40	9,921	30,804	331.00	10,196
FEMALE	688	338.40	233	688	334.80	230	688	378.20	260	688	392.00	270
TOTAL (2) (C)	29,381		8,703	30,128		9,133	31,653		10,181	31,492		10,466
TOTAL (2)	465,622		86,358	464,596		89,115	468,402		102,855	449,990		101,077
(3) SUPPLEMENTARY	7,628	102.25	780	7,628	102.25	780	7,628	102.25	780	7,628	102.25	780
TOTAL 2-K			\$148,077			\$151,869			\$174,818			\$172,476

(IN THOUSANDS OF DOLLARS)

FY 1991 925,021
FY 1990 925,979
FY 1989 925,862
FY 1988 925,739

PROJECT: 2-L FAMILY SEPARATION ALLOWANCE

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE AN ALLOWANCE TO ENLISTED WITH DEPENDENTS (37 U.S.C. 427) FOR ADDED SEPARATION EXPENSES WHEN THE REQUIREMENTS LISTED BELOW ARE MET:

- (1) THE MOVEMENT OF DEPENDENTS TO AN OVERSEAS PERMANENT DUTY STATION IS NOT AUTHORIZED AND THE MEMBER MUST MAINTAIN TWO HOMES.
- (2) THE MOVEMENT OF DEPENDENTS TO THE PERMANENT DUTY STATION OR A PLACE NEAR THE STATION IS NOT AUTHORIZED AT GOVERNMENT EXPENSE UNDER THE JOINT TRAVEL REGULATIONS AND THE MEMBER'S DEPENDENTS DO NOT RESIDE AT OR NEAR THAT STATION.
- (3) THE MEMBER IS ON DUTY ON BOARD A SHIP AWAY FROM THE HOME PORT OF THE SHIP FOR A CONTINUOUS PERIOD OF MORE THAN 30 DAYS.
- (4) THE MEMBER IS ON TEMPORARY DUTY OR TEMPORARY ADDITIONAL DUTY AWAY FROM HIS PERMANENT STATION FOR A CONTINUOUS PERIOD OF MORE THAN 30 DAYS AND THE MEMBER'S DEPENDENTS DO NOT RESIDE AT OR NEAR THE MEMBER'S TEMPORARY OR TEMPORARY ADDITIONAL DUTY STATION.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FAMILY SEPARATION ALLOWANCE IS COMPUTED ON THE BASIS OF THE PLANNED NUMBER OF MEMBERS ELIGIBLE FOR PAYMENT AT STATUTORY RATES. THE NUMBER ON PCS WITH DEPENDENTS NOT AUTHORIZED REFLECTS THE ENTITLEMENT TO TRAVEL AND TRANSPORTATION OF DEPENDENTS AT GOVERNMENT EXPENSE. THE NUMBER OF MEMBERS ENTITLED REFLECTS AN INCREASE IN ELIGIBLE MEMBERS ON SEA DUTY. THE RATES INCLUDE A 7.0% BAO ASSOCIATED PAY RAISE EFFECTIVE 01 JANUARY 1989, 3.6% PAY RAISE EFFECTIVE 01 JANUARY 1990, AND 3.2% PAY RAISE EFFECTIVE 01 JANUARY 1991 WHERE APPLICABLE.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1988			FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) ON PERMANENT CHANGE OF STATION												
WITH DEPENDENTS NOT AUTHORIZED												
GOVERNMENT QUARTERS NOT AVAILABLE												
PAYGRADE E-9	7	\$4,073.02	29	7	\$4,371.84	31	7	\$4,594.87	34	7	\$4,735.87	33
E-8	4	3,775.38	15	4	4,027.12	16	4	4,215.07	17	4	4,353.93	17
E-7	22	3,223.62	71	22	3,436.65	76	22	3,597.55	79	22	3,716.08	82
E-6	38	2,862.00	109	38	3,056.28	118	38	3,253.65	124	38	3,360.85	128
E-5	33	2,643.77	87	33	2,856.63	94	33	3,002.24	99	33	3,101.17	102
E-4	14	2,295.29	32	14	2,485.62	35	14	2,614.03	37	14	2,700.19	38
E-3	5	2,227.36	11	5	2,429.00	12	5	2,566.71	13	5	2,651.41	13
E-2	1	1,692.97	2	1	2,001.35	2	1	2,094.68	2	1	2,153.12	2
SUB-TOTAL (1)	124		\$356	124		\$384	124		\$405	124		\$415

(IN THOUSANDS OF DOLLARS)

	FY 1988			FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(2) ON PERMANENT CHANGE OF STATION WITH DEPENDENTS NOT AUTHORIZED	4,145	\$720.00	2,984	4,145	\$720.00	\$2,984	4,145	\$720.00	\$2,984	4,145	\$720.00	\$2,984
(3) ON BOARD SHIP FOR MORE THAN 30 DAYS	22,090	720.00	15,905	22,222	720.00	16,000	22,355	720.00	16,096	22,400	720.00	16,128
(4) ON TEMPORARY DUTY FOR MORE THAN 30 DAYS WITH DEPENDENTS NOT RESIDING NEAR TEMPORARY DUTY STATION	9,020	720.00	6,494	9,020	720.00	6,494	9,020	720.00	6,494	9,020	720.00	6,494
TOTAL 2-1			<u>\$25,739</u>			<u>\$25,862</u>			<u>\$25,979</u>			<u>\$26,021</u>

(IN THOUSANDS OF DOLLARS)

-FY 1991 \$105,867
-FY 1990 \$102,593
-FY 1989 \$98,924
-FY 1988 \$100,959

PROJECT: 2-M SEPARATION PAYMENTS

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE:

- (1) LUMP SUM TERMINAL LEAVE PAYMENTS FOR UNUSED ACCRUED LEAVE AT TIME OF DISCHARGE, OR DEATH UNDER PROVISIONS OF (37 U.S.C. 501), AND (10 U.S.C. 701).
- (2) SEVERANCE PAY DISABILITY - PAYMENT TO MEMBERS SEPARATED (NOT RETIRED) FOR PHYSICAL DISABILITY UNDER PROVISIONS OF (10 U.S.C. 1212).
- (3) DISCHARGE GRATUITY DONATION NOT TO EXCEED \$25, TO MEMBER SEPARATED WITH A DISHONORABLE, BAD CONDUCT, OR UNDESIRABLE DISCHARGE FOR REASONS OF SECURITY, UNFITNESS, ETC., UNDER PROVISIONS OF (10 U.S.C. 771A).

PART II - JUSTIFICATION OF FUNDS REQUESTED

SEPARATION PAYMENTS ARE COMPUTED ON THE BASIS OF THE NUMBER OF MEMBERS ELIGIBLE FOR PAYMENT AT THE AVERAGE RATES DERIVED FROM PAST EXPERIENCE. THE RATES INCLUDE A 4.1% PAY RAISE EFFECTIVE 01 JANUARY 1989, 3.5% PAY RAISE EFFECTIVE 01 JANUARY 1990, AND 3.2% PAY RAISE EFFECTIVE 01 JANUARY 1991. THE NUMBER OF SEVERANCE PAYMENTS REFLECTS A LEVELING OFF AFTER A POLICY CHANGE WHICH EMPHASIZES EITHER THE MEMBERS RETURN TO FULL DUTY OR SEPARATION IN A TIMELY MANNER.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1988			FY 1989			FY 1990			FY 1991		
	NUMBER	DAYS	RATE	NUMBER	DAYS	RATE	NUMBER	DAYS	RATE	NUMBER	DAYS	RATE
(1) LUMP SUM TERMINAL LEAVE PAYMENTS												
PAYGRADE E-9	595	21	\$1,600.67	91,000	522	21	\$1,678.16	9876	501	21	\$1,731.32	\$1,041
E-8	1,429	23	1,504.55	2,150	1,407	23	1,533.08	2,188	1,516	23	1,597.28	2,422
E-7	4,414	24	1,304.84	5,892	4,804	24	1,361.99	6,543	4,648	24	1,406.58	6,538
E-6	13,460	24	1,017.38	13,694	13,471	24	991.46	13,356	13,349	24	1,045.79	13,960
E-5	22,313	23	784.92	17,514	22,002	23	793.47	17,502	22,658	23	825.43	18,868
E-4	27,744	23	656.14	18,204	25,650	23	666.65	17,233	26,552	23	692.60	18,390
E-3	14,005	21	519.31	7,273	15,486	21	528.99	8,192	13,471	21	548.00	7,382
E-2	5,257	17	328.46	1,730	5,519	18	335.02	1,849	5,321	18	346.94	1,846
E-1	7,098	11	145.39	1,032	8,055	11	147.49	1,188	6,748	11	153.24	1,034
TOTAL (1)	96,325		\$68,489	97,116		\$68,927	95,064		\$71,481	95,223		\$73,730

(IN THOUSANDS OF DOLLARS)

	FY 1988			FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(2) SEVERANCE PAY DISABILITY	2,585	\$12,556.90	\$32,460	2,310	\$12,981.18	\$29,987	2,310	\$13,464.22	\$31,102	2,310	\$13,907.84	\$32,127
(3) DISCHARGE CERTAINTY	410	24.00	10	410	24.00	10	410	24.00	10	410	24.00	10
TOTAL 2-H			<u>\$100,959</u>			<u>\$98,924</u>			<u>\$102,593</u>			<u>\$105,867</u>

(IN THOUSANDS OF DOLLARS)

-FY 1991 \$650,932
-FY 1990 \$652,873
-FY 1989 \$581,195
-FY 1988 \$552,127

PROJECT: 2-N SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED REPRESENT THE GOVERNMENT'S CONTRIBUTION (AS AN EMPLOYER) AS REQUIRED BY THE FEDERAL INSURANCE CONTRIBUTION ACT UNDER PROVISION OF (26 U.S.C. 3101, 3111), AND P.L. 98-21 "SOCIAL SECURITY AMENDMENT OF 1983." FUNDS REQUESTED FOR MILITARY SERVICE CREDITS REFLECT THE ADMINISTRATION'S DECISION TO HAVE DOD RATHER THAN HEALTH AND HUMAN SERVICES FUND MILITARY SERVICE SOCIAL SECURITY WAIVE CREDITS FOR NON-WAGE INCOME EFFECTIVE 01 OCTOBER 1987. THE REQUEST ALSO REFLECTS THE IMPACT OF PUBLIC LAW 99-576 WHICH PROVIDES FOR REMOVAL FROM TAXABLE INCOME THE \$1,200 MEMBER CONTRIBUTION REQUIRED FOR PARTICIPATION IN THE BASIC BENEFIT PROGRAM OF THE NEW G.I. BILL EFFECTIVE 01 JANUARY 1986.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE GOVERNMENT'S CONTRIBUTION IS BASED ON THE PERCENTAGE RATE SET BY LAW ON MEMBER'S SALARY FOR A CALENDAR YEAR. THE APPLICABLE RATES ARE AS FOLLOWS:

CALENDAR YEAR 1987 - 7.15% ON FIRST \$43,800
CALENDAR YEAR 1988 - 7.51% ON FIRST \$45,000
CALENDAR YEAR 1989 - 7.51% ON FIRST \$48,000
CALENDAR YEAR 1990 - 7.65% ON FIRST \$51,000
CALENDAR YEAR 1991 - 7.65% ON FIRST \$54,300

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1988			FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION MILITARY SERVICE CREDITS	505,653	\$239.23	\$474,927	511,680	\$983.22	\$503,095	515,984	\$1,037.19	\$535,173	518,491	\$1,077.80	\$558,832
			77,200			78,100			117,700			92,100
TOTAL 2-N			552,127			581,195			652,873			650,932
TOTAL OBLIGATIONS			12,614,956			13,180,939			13,399,149			13,798,015
LESS REIMBURSABLES			33,403			37,655			37,100			37,642
TOTAL DIRECT OBLIGATIONS			\$12,581,553			\$13,143,284			\$13,362,049			\$13,760,373

**PAY AND ALLOWANCES OF CREWS AND MIDSHIPMEN
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	AMOUNT
FY 1989 DIRECT PROGRAM	
INCREASES:	
PAY RAISE	+1,135
ANNUALIZATION OF 4.1% PAY RAISE EFFECTIVE 1 JANUARY 1989 (0+253), AND 3.6% PAY RAISE, EFFECTIVE 1 JANUARY 1990 (0+862)	
FICA PERCENTAGE	+53
INCREASE IN FICA RATE TO 7.65% EFFECTIVE 1 JANUARY 1990 (0+32), AND ANNUALIZATION OF FICA INCREASE 1 JANUARY 1989 (0+21).	
CLOTHING	+8
INFLATION INCREASE OF 3.6%	
WORKTEAM RELATED	+90
INCREASE OF 22 CREWS (0+251) AND DECREASE OF 25 MIDSHIPMEN (0-161)	
TOTAL INCREASES	+1,306
DECREASES:	
CLOTHING	-37
DECREASE IN CREW ADDESSIONS	
SEPARATION PAY	-1
DECREASE IN CREW ATTRITION (0-2); INCREASE IN RATE (0+1)	
TOTAL DECREASES	-38
FY 1990 DIRECT PROGRAM	\$40,294
INCREASES:	
WORKTEAM RELATED	+92
INCREASE OF TEN CREW WORKTEAMS AND DECREASE OF ONE MIDSHIPMEN	
PAY RAISE	+1,064
ANNUALIZATION OF PAY RAISE EFFECTIVE 1 JANUARY 1990 (0+258); PAY RAISE EFFECTIVE 1 JANUARY 1991 (0+796)	
FICA PERCENTAGE	+31
ANNUALIZATION OF THE 7.65% FICA RATE INCREASE EFFECTIVE 1 JANUARY 1990.	
CLOTHING	+9
INCREASE IN CREW ADDESSIONS (0+1), INFLATION (0+0)	
TOTAL INCREASES	+1,196
DECREASES:	
SEPARATION PAY	-2
DECREASE IN CREW ATTRITION	
TOTAL DECREASES	-2
FY 1991 DIRECT PROGRAM	\$41,488

(IN THOUSANDS OF DOLLARS)

-FY 1991 \$3,105
-FY 1990 \$2,836
-FY 1989 \$2,581
-FY 1988 \$2,351

PROJECT: 3-A AVIATION COSETS

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED ARE TO PROVIDE FOR BASIC PAY UNDER THE PROVISIONS OF 37 U.S.C. 201; BASIC ALLOWANCE FOR SUBSISTENCE UNDER THE PROVISIONS OF 37 U.S.C. 402; INCENTIVE PAY FOR HAZARDOUS DUTY (37 U.S.C. 301); FOR EMPLOYER'S CONTRIBUTION OF FICA AS PROVIDED BY THE FEDERAL INSURANCE CONTRIBUTION ACT (26 U.S.C. 3101 AND 3111); CLOTHING ALLOWANCES AND LOW SUM LEAVE TERMINATION PAYMENTS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FUNDS REQUESTED ARE DETERMINED BY APPLYING STATUTORY RATES TO THE PROJECTED WORKYEARS. PROVISION IS MADE FOR AN AVERAGE OF 212 AVIATION COSETS IN 1989, 234 IN 1990 AND 244 IN 1991. THE RATES INCLUDE A 4.1% PAY RAISE EFFECTIVE 1 JANUARY 1989, A 3.6% PAY RAISE EFFECTIVE 1 JANUARY 1990 AND A 2.2% PAY RAISE EFFECTIVE 1 JANUARY 1991.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1988			FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) BASIC PAY	203	\$7,680.60	\$1,559	212	\$7,956.00	\$1,687	234	\$8,251.20	\$1,931	244	\$8,523.00	\$2,080
(2) BASIC ALLOWANCE FOR SUBSISTENCE	203	1,372.05	279	212	1,421.19	301	234	1,474.11	345	244	1,522.77	372
(3) AVIATION CAREER INCENTIVE PAY	203	1,500.00	305	212	1,500.00	318	234	1,500.00	351	244	1,500.00	366
(4) CLOTHING ALLOWANCES												
(A) INITIAL	85	833.33	71	143	867.13	124	100	940.00	94	103	1,009.71	104
(B) MAINTENANCE	75	146.67	11	72	152.78	11	72	166.67	12	72	180.56	13
TOTAL (4)			82			135			106			117
(5) SEPARATION PAYMENTS	31	320.03	10	40	331.50	13	46	343.80	16	32	355.12	11
(6) SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION	203	570.53	116	212	597.50	127	234	628.40	147	244	652.01	159
TOTAL 3-A			\$2,351			\$2,581			\$2,836			\$3,105

(IN THOUSANDS OF DOLLARS)

-FY 1991 \$38,383
-FY 1990 \$37,398
-FY 1989 \$36,445
-FY 1988 \$35,116

PROJECT: 3-B MIDSHIPMEN

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED ARE TO PROVIDE FOR BASIC PAY UNDER THE PROVISIONS OF 37 U.S.C. 203(C)(1); COMBATED RATIONS ALLOWANCE UNDER THE PROVISIONS OF 37 U.S.C. 4221 AND FOR EMPLOYER'S CONTRIBUTION OF FICA AS PROVIDED BY THE FEDERAL INSURANCE CONTRIBUTION ACT (26 U.S.C. 3101 AND 3111); AND FOR NUCLEAR ACCESSION BONUS (37 U.S.C. 312B).

PART II - JUSTIFICATION OF FUNDS REQUESTED

FUNDS REQUIRED ARE DETERMINED BY APPLYING STATUTORY RATES TO THE PROJECTED WORKYEARS. PROVISION IS MADE FOR AN AVERAGE OF 4,378 MIDSHIPMEN IN 1989, 4,352 IN 1990 AND 4,351 IN 1991. THE RATES INCLUDE A 4.1% PAY RAISE EFFECTIVE 1 JANUARY 1989, A 3.5% PAY RAISE EFFECTIVE 1 JANUARY 1990, AND A 3.2% PAY RAISE EFFECTIVE 1 JANUARY 1991.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1988			FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) BASIC PAY	4,369	\$6,021.90	\$26,310	4,378	\$6,237.90	\$27,310	4,352	\$6,470.10	\$28,158	4,351	\$6,683.40	\$29,079
(2) SUBSISTENCE												
(A) SUBSISTENCE ALLOWANCE	4,369	1,390.80	6,076	4,378	1,387.00	6,072	4,352	1,387.00	6,036	4,351	1,387.00	6,035
(B) OPERATIONAL RATIONS	144	653.40	100	144	693.50	100	144	693.50	100	144	693.50	100
TOTAL			6,176			6,172			6,136			6,135
(3) SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION	4,369	446.44	1,950	4,378	468.47	2,051	4,352	492.70	2,144	4,351	511.28	2,225
(4) NUCLEAR ACCESSION BONUS	170	4000.00	680	228	4,000.00	912	240	4,000.00	960	236	4,000.00	944
TOTAL 3-B			25,116			36,445			37,398			38,383
TOTAL OBLIGATIONS			37,467			39,036			40,294			41,488
LESS REIMBURSABLE OBLIGATIONS			0			0			0			0
TOTAL DIRECT OBLIGATIONS			\$37,467			\$39,036			\$40,294			\$41,488

SUBSISTENCE OF ENLISTED PERSONNEL
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

	AMOUNT
FY 1982 DIRECT PROGRAM	\$818,144
INCREASES:	
WORKYEAR RELATED INCREASES	+6,673
4,270 ADDITIONAL WORKYEARS	
PAY RAISE	+21,378
ANNUALIZATION OF 4.1% PAY RAISE EFFECTIVE 1 JANUARY 1983 (\$+5,808), AND 3.6% PAY RAISE EFFECTIVE 1 JANUARY 1990 (\$+15,570).	
FOOD COSTS	+9,637
RATES INCREASE FOR ANTICIPATED 3.6% INFLATION; SUBSISTENCE IN GENERAL MESSES (\$+3,488); FLIGHT/BOAT (\$+16); ALIMENTATION OF SUPPLEMENTAL ALLOWANCES (\$+163); EMERGENCY RATIONS (\$+8) AND CONTRACT FEEDING (\$+16).	
MISCELLANEOUS	+241
SURVEYS/SFOILAGE (\$+160); HOSPITAL COST VARIANCE (\$+81).	
INVENTORY ADJUSTMENT	+195
INCREASE IN INVENTORIES REQUIRED FOR SCHEDULED COMMISSIONINGS IN EXCESS OF INVENTORY LEVELS FROM DECOMMISSIONINGS.	
TOTAL INCREASES	+38,184
DECREASES:	
MISCELLANEOUS	-83
ROTATION OF OPERATIONAL RATIONS	
TOTAL DECREASES	-83
FY 1990 DIRECT PROGRAM	\$856,245
INCREASES:	
WORKYEAR RELATED INCREASES	+4,065
2,532 ADDITIONAL WORKYEARS	
PAY RAISE	+18,719
ANNUALIZATION OF 3.6% PAY RAISE EFFECTIVE 1 JANUARY 1990 (\$+4,941) AND 3.2% PAY RAISE EFFECTIVE 1 JANUARY 1991 (\$+13,778).	
FOOD COSTS	+9,097
RATES INCREASE FOR ANTICIPATED 3.3% INFLATION; SUBSISTENCE IN GENERAL MESSES (\$+8,888); FLIGHT/BOAT (\$+16); ALIMENTATION OF SUPPLEMENTAL ALLOWANCES (\$+170); EMERGENCY RATIONS (\$+8) AND CONTRACT FEEDING (\$+15).	
MISCELLANEOUS	+138
SURVEYS/SFOILAGE (\$+57); HOSPITAL COST VARIANCE (\$+68); ROTATION OF OPERATIONAL RATIONS (\$+13).	
TOTAL INCREASES:	+32,019
DECREASES:	
INVENTORY ADJUSTMENT	-1,309
DECREASE IN INVENTORIES BY SCHEDULED DECOMMISSIONINGS IN EXCESS OF SCHEDULED INVENTORY LEVELS FOR COMMISSIONINGS.	
TOTAL DECREASES:	-1,309
FY 1991 DIRECT PROGRAM	\$886,953

(IN THOUSANDS OF DOLLARS)

-FY 1991 \$534,633
-FY 1990 \$573,164
-FY 1989 \$547,131
-FY 1988 \$524,014

PROJECT: 4-A BASIC ALLOWANCE FOR SUBSISTENCE

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED FOR THIS PROJECT PROVIDE ENLISTED MEMBERS A CASH SUBSISTENCE ALLOWANCE (37 U.S.C. 402).

- (1) WHEN A GOVERNMENT MESS IS AVAILABLE FOR THEIR USE, BUT ARE AUTHORIZED TO MESS SEPARATELY AT THEIR OWN EXPENSE.
- (2) FOR EACH DAY CHARGED AS LEAVE.
- (3) AT A DUTY STATION THAT DOES NOT HAVE A GOVERNMENT MESS AVAILABLE, AND
- (4) RECEIVING COMPUTED RATIONS, BUT ASSIGNED DUTIES REQUIRING THEM TO PURCHASE ONE OR MORE MEALS FROM OTHER THAN A GOVERNMENT MESS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FUNDS REQUESTED ARE BASED ON THE AVERAGE NUMBER OF ENLISTED PERSONNEL ENTITLED TO RECEIVE THE SEVERAL TYPES OF ALLOWANCES. DISTRIBUTION OF PERSONNEL IS DEVELOPED ON THE BASIS OF ACTUAL EXPERIENCE DATA. THE DAILY RATES OF SUBSISTENCE ON A CASH BASIS ARE AS FOLLOWS:

	FY1988	FY1989	FY1990	FY1991
COMPUTED AND LEAVE RATIONS	5.45	5.64	5.86	6.05
RATIONS IN KIND UNAVAILABLE	6.16	6.38	6.61	6.83
AUGMENTATION RATIONS	.30	.31	.32	.33

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1988			FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) WHEN AUTHORIZED TO MESS SEPARATELY	202,701	\$1,994.70	\$404,328	205,059	\$2,058.60	\$422,134	206,803	\$2,138.90	\$442,331	207,814	\$2,208.25	\$459,905
(2) LEAVE RATIONS	36,576	1,994.70	72,958	37,002	2,058.60	76,172	37,317	2,138.90	79,817	37,499	2,208.25	82,907
(3) WHEN RATIONS IN KIND NOT AVAILABLE	20,655	2,254.56	46,568	20,895	2,328.70	48,658	21,073	2,412.65	50,842	21,176	2,492.95	52,791
(4) AUGMENTATION OF COMPUTED RATION ALLOWANCE FOR MEALS TAKEN SEPARATELY	(1,461)	103.80	160	(1,479)	113.15	167	(1,490)	116.80	174	(1,497)	120.45	180
TOTAL 4-A	259,932		\$524,014	262,556		\$547,131	265,193		\$573,164	266,489		\$594,653

BY REQUIREMENTS OF BOLLARD

-FY 1991 \$350,656
 -FY 1990 \$329,412
 -FY 1989 \$325,239
 -FY 1988 \$237,005

PROJECT: 4-P SUBSISTENCE IN KIND

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED FOR THIS PROJECT PROVIDE FOR SUBSISTENCE IN KIND FURNISHED ACTIVE DUTY ENLISTED PERSONNEL (10 U.S.C. 5081A), (10 U.S.C. 5087), FUNDS ARE INCLUDED FOR THE TESTING OF NEW FOOD ITEMS, FOR THE REPLACEMENT OF EMERGENCY RATIONS, AND THE ROTATION OF OPERATIONAL RATIONS, THE ADDITIONAL COST OF SURVIVING SURVIVOR ENLISTED PERSONNEL IS INCLUDED IN SUPPLEMENTAL ALLOWANCES TO IDENTIFY THE COST WHICH IS IN EXCESS OF THAT REQUIRED FOR SURFACE SHIPS. FUNDS TO COVER LOSSES OF SUBSISTENCE INVENTORIES ARE ALSO INCLUDED.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FUNDS REQUESTED ARE BASED ON THE NUMBER OF RATIONS TO BE FURNISHED ENLISTED PERSONNEL ENTITLED TO BE SUBSISTED AT GOVERNMENT EXPENSE. THE DISTRIBUTION OF PERSONNEL BY CATEGORY IS PROJECTED BASED ON ACTUAL EXPERIENCE. THE INVENTORY ADJUSTMENT LINE INCLUDES THE INVENTORY AMOUNTS FOR NEW COMMISSIONINGS OFFSET BY DECOMMISSIONINGS. THE DAILY RATES OF SUBSISTENCE IN THE GENERAL MESSES ARE:

ASHORE COMUS \$3.54 \$3.81 \$3.25 \$4.08
 ASHORE OVERSEAS \$3.97 \$4.15 \$4.30 \$4.44
 AFLOAT \$3.76 \$4.10 \$4.25 \$4.39

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1988		FY 1989		FY 1990		FY 1991	
	PERSONNEL STATISTICS		PERSONNEL STATISTICS		PERSONNEL STATISTICS		PERSONNEL STATISTICS	
ENLISTED STRENGTH (WORKYEARS)	504,616		510,597		514,867		517,389	
ON MONETARY ALLOWANCE	259,932		262,556		265,193		266,489	
SPECIAL RATIONS	546		560		560		560	
TOTAL DEDUCTIONS	260,478		263,516		265,753		267,049	
NAVY ENLISTED ENTITLED TO BE SUBSISTED	244,138		247,081		249,114		250,340	
PLUS OTHER SERVICES ENTITLED TO BE SUBSISTED IN NAVY GENERAL MESSES	9,901		9,901		9,901		9,901	
MINUS NAVY ENLISTED ENTITLED TO BE SUBSISTED IN OTHER SERVICES GENERAL MESSES	1,433		1,433		1,433		1,433	
TOTAL ENLISTED TO BE SUBSISTED	252,606		255,549		257,582		258,808	

DISTRIBUTION OF BALANCE ENTITLED TO BE
SUBSIDIZED IN GENERAL RESSES

	FY 1988			FY 1989			FY 1990			FY 1991		
	GROSS NUMBER	% ABSENT	NET NUMBER	GROSS NUMBER	% ABSENT	NET NUMBER	GROSS NUMBER	% ABSENT	NET NUMBER	GROSS NUMBER	% ABSENT	NET NUMBER
COMUS:												
NAVY	58,540	0.46	31,612	59,250	0.46	31,995	59,740	0.46	32,260	60,036	0.46	32,419
OTHERS	2,610		2,610	2,610		2,610	2,610		2,610	2,610		2,610
OVERSEAS:												
NAVY	9,563	0.47	5,068	9,679	0.47	5,130	9,759	0.47	5,172	9,807	0.47	5,198
OTHERS	1,791		1,791	1,791		1,791	1,791		1,791	1,791		1,791
AFLOAT:												
NAVY	174,602	0.28	125,713	176,719	0.28	127,238	178,182	0.28	128,291	179,064	0.28	128,926
OTHERS	5,500		5,500	5,500		5,500	5,500		5,500	5,500		5,500
	252,606		172,294	255,549		174,264	257,582		175,624	258,808		176,444

DISTRIBUTION OF BALANCE ENTITLED TO BE
SUBSIDIZED IN GENERAL SERVICES
(IN THOUSANDS OF DOLLARS)

	FY 1988			FY 1989			FY 1990			FY 1991		
	NUMBER	RATE DAILY ANNUAL	AMOUNT	NUMBER	RATE DAILY ANNUAL	AMOUNT	NUMBER	RATE DAILY ANNUAL	AMOUNT	NUMBER	RATE DAILY ANNUAL	AMOUNT
(1) SUBSIDENCE IN GENERAL SERVICES												
(A) BASIC ALLOWANCE												
CONUS:												
NAVY	31,612	\$3.54	\$1,295.64	\$40,958			31,995	\$3.81	\$1,390.65	\$44,494		
OTHERS	2,610		3,382			3,630	2,610		\$3.95	\$1,441.75	\$46,511	\$46,278
OVERSEAS:												3,867
NAVY	5,068	3.97	1,453.02	7,364			5,130	4.15	1,514.75	7,771		
OTHERS	1,791		2,602			2,713	1,791		4.30	1,569.50	8,117	8,424
AFLORIT:												2,502
NAVY	125,713	3.76	1,376.16	173,001			127,238	4.10	1,495.50	190,412		
OTHERS	5,500		7,569			8,231	5,500		4.25	1,551.25	199,011	206,385
TOTAL (1)	172,294		234,876	174,264		257,251	175,624			268,745	176,444	278,889
(2) OPERATIONAL RATIONS												
(A) FLIGHT/ BORT RATIONS	427	2.72	995.52	425			427	2.83	1032.95	441		
(B) EMERGENCY RATIONS			221			230						246
(C) ROTATION OF OPERATIONAL RATIONS			472			617						547
TOTAL (2)			91,118			91,288				91,229		91,265

(IN THOUSANDS OF DOLLARS)

	FY 1988			FY 1989			FY 1990			FY 1991		
	NUMBER	DATE DAILY ANNUAL	AMOUNT	NUMBER	DATE DAILY ANNUAL	AMOUNT	NUMBER	DATE DAILY ANNUAL	AMOUNT	NUMBER	DATE DAILY ANNUAL	AMOUNT
(3) ALIMENTATION MATIONS												
SUPPLEMENTAL ALLOWANCES	46,103	90.25	991.50	44,218	994.90	994.90	46,388	998.35	998.35	46,478	9102.20	91,750
(4) OTHER PROGRAMS												
(A) NEW FORD ITEM PROGRAM			77			0			0			0
(B) CONTRACT REESES	313	3.68	1,346.88	422	313	1,397.95	438	313	1,449.05	313	4.10	1,496.50
(C) INVENTORY GAUSTRONT			587			2,914			3,109			1,800
(D) SURVEYS/SPOILAGE			1,915			2,642			2,802			2,859
(E) ADJUSTMENT FOR VARIANCE BETWEEN GENERAL RESS MATES AND ACTUAL COST OF HOSPITAL FEEDINGS	3,698	1.49	545.34	2,017	3,698	565.75	2,092	3,698	597.65	3,698	1.65	605.90
(F) SALE OF MILK-SHULK SUBSISTENCE			51,775			54,226			56,331			58,384
TOTAL (A)			56,793			62,312			64,869			65,752
TOTAL 4-8			297,005			325,239			339,412			350,656
TOTAL OBLIGATIONS			821,019			872,370			912,576			945,339
LESS RETAINABLES			51,775			54,226			56,331			58,384
TOTAL DIRECT OBLIGATIONS			769,244			818,144			856,245			886,955

PERMANENT CHANGE OF STATION TRAVEL
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

AMOUNT

9540, 966

FY 1989 DIRECT PROGRAM

INCREASES:

PROGRAM INCREASES
-RESULTS FROM ADDITIONAL PLANNED ORGANIZED UNIT, TRAINING, OPERATIONAL AND ROTATIONAL MOVES. +9,059

COMMERCIAL AIR, PASSENGERS +11,620

-INCREASED COST OF COMMERCIAL PASSENGER SERVICES DUE TO 3.6% PROJECTED INFLATION:

COMMERCIAL AIR, PASSENGERS +3.6% +661

COMMERCIAL AIR, HOUSEHOLD GOODS +3.6% +58

TRAILER ALLOWANCE +3.6% +90

NON-TEMPORARY STORAGE +3.6% +403

HQS, LAND +3.6% +6,133

TOTAL +3.6% +2,275

PAY RAISE +966

-ANNUALIZATION OF 7.0% PAY RAISE EFFECTIVE 1 JANUARY 1989 (+376) AND ANTICIPATED 3.6% PAY RAISE EFFECTIVE 1 JANUARY 1990 (+590)

ANNUALIZED COST OF HOUSEHOLD GOODS WEIGHT ALLOWANCE ENTITLEMENT EFFECTIVE 1 JULY 1989 +20,068

INDUSTRIALLY FUNDED SERVICES +3,319

MSC - BULK +2.7% +42

MSC - PASSENGER +3.9% +294

MTMC PORT HANDLING +11.6% +388

MSC - OVERSEAS CONTAINER +11.7% +1,095

FUEL SURCHARGE +174

TOTAL INCREASES +45,206

DECREASES:

PROGRAM DECREASES -3,632

-FEWER PLANNED REDESSON AND SEPARATION MOVES.

INDUSTRIALLY FUNDED SERVICES -4,920

MSC - CARGO -0.7% -121

MSC - DOMESTIC CONTAINER -35.6% -4,799

FUEL COST SAVINGS -727

TOTAL DECREASES -9,299

FY 1990 DIRECT PROGRAM \$576, 873

PERMANENT CHANGE OF STATION INCOME
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

AMOUNT

\$576,873

FY 1990 DIRECT PROGRAM

INCREASES:

+1,346

PROGRAM INCREASES

-RESULTS FROM ADDITIONAL PLANNED REPAIRATION WORK.

+11,551

-DECREASED COST OF COMMERCIALLY PRODUCED SERVICES

-INCREASED COST OF COMMERCIALLY PRODUCED SERVICES DUE TO 3.3% PROJECTED INFLATION:

+656

COMMERCIAL AIRL. PASSENGERS

+3.3%

COMMERCIAL AIRL. PASSENGERS

+3.3%

COMMERCIAL AIRL. PASSENGERS

+3.3%

TRAILER ALLOWANCE

+3.3%

NON-TEMPORARY STORMS

+3.3%

INS. LONG

+3.3%

TOTAL

+731

PAY RAISE

-ANNUALIZATION OF 3.6% PAY RAISE EFFECTIVE 1 JANUARY 1990 (+198) AND ANTICIPATED 3.2% PAY RAISE EFFECTIVE 1 JANUARY 1991 (+533).

+3,662

INDIVIDUALLY FUNDED SERVICES

+4.6%

MSC - CHINA

+1.1%

MSC - MEXICOLA

+4.0%

MSC - DOMESTIC CONTAINER

+3.1%

MSC - PASSENGER

+3.1%

MSC - PORT HANDLING

+8.5%

MSC - OVERSEAS CONTAINER

+1,365

TOTAL INCREASES

+17,290

DECREASES:

PROGRAM DECREASES

-FEWER PLANNED ACCESSION, TRAINING, OPERATIONAL, INSTITUTIONAL AND ORGANIZED UNIT MOVES.

-3,365

TOTAL DECREASES

\$588,798

FY 1991 DIRECT PROGRAM

**SUMMARY OF PROJECT REQUIREMENT MOVES
(IN THOUSANDS OF DOLLARS)**

	FY 1988		FY 1989		FY 1990		FY 1991	
	NL MOVES	AMOUNT	NL MOVES	AMOUNT	NL MOVES	AMOUNT	NL MOVES	AMOUNT
A/ ACCESSION TRAVEL	103,038	968,288	100,343	970,056	100,336	972,883	97,821	970,697
TRAINING TRAVEL	34,890	58,005	34,900	57,090	35,056	60,879	34,970	62,027
OPERATIONAL TRAVEL BETWEEN DUTY STATIONS	41,141	105,339	43,428	113,113	43,672	122,213	43,322	124,968
ROTATIONAL TRAVEL TO AND FROM OVERSEAS	34,690	174,192	33,230	181,346	33,431	191,694	33,315	197,573
A/ SEPARATION TRAVEL	93,160	79,392	92,521	81,493	88,104	82,876	89,927	86,106
B/ TRAVEL OF ORGANIZED UNITS	6,915	22,230	6,922	21,658	8,224	29,426	7,889	29,770
NON-TEMPORARY STORAGE		10,773		10,717		11,388		12,387
TEMPORARY LODGING EXPENSE		6,699		7,753		7,816		7,770
TOTAL OBLIGATIONS	313,834	925,418	311,344	943,466	308,863	979,373	307,044	991,298
LESS REIMBURSABLES		1,905		2,300		2,500		2,500
TOTAL DIRECT OBLIGATIONS		<u>923,513</u>		<u>940,966</u>		<u>976,873</u>		<u>988,798</u>

A/ INCLUDES AVIATION CREWETS AND ACADEMY MISHAPEN

B/ REFLECTS NUMBER OF FAMILY MOVES

PERMANENT CHANGE OF STATION TRAVEL
SUMMARY OF REQUIREMENTS BY TYPES OF COSTS
(IN THOUSANDS OF DOLLARS)

	FY 1988		FY 1989		FY 1990		FY 1991	
	NO. MOVES	AMOUNT	NO. MOVES	AMOUNT	NO. MOVES	AMOUNT	NO. MOVES	AMOUNT
TRAVEL OF MILITARY MEMBERS A/								
MILEAGE AND PER DIEM	307,964	109,397	305,583	107,485	301,950	107,666	300,193	106,118
MHC	45,876	19,485	41,939	18,881	42,183	19,739	41,688	20,098
COMMERCIAL AIR	31,291	13,542	29,326	13,288	29,326	13,770	29,079	14,117
TRAVEL OF DEPENDENTS (FAMILY)								
MILEAGE	61,116	11,736	61,071	11,777	62,044	11,940	61,546	11,791
MHC	21,477	6,433	19,334	6,142	20,357	6,724	23,078	7,659
COMMERCIAL AIR	9,336	5,057	8,857	5,046	9,034	5,265	9,293	5,478
TRANSPORTATION OF HOUSEHOLD GOODS								
M TONS - MHC	126,670	303,112	119,024	315,783	121,732	347,357	125,802	355,477
S TONS - MHC	9,640	(7,016)	9,056	(10,311)	9,250	(19,498)	9,538	(10,358)
HOUSEHOLD GOODS LAND	95,527	(15,470)	96,161	(16,915)	96,431	(17,209)	94,553	(18,539)
TRAILER	18,759	(213,585)	17,786	(224,646)	17,993	(248,747)	18,380	(251,238)
COMMERCIAL AIR	6,362	(65,431)	6,083	(62,341)	6,188	(70,229)	6,345	(71,486)
DISLOCATION ALLOWANCE	54,728	(1,610)	54,416	(1,570)	56,401	(1,674)	55,543	(1,796)
TRAILER ALLOWANCE	736	19,966	787	20,641	821	22,431	747	22,754
TRANSPORTATION OF POW'S	16,079	2,162	15,237	2,410	15,511	2,602	16,139	2,454
NON-TEMPORARY STORAGE		13,891		20,330		18,804		21,052
PORT HANDLING CHARGES		10,773		10,717		11,588		12,387
TEMPORARY LODGING EXPENSE		3,165		2,213		3,673		3,943
		6,699		7,753		7,814		7,770
TOTAL OBLIGATIONS		525,418		543,466		579,373		591,298
LESS REIMBURSABLES		1,905		2,500		2,500		2,500
TOTAL DIRECT OBLIGATIONS		523,513		540,966		576,873		588,798

A/ INCLUDES AVIATION CADETS AND ACADEMY MIDSHIPMEN

(IN THOUSANDS OF DOLLARS)

-FY 1991 \$70,597
-FY 1990 \$72,883
-FY 1989 \$70,096
-FY 1988 \$68,388

PROJECT: 3-A ACCESSION TRAVEL

PART I - PURPOSE AND SCOPE

- (A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS APPOINTED TO A COMMISSIONED GRADE FROM CIVIL LIFE, MILITARY ACADEMIES, RESERVE AND NROTC CALLED OR RECALLED TO EXTENDED ACTIVE DUTY, FROM HOME OR POINT WHERE ORDERS WERE RECEIVED TO FIRST PERMANENT DUTY STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION AND (2) OFFICERS ON WARRANT OFFICERS APPOINTED OR RECALLED FROM ENLISTED STATUS FROM STATION WHERE THEY SERVED AS ENLISTED TO NEW PERMANENT DUTY STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION. (INCLUDES OFFICERS APPOINTED FROM ENLISTED STATUS UPON GRADUATION FROM OCS OR BASIC FLYING TRAINING.)
- (B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTEES, REENLISTEES, AND PRIOR SERVICE PERSONNEL FROM RECRUITING STATION OR PLACE OF ENLISTMENT TO FIRST PERMANENT DUTY STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION AND (2) RECALLED ENLISTED RESERVISTS FROM HOME TO FIRST PERMANENT DUTY STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION.
- (C) OFFICER CANDIDATES: COVERS PCS MOVEMENTS OF (1) INDIVIDUALS SELECTED AS ACADEMY MIDSHIPMEN OR AVIATION CADETS UPON ENTRY INTO THE ACADEMY/PROGRAM AND (2) INDIVIDUALS WHO TRAVEL TO THE ACADEMY BUT FAIL TO PASS THE PHYSICAL ENTRANCE EXAMINATIONS AND RETURN HOME.

PART II - JUSTIFICATION OF FUNDS REQUESTED

PCS MOVES FOR MEMBERS ENTERING ACTIVE DUTY. ACCESSION MOVES ARE DIRECTLY RELATED TO THE NUMBER OF PERSONNEL ENTERING OR RETURNING TO ACTIVE NAVAL SERVICE. THE NUMBER OF PERSONNEL PLANNED TO BE ACCESSIONED IS DETERMINED BY THE NUMBER OF PERSONNEL WHO ARE EXPECTED TO SEPARATE FROM ACTIVE NAVAL SERVICE AND BY PLANNED INCREASES OR DECREASES IN PERSONNEL STRENGTH IN A GIVEN FISCAL YEAR. AVERAGE RATES ARE BASED ON STATISTICAL DATA, RATIOS AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES DURING PRIOR ACCOUNTING PERIODS ADJUSTED FOR PROJECTED COST INCREASES/DECREASES.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

OFFICERS:	FY 1988			FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) TRAVEL OF MILITARY MEMBER	5,993	\$591.84	\$3,547	6,558	\$319.01	\$2,092	6,694	\$325.73	\$2,180	6,248	\$309.74	\$1,935
(2) TRAVEL OF DEPENDENTS	1,466	167.21	245	1,623	185.40	301	1,657	188.05	312	1,547	190.42	295
(3) TRANSPORTATION OF HOUSEHOLD GOODS												
(A) LAND/ITRBL	4,719	1,655.41	7,812	5,204	1,815.13	9,446	5,311	1,999.98	10,622	4,958	2,661.88	10,223
(B) OVERSEAS			176			325			319			313
TOTAL (3)			7,988			9,771			10,941			10,536
(4) DISLOCATION ALLOWANCE	984	529.04	521	948	559.55	530	1,379	584.72	806	1,030	604.14	616
(5) TRAILER ALLOWANCE	3	3,083.14	9	3	3,200.34	10	3	3,315.57	10	3	3,424.56	10

(IN THOUSANDS OF DOLLARS)									
FY 1990					FY 1991				
OFFICERS (CONT'D)									
NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	AMOUNT
(6) PRIVATELY OWNED VEHICLES (POV)									
(A) REG	\$850.03	1133	230	\$1,322.55	\$304	235	\$1,201.33	\$282	\$280
(B) PORT HANDLING (MTRC)	97.06	11	369	103.88	18	172	116.14	19	19
TOTAL (6)		144			322			302	299
(7) PORT HANDLING COSTS									
(A) REG, M. TRNS	22.15	5	349	23.93	8	356	26.64	9	9
TOTAL OFFICERS		12,459			13,034			14,550	13,700
EXLISTED									
(1) TRAVEL OF MILITARY MEMBER									
95,684	474.97	45,447	92,319	468.38	43,240	92,242	481.62	44,426	42,967
(2) TRAVEL OF DEPENDENTS									
1,848	216.03	399	2,203	227.58	501	2,111	228.53	482	470
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/VEHICLE	4,779	1,883.35	9,001	2,033.40	11,863	5,349	2,263.81	12,109	12,224
(B) OVERSEAS		254			379			343	353
TOTAL (3)		9,255			12,242			12,452	12,577
(4) DISLOCATION ALLOWANCE									
188	297.15	56	230	314.29	91	254	328.43	83	83
(5) TRAILER ALLOWANCE									
4	1,851.84	7	7	1,922.23	13	6	1,991.40	12	12
(6) PRIVATELY OWNED VEHICLES (POV)									
(A) REG	365	770.08	436	1213.77	529	407	1097.27	447	466
(B) PORT HANDLING (MTRC)	289	93.90	344	101.15	35	322	113.12	36	37
TOTAL (6)		308			564			483	503
(7) PORT HANDLING COSTS									
(A) REG, M. TRNS	224	43.03	273	47.07	13	252	52.65	13	13
TOTAL ENLISTED		55,482			56,664			57,951	56,625
OFFICER CANDIDATES									
(1) TRAVEL OF MILITARY MEMBER									
(A) AVIATION CREDITS	25	480.00	143	461.73	66	100	461.73	46	46
(B) MIDSHIPMEN	1,336	251.00	1,323	251.00	332	1,300	251.00	326	326
TOTAL OFFICER CANDIDATES		347			398			372	372
TOTAL 5-A		968,288			970,096			972,883	970,597

(IN THOUSANDS OF DOLLARS)

-FY 1991 \$62,027
-FY 1990 \$60,875
-FY 1989 \$57,090
-FY 1988 \$58,005

PROJECT: 5-8 TRAINING TRAVEL

PART I - PURPOSE AND SCOPE

- (A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS AND WARRANT OFFICERS FROM PREVIOUS CONUS PERMANENT DUTY STATION TO FORMAL SERVICE OR CIVILIAN SCHOOLS, INCLUDING TECHNICAL SCHOOLS, FLYING TRAINING SCHOOLS, FACTORY TRAINING, AND OTHER APPROVED COURSES OF INSTRUCTION, OF 20 WEEKS DURATION OR MORE; AND (2) OFFICER AND WARRANT OFFICER SCHOOL GRADUATES AND ELIMINEES FROM SCHOOL TO THEIR NEXT PERMANENT CONUS DUTY STATION. (EXCLUDES ACADEMY GRADUATES, OCS, NROTC GRADUATES AND OTHERS CHARGEABLE TO ACCESSION TRAVEL.)
- (B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTED PERSONNEL FROM PREVIOUS CONUS PERMANENT DUTY STATION TO FORMAL SERVICE OR CIVILIAN SCHOOLS, INCLUDING TECHNICAL SCHOOLS, FLYING TRAINING SCHOOLS, FACTORY TRAINING, AND OTHER APPROVED COURSES OF INSTRUCTION, OF 20 WEEKS DURATION OR MORE; (2) ENLISTED SCHOOL GRADUATES AND ELIMINEES FROM SCHOOL TO THEIR NEXT CONUS PERMANENT DUTY STATION; AND (3) ENLISTED PERSONNEL ORDERED TO TRAINING LEADING TO A COMMISSION IF SUCH TRAINING PERIOD IS OF 20 WEEKS DURATION OR MORE.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE ESTIMATE IS BASED ON PLANNED TRAINING INPUT FOR OFFICER AND ENLISTED PERSONNEL THAT ARE NECESSARY TO MAINTAIN THE NEEDED SKILL LEVELS AND EDUCATIONAL REQUIREMENTS.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

	FY 1988			FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS:												
(1) TRAVEL OF MILITARY MEMBER	8,304	\$622.29	\$5,167	6,984	\$624.21	\$4,359	7,042	\$635.74	\$4,406	7,010	\$627.10	\$4,396
(2) TRAVEL OF DEPENDENTS	3,734	228.76	854	3,141	228.94	719	3,167	229.08	725	3,152	229.20	722
(3) TRANSPORTATION OF HOUSEHOLD GOODS												
(A) LAND/VEHICLE	7,694	2,371.78	18,248	6,471	2,487.03	16,094	6,525	2,738.72	17,870	6,495	2,822.97	18,335
(B) OVERSERS			96			92			93			97
TOTAL (3)			18,344			16,186			17,963			18,432
(4) DISLOCATION ALLOWANCE	5,864	529.04	3,102	4,932	559.56	2,760	4,973	584.72	2,908	4,950	604.14	2,950
(5) TRAILER ALLOWANCE	8	3,125.92	25	7	3,244.66	23	7	3,361.51	24	7	3,472.44	24

OFFICERS (CONT'D)	FY 1989				FY 1990				FY 1991			
	NUMBER	RATE	AMOUNT		NUMBER	RATE	AMOUNT		NUMBER	RATE	AMOUNT	
(6) PRIVATELY OWNED VEHICLES (POV)												
(A) VEC	30	\$824.42	25	\$1,278.33	25	\$1,151.31	29	\$1,235.66	25	\$1,235.66	31	
(B) FORT HANDLING (MTRC)	19	82.19	2	82.19	16	93.14	2	102.21	16	102.21	2	
TOTAL (6)			27				33				33	
(7) FORT HANDLING COSTS												
(HMS, N. TONS)	43	56.76	2	61.24	36	68.47	2	70.59	36	70.59	3	
TOTAL OFFICERS			27,521				24,082				26,600	
ENLISTED												
(1) TRAVEL OF MILITARY MEMBER	26,586	486.58	12,335	483.13	27,916	483.13	13,555	491.06	28,054	492.73	13,777	
(2) TRAVEL OF DEPENDENTS	4,175	267.90	1,118	268.66	4,384	268.66	1,178	263.23	4,405	263.85	1,185	
(3) TRANSPORTATION OF HOUSEHOLD GOODS												
(A) LOU/ITSR	8,778	1,538.50	14,032	1,553.62	9,217	1,553.62	15,393	1,833.04	9,237	1,835.59	17,498	
(B) OVERSEAS			138				183				186	
TOTAL (3)			14,170				15,572				17,684	
(4) DELOCATION ALLOWANCE	6,498	237.15	1,931	314.29	6,823	314.29	2,144	328.43	6,857	339.34	2,319	
(5) TRAILER ALLOWANCE	40	3,028.32	121	3,143.40	42	3,143.40	132	3,256.56	42	3,364.03	141	
(6) PRIVATELY OWNED VEHICLES (POV)												
(A) MSC	268	697.80	187	1082.33	281	1082.33	304	982.97	282	1045.90	294	
(B) FORT HANDLING (MTRC)	206	83.26	17	89.84	216	89.84	19	100.44	217	103.55	22	
TOTAL (6)			204				323				316	
(7) FORT HANDLING COSTS												
(HPE, N. TONS)	155	23.86	4	25.74	163	25.74	4	28.78	164	29.67	5	
TOTAL ENLISTED			30,484				33,008				35,427	
TOTAL 5-P			\$58,005				\$57,090				\$62,027	

(IN THOUSANDS OF DOLLARS)

-FY 1991 \$124,968
-FY 1990 \$122,213
-FY 1989 \$113,113
-FY 1988 \$105,539

PROJECT: S-C OPERATIONAL TRAVEL

PART I - PURPOSE AND SCOPE

- (A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS, AND WARRANT OFFICERS TO AND FROM PERMANENT DUTY STATIONS LOCATED WITHIN THE UNITED STATES; (2) OFFICERS AND WARRANT OFFICERS TO AND FROM PERMANENT DUTY STATIONS LOCATED WITHIN AN OVERSEAS AREA WHEN NO TRANSOCEANIC TRAVEL IS INVOLVED; AND (3) DEPENDENTS, HOUSEHOLD GOODS, PERSONAL EFFECTS, TRAILER ALLOWANCES AND PRIVATELY OWNED VEHICLES OF OFFICERS AND WARRANT OFFICERS WHO ARE INTERMED, MISSING, OR CAPTURED WHEN NO TRANSOCEANIC TRAVEL IS INVOLVED. OCEANIC TRAVEL BY MEMBER FROM HOMEPORT TO JOIN DEPLOYED UNIT IS PROPER.
- (B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTED PERSONNEL TO AND FROM PERMANENT DUTY STATIONS LOCATED WITHIN THE UNITED STATES; (2) ENLISTED PERSONNEL TO AND FROM PERMANENT DUTY STATIONS WITHIN AN OVERSEAS AREA WHEN NO TRANSOCEANIC TRAVEL IS INVOLVED; AND (3) DEPENDENTS, HOUSEHOLD GOODS, PERSONAL EFFECTS, TRAILER ALLOWANCES, AND PRIVATELY OWNED VEHICLES OF ENLISTED PERSONNEL WHO ARE INTERMED, MISSING, OR CAPTURED WHEN NO TRANSOCEANIC TRAVEL IS INVOLVED. OCEANIC TRAVEL BY MEMBER FROM HOMEPORT TO JOIN DEPLOYED UNIT IS PROPER.

PART II - JUSTIFICATION OF FUNDS REQUESTED

OPERATIONAL MOVES ARE PCS MOVES FOR INDIVIDUALS GOING FROM ONE DUTY STATION TO ANOTHER WITHIN THE SAME THEATER WITHOUT TRANSOCEANIC TRAVEL (E.G., CONUS TO CONUS OR EUROPEAN TO EUROPEAN). OPERATIONAL MOVES ALSO INCLUDE INDIVIDUALS REASSIGNED WITHIN A GIVEN THEATER RESULTING FROM FORCE STRUCTURE CHANGES. OPERATIONAL MOVES ARE PRIMARILY A FUNCTION OF REQUIREMENTS TO BALANCE GRADE AND SKILL INVENTORIES WITH VACANCIES. AVERAGE RATES ARE BASED ON STATISTICAL DATA, RATIOS AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES DURING PRIOR ACCOUNTING PERIODS ADJUSTED FOR PROJECTED PRICE CHANGES.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

	FY 1988			FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS:												
(1) TRAVEL OF MILITARY MEMBER	7,536	\$561.56	\$4,232	6,958	\$565.40	\$3,934	7,048	\$569.54	\$4,007	7,024	\$571.34	\$4,013
(2) TRAVEL OF DEPENDENTS	4,070	265.46	1,080	3,758	265.84	999	3,806	266.16	1,013	3,793	266.45	1,011
(3) TRANSPORTATION OF HOUSEHOLD GOODS												
(A) LAND/ITRBL	6,810	3,862.47	26,303	6,288	4,026.69	25,320	6,359	4,437.11	28,260	6,347	4,574.33	29,033
(B) OVERSEAS			230			254			253			264
TOTAL (3)			26,533			25,574			28,513			29,297
(4) DISLOCATION ALLOWANCE	4,447	529.04	2,353	4,106	559.56	2,298	4,159	584.72	2,432	4,145	604.14	2,504
(5) TRAILER ALLOWANCE	7	3,819.35	27	6	3,524.54	24	6	4,107.25	25	6	4,242.79	25

IN THOUSANDS OF DOLLARS									
FY 1992					FY 1993				
OFFICERS (CONT'D)					FY 1991				
NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	
(5) PRIVATELY OWNED VEHICLES (POV)									
(A) MSC	58	9327.45	454	51	438.53	475	55	41,306.48	975
(B) FORT HANDLING (FTHC)	33	155.74	5	31	188.04	5	31	187.87	6
TOTAL (6)		59			83			78	81
(7) FORT HANDLING COSTS									
(HMS, N. TONS)	378	20.94	8	349	22.59	8	353	25.26	9
TOTAL OFFICERS		34,292			32,320			35,077	36,940
ENLISTED									
(1) TRAVEL OF MILITARY MEMBER									
	33,605	547.65	18,404	36,470	553.17	20,174	36,624	557.36	20,413
(2) TRAVEL OF DEPENDENTS									
	10,622	242.99	2,581	11,527	243.91	2,812	11,576	244.67	2,832
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/ITRNL	17,213	2,562.35	44,106	18,584	2,668.65	49,861	18,809	2,941.33	55,323
(B) OVERSEAS		535			785				771
TOTAL (3)		44,701			50,646			56,094	57,708
(4) DISLOCATION ALLOWANCE									
	14,505	297.15	4,310	15,742	314.29	4,948	15,808	328.43	5,192
(5) TRAILER ALLOWANCE									
	238	3,464.50	825	258	3,596.15	928	259	3,725.61	965
(6) PRIVATELY OWNED VEHICLES (POV)									
(A) MSC	444	817.34	363	482	1267.74	611	484	1151.36	557
(B) FORT HANDLING (FTHC)	230	147.85	43	314	159.53	50	316	178.35	56
TOTAL (6)		406			661			613	648
(7) FORT HANDLING COSTS									
(HMS, N. TONS)	1,013	19.93	20	1,099	21.50	24	1,104	24.04	27
TOTAL ENLISTED		71,247			80,193			86,136	88,028
TOTAL 5-C		105,539			113,113			122,213	124,358

-FY 1991 \$197,573
 -FY 1990 \$191,694
 -FY 1989 \$181,346
 -FY 1988 \$174,452

PART I - PURPOSE AND SCOPE

(A) OFFICERS; COVERS PCS MOVEMENTS OF (1) OFFICERS AND WARRANT OFFICERS FROM PERMANENT DUTY STATIONS IN CONUS TO PERMANENT DUTY STATIONS OVERSEAS; (2) OFFICERS AND WARRANT OFFICERS FROM PERMANENT DUTY STATIONS IN CONUS; (3) OFFICERS AND WARRANT OFFICERS FROM PERMANENT DUTY STATIONS IN AN OVERSEAS AREA TO PERMANENT DUTY STATIONS IN ANOTHER OVERSEAS AREA WHEN TRANSOCENIC TRAVEL IS INVOLVED; AND (4) FROM PERMANENT DUTY STATIONS IN AN OVERSEAS AREA TO PERMANENT DUTY STATIONS IN ANOTHER OVERSEAS AREA WHEN TRANSOCENIC TRAVEL IS INVOLVED. (B) DEPENDENTS, HOUSEHOLD STAFF, TRAILER ALLOWANCES AND PRIVATELY OWNED VEHICLES OF OFFICERS AND WARRANT OFFICERS WHO ARE INTERESTED, MISSING, OR CONTACTED WHEN TRANSOCENIC TRAVEL IS INVOLVED.

(B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTED PERSONNEL FROM PERMANENT DUTY STATIONS IN CONUS TO PERMANENT DUTY STATION OVERSEAS; (2) ENLISTED PERSONNEL FROM DUTY STATIONS OVERSEAS TO PERMANENT DUTY STATIONS IN CONUS; (3) ENLISTED PERSONNEL FROM PERMANENT DUTY STATIONS IN ONE OVERSEAS AREA TO PERMANENT DUTY STATIONS IN ANOTHER OVERSEAS AREA WHEN TRANSCONTINENTAL TRAVEL IS INVOLVED; AND (4) DEPENDENTS, HOUSEHOLD GOODS, PERSONAL EFFECTS, TRAILER ALLOWANCES AND PRIVATELY OWNED VEHICLES OF ENLISTED PERSONNEL WHO ARE INTERMED, MISSING, OR CAPTURED WHEN TRANSCONTINENTAL TRAVEL IS INVOLVED.

PART II - JUSTIFICATION OF FUNDS REQUESTED

ROTATIONAL TRAVEL MOVES ARE PCS MOVES FOR PERSONNEL GOING FROM CONUS TO AN OVERSEAS ASSIGNMENT, OR RETURNING FROM AN OVERSEAS ASSIGNMENT TO CONUS. ROTATIONAL MOVES ARE A FUNCTION OF OVERSEAS STRENGTHS IN ACCOMPANIED (LONG TOUR) AREAS AND IN UNACCOMPANIED (SHORT TOUR) AREAS. AVERAGE RATES ARE BASED ON STATISTICAL DATA, RATIOS AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES DURING PRIOR ACCOUNTING PERIODS ADJUSTED FOR PROJECTED PRICE CHANGES.

STAND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

[illegible]

(IN THOUSANDS OF DOLLARS)									
FY 1990					FY 1991				
	NUMBER	RATE	AMOUNT		NUMBER	RATE	AMOUNT		
OFFICERS (CONT'D)									
(6) PRIVATELY OWNED VEHICLES (POV)									
(A) NEC	3,598	4958.02	93,123		3,438	\$1,301.05	\$4,473		
(B) FORT HANDLING (HTMC)	2,185	112.42	248		2,088	141.06	295		
TOTAL (6)			3,371				4,768		
(7) FORT HANDLING COSTS									
(FHS, M.TONS)	33,138	14.84	492		31,668	18.45	584		
TOTAL OFFICERS			49,237				55,979		
ENLISTED									
(1) TRAVEL OF MILITARY MEMBER	23,485	820.60	24,195		28,341	871.77	24,707		
(2) TRAVEL OF DEPENDENTS	12,146	740.34	8,992		11,674	816.31	9,530		
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/ITGR	22,895	2,865.70	65,610		22,006	3,341.39	73,531		
(B) OVERSEAS			13,261				16,489		
TOTAL (3)			78,871				90,020		
(4) DISLOCATION ALLOWANCE	11,445	297.15	3,401		11,001	339.34	3,733		
(5) TRAILER ALLOWANCE	18	2,456.36	44		17	2,728.67	46		
(6) PRIVATELY OWNED VEHICLES (POV)									
(A) NEC	8,912	869.90	7,753		8,566	1,303.86	11,169		
(B) FORT HANDLING (HTMC)	6,650	108.78	723		6,392	135.29	865		
TOTAL (6)			8,476				12,034		
(7) FORT HANDLING COSTS	73,354	17.39	1,276		70,508	21.62	1,524		
(FHS, M.TONS)									
TOTAL ENLISTED			125,255				141,594		
TOTAL 5-D			\$174,432				\$197,573		

(IN THOUSANDS OF DOLLARS)

-FY 1991 \$86,102
-FY 1990 \$82,876
-FY 1989 \$81,493
-FY 1988 \$79,392

PROJECT: 3-E SEPARATION TRAVEL

PART I - PURPOSE AND SCOPE

(A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS AND WARRANT OFFICERS UPON RELEASE OR SEPARATION FROM THE SERVICE FROM LAST PERMANENT DUTY STATION TO HOME OF RECORD OR ENTRY INTO SERVICE OR TO HOME OF SELECTION WHEN AUTHORIZED BY LAW; AND (2) DEPENDENTS, HOUSEHOLD GOODS, TRAILER ALLOWANCES AND PERSONAL EFFECTS OF OFFICERS AND WARRANT OFFICERS WHO ARE DECEASED.

(B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTED PERSONNEL UPON RELEASE OR SEPARATION FROM THE SERVICE FROM LAST PERMANENT DUTY STATION TO HOME OF RECORD OR POINT OF ENTRY INTO SERVICE, OR TO HOME OF SELECTION WHEN AUTHORIZED BY LAW; AND (2) DEPENDENTS, HOUSEHOLD GOODS, TRAILER ALLOWANCES AND PERSONAL EFFECTS OF ENLISTED PERSONNEL WHO ARE DECEASED.

(C) OFFICER CANDIDATES: COVERS PCS MOVEMENT UPON SEPARATION OF ACADEMY MIDSHIPMEN OR AVIATION CADETS TO HOME OF RECORD OR POINT OF ENTRY INTO SERVICE.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE ESTIMATE IS BASED ON PLANNED PERSONNEL LOSSES AND RETIREMENTS.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

OFFICERS:	FY 1988			FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) TRAVEL OF MILITARY MEMBER	5,943	\$360.65	\$2,143	5,806	\$361.82	\$2,101	5,812	\$363.22	\$2,111	5,812	\$364.46	\$2,119
(2) TRAVEL OF DEPENDENTS	2,927	248.33	727	2,858	250.20	715	2,861	252.46	722	2,861	254.44	729
(3) TRANSPORTATION OF HOUSEHOLD GOODS												
(A) LIND/ITBBL	3,833	2,700.90	10,353	3,739	2,811.15	10,511	3,744	3,098.38	11,600	3,744	3,194.41	11,960
(B) OVERSEAS			622			801			761			803
TOTAL (3)			10,975			11,312			12,361			12,763
(4) DISLOCATION ALLOWANCE	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
(5) TRAILER ALLOWANCE	9	431.39	4	9	447.78	4	9	461.90	4	9	473.21	4

IN THOUSANDS OF DOLLARS									
FY 1986					FY 1990				
NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	
OFFICERS (CONT'D)									
(1) PRIVATELY OWNED VEHICLES (POV)									
(A) FEE	\$845.73	\$310	352	\$1,311.55	\$462	352	\$1,191.16	\$419	\$446
(B) FORT HANDLING (MTC)	83.61	14	154	95.72	15	154	108.13	17	17
TOTAL (1)		324			477			436	463
(7) FORT HANDLING COSTS (HQS, M. TONG)									
	46.32	32	684	49.96	34	685	55.86	38	39
TOTAL OFFICERS		14,206			14,643			15,672	16,115
ENLISTED									
(1) TRAVEL OF MILITARY MEMBER									
	247.38	21,438	85,445	248.62	21,432	82,025	250.30	20,531	21,010
(2) TRAVEL OF DEPENDENTS									
	275.26	2,780	10,050	276.38	2,778	9,537	279.54	2,666	2,739
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LND/ITRL	1,702.08	37,377	21,831	1,780.08	38,861	20,715	1,953.00	40,664	42,655
(B) OTHERS		1,312			1,536			1,444	1,548
TOTAL (3)		38,689			40,397			42,108	44,203
(4) DISLOCATION ALLOWANCE									
	0	0	0	0.00	0	0	0.00	0	0
(5) TRAILER ALLOWANCE									
	2,453.82	331	135	2,551.91	345	128	2,643.78	338	358
(6) PRIVATELY OWNED VEHICLES (POV)									
(A) FEE	837.10	1,118	1,248	1,294.70	1,616	1,184	1,175.84	1,392	1,506
(B) FORT HANDLING (MTC)	102.47	75	686	110.70	76	651	123.76	81	85
TOTAL (6)		1,193			1,692			1,473	1,591
(7) FORT HANDLING COSTS (HQS, M. TONG)									
	23.04	37	1,477	25.15	37	1,401	28.12	39	41
TOTAL ENLISTED		65,128			66,801			67,155	69,942
OFFICER CANDIDATES									
(1) TRAVEL OF MILITARY MEMBER									
(A) AVIATION CADETS									
(B) MIDSHIPMEN									
	163.27	0	38	163.27	6	37	163.27	6	5
	185.47	58	232	185.47	43	230	185.47	43	44
TOTAL OFFICER CANDIDATES		59			49			49	49
TOTAL 5-2		\$79,352			\$81,493			\$82,876	\$86,106

(IN THOUSANDS OF DOLLARS)

-FY 1991 \$29,776
-FY 1990 \$29,426
-FY 1989 \$21,858
-FY 1988 \$22,230

PROJECT: 5-F TRAVEL OF ORGANIZED UNITS

PART I - PURPOSE AND SCOPE

- (A) OFFICERS: COVERS PCS MOVEMENTS, CONUS OR OVERSEAS, OF OFFICERS AND WARRANT OFFICERS DIRECTED TO MOVE AS MEMBERS OF AN ORGANIZED UNIT MOVEMENT.
(B) ENLISTED: COVERS PCS MOVEMENTS, CONUS OR OVERSEAS, OF ENLISTED PERSONNEL DIRECTED TO MOVE AS MEMBERS OF AN ORGANIZED UNIT MOVEMENT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

ORGANIZED UNIT MOVES ARE PCS MOVES ASSOCIATED WITH TRANSFERRING THE FAMILIES AND BELONGINGS OF PERSONNEL ASSIGNED TO UNITS WHICH ARE RELOCATED FROM ONE STATION TO ANOTHER. THESE MOVES ARE A FUNCTION OF KNOWN CHANGES IN PROJECTED FORCE POSITIONINGS DUE TO OPERATIONAL REQUIREMENTS. AVERAGE RATES ARE BASED ON A POINT-TO-POINT PRICING OF EACH UNIT MOVE UTILIZING STATISTICAL DATA, RATIOS, AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES DURING A GIVEN PERIOD.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

	FY 1988			FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS:												
(1) TRAVEL OF MILITARY MEMBER	104	\$219.35	\$23	117	\$219.35	\$26	129	\$219.35	\$28	121	\$219.35	\$27
(2) TRAVEL OF DEPENDENTS	763	313.20	239	740	226.64	168	987	355.46	351	898	337.79	303
(3) TRANSPORTATION OF HOUSEHOLD GOODS												
(A) LOAD/ITTEL	788	2,846.55	2,243	791	2,763.15	2,190	1,009	3,296.00	3,326	925	3,352.59	3,101
(B) OVERSEAS			185			55			347			285
TOTAL (3)			2,428			2,245			3,673			3,386
(4) DISLOCATION ALLOWANCE	753	529.04	398	729	559.56	408	974	584.72	570	895	604.14	535
(5) TRAILER ALLOWANCE	5	3316.45	17	5	3,442.53	17	6	3,566.44	21	5	3,684.12	18

(H) THOUSANDS OF DOLLARS									
FY 1992					FY 1991				
OFFICERS (CONT'D)	NUMBER	RATE	AMOUNT		NUMBER	RATE	AMOUNT		
(15) PRIVATELY OWNED VEHICLES (POV)	89	1614.87	144		109	921.61	100		9100
(A) MSC	53	30.24	5		65	112.23	7		7
(B) PORT HANDLING (HTMC)			53				107		
TOTAL (15)									
(16) PORT HANDLING COSTS	364	14.84	14		1,192	18.45	22		22
(AFC, % TONG)							4,338		
TOTAL OFFICERS			3,178						
ENLISTED									
(1) TRAVEL OF MILITARY MEMBER	941	201.57	190		917	201.57	185		185
(2) TRAVEL OF DEPENDENTS	6,152	281.64	1,733		6,991	391.02	2,734		2,734
(3) TRANSPORTATION OF HOUSEHOLD GOODS	5,365	2,254.14	13,446		5,999	2,656.96	15,939		15,939
(A) LAND/TELE			529				1,469		1,469
(B) OVERSEAS							17,408		17,408
TOTAL (3)			13,975						
(4) DISLOCATION ALLOWANCE	6,122	297.15	1,819		6,959	339.34	2,361		2,361
(5) TRAILER ALLOWANCE	267	2,803.99	749		261	3,114.83	813		813
(6) PRIVATELY OWNED VEHICLES (POV)	460	1,071.55	493		1,008	1,606.10	1,619		1,619
(A) MSC	345	112.32	39		754	139.69	105		105
(B) PORT HANDLING (HTMC)			532				1,724		1,724
TOTAL (6)									
(7) PORT HANDLING COSTS	3,038	17.33	54		5,781	21.62	147		147
(AFC, % TONG)							25,372		25,372
TOTAL ENLISTED			19,052						
TOTAL 5-F			22,230				29,426		29,426

(IN THOUSANDS OF DOLLARS)

-FY 1991 \$12,367
-FY 1990 \$11,588
-FY 1989 \$10,717
-FY 1988 \$10,773

PROJECT: 5-6 NONTEMPORARY STORAGE

PART I - PURPOSE AND SCOPE

COVERS THE COST OF HOUSEHOLD GOODS PLACED IN STORAGE AT GOVERNMENT EXPENSE OR MOVED TO ANOTHER DESTINATION UNDER THE PROVISIONS OF 37 U.S.C. 406 WHEN A MEMBER IS ORDERED TO A DUTY STATION TO WHICH THE SHIPMENT OF HOUSEHOLD GOODS IS NOT AUTHORIZED.

PART II - JUSTIFICATION OF FUNDS REQUESTED

ENTITLEMENT FOR NON-TEMPORARY STORAGE EXISTS WHEN PERSONAL PROPERTY SHIPMENT IS NOT AUTHORIZED OR ELECTED. THE NUMBER PLANNED IS DETERMINED BY HISTORICAL ACTUAL DATA OF MEMBERS THAT EXERCISED THE ENTITLEMENT. AVERAGE RATES ARE ALSO BASED ON STATISTICAL DATA ADJUSTED FOR PROJECTED COST INCREASES/DECREASES.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

	FY 1988			FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
NONTEMPORARY STORAGE			\$10,773			\$10,717			\$11,588			\$12,367
TOTAL 5-6			\$10,773			\$10,717			\$11,588			\$12,367

IN THOUSANDS OF DOLLARS)

-FY 1991 \$7,770
-FY 1990 \$7,814
-FY 1989 \$7,753
-FY 1988 \$6,639

PROJECT: 5-H TEMPORARY LODGING EXPENSE

PART I - PURPOSE AND SCOPE

FOR REIMBURSEMENT OF EXPENSES INCURRED AS A RESULT OF A PCS MOVE, NOT TO EXCEED \$110 PER DAY FOR UP TO FOUR DAYS UNDER THE PROVISIONS OF 37 USC 404A, LIMITED TO TWO DAYS WITHIN CONUS WHEN MEMBER MOVES FROM CONUS TO OVERSEAS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

DETAILED SOME OF THE EXPENSES OF TEMPORARY LODGING INCURRED WHEN RELOCATING BETWEEN PERMANENT DUTY STATIONS. RATIOS AND PERCENTAGES OF PERSONNEL TO USE THE ENTITLEMENT ARE BASED ON STATISTICAL DATA OF PREVIOUS ENTITLEMENTS USED IN ACTUAL MOVES. AVERAGE RATES ARE BASED ON STATISTICAL DATA FROM ACTUAL PCS MOVES DURING PRIOR ACCOUNTING PERIODS.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

	FY 1988			FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
TEMPORARY LODGING EXPENSE			\$6,639			\$7,753			\$7,814			\$7,770
TOTAL S-S			6,639			7,753			7,814			7,770
TOTAL OBLIGATIONS			525,418			543,466			579,373			591,238
LESS REIMBURSABLE OBLIGATIONS			1,305			2,500			2,500			2,500
TOTAL DIRECT OBLIGATIONS			\$523,513			\$540,966			\$576,873			\$588,738

OTHER MILITARY PERSONNEL COSTS
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

	AMOUNT
FY 1989 DIRECT PROGRAM	\$39,309
INCREASES:	
APPREHENSION OF DESERTERS	+64
-INCREASE DUE TO INFLATION RATE OF 3.6% APPLIED TO TRAVEL OF BLINDS & SUBSISTENCE OF RETURNED ASSELTES	+15
DEATH GRATUITIES	+500
-INCREASED NUMBER OF DEATHS IS DUE TO INCREASE IN WORKYEARS.	+9,360
SURVIVOR BENEFITS	
-ESTIMATES REVISED BY VETERANS ADMINISTRATION	
EDUCATIONAL BENEFITS	
-NAVY COLLEGE FUND PROGRAM INITIATED.	
TOTAL INCREASES:	+9,939
DECREASES:	
ADOPTION EXPENSES	-740
-END OF TEST PERIOD FOR NEW PROGRAM	
TOTAL DECREASES:	-740
FY 1990 DIRECT PROGRAM	\$48,508
INCREASES:	
APPREHENSION OF DESERTERS	+61
-INCREASE DUE TO INFLATION OF 3.3%	+6
DEATH GRATUITIES	
-INCREASED NUMBER OF DEATHS IS DUE TO INCREASE IN WORKYEARS.	+500
SURVIVOR BENEFITS	
-ESTIMATES REVISED BY VETERANS ADMINISTRATION	
TOTAL INCREASES:	+567
FY 1991 DIRECT PROGRAM	\$49,075

(IN THOUSANDS OF DOLLARS)

-FY 1991	\$1,902
-FY 1990	\$1,841
-FY 1989	\$1,777
-FY 1988	\$1,513

PURPOSE: A. APPREHENSION OF MILITARY DESERTERS,
ARRESTED, AND ESCAPED MILITARY PRISONERS

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED ARE TO PROVIDE FOR EXPENSES IN CONNECTION WITH THE APPREHENSION OF DESERTERS, ARRESTEES, AND ESCAPED MILITARY PRISONERS AND FOR THEIR DELIVERY TO MILITARY CONTROL, INCLUDING THE COST OF SUBSISTENCE FURNISHED DURING THE PERIOD AN ELISTED MEMBER IS DETAINED IN CIVIL CONFINEMENT FOR SUREKEEPING WHEN SO REQUESTED BY MILITARY AUTHORITY; COSTS OF REWARDS AND REIMBURSABLES FOR EXPENSES INCURRED; AND COST OF TRANSPORTATION, LODGING AND SUBSISTENCE OF A GUARD SENT IN PURSUIT OF AN ARRESTEE MEMBER.

PART II - JUSTIFICATION OF FUNDS REQUESTED

PRIOR YEAR COSTS ARE UTILIZED AS THE BASIS FOR DEVELOPING THE ESTIMATES. THE ESTIMATE REFLECTS REWARDS OF \$50.00 FOR APPREHENSION AND \$75.00 FOR APPREHENSION AND RETURN TO MILITARY CONTROL. THE ESTIMATE ALSO REFLECTS FINANCIAL RESPONSIBILITY FOR GUARD/ESCORT TRAVEL IN CONNECTION WITH THE MEMBER'S FURTHER RETURN TO PERMANENT DUTY STATION.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1988	FY 1989	FY 1990	FY 1991
APPREHENSION	\$1,513	\$1,777	\$1,841	\$1,902
TOTAL 6-A	\$1,513	\$1,777	\$1,841	\$1,902

(IN THOUSANDS OF DOLLARS)

-FY 1991 \$1,713
-FY 1990 \$1,707
-FY 1989 \$1,692
-FY 1988 \$1,689

PROJECT: 6-C DEATH GRATUITIES

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED FOR THIS PROJECT PROVIDE FOR PAYMENT OF DEATH GRATUITIES TO BENEFICIARIES OF MILITARY PERSONNEL (10 U.S.C. 1475). THE DEATH GRATUITY PAYMENT IS BASED ON SIX MONTH'S BASIC PAY (PLUS SPECIAL PAY AND INCENTIVE PAY, AS APPLICABLE) AT THE RATE TO WHICH THE DECEDENT WAS ENTITLED ON THE DATE OF MEMBER'S DEATH. THE SERVICE MEMBER'S AND VETERAN'S SURVIVORS BENEFIT ACT PROVIDES THAT THE GRATUITY MAY NOT BE LESS THAN \$800 NOR MORE THAN \$3,000.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FUNDS REQUIREMENTS ARE BASED ON ACTUAL EXPERIENCE AS TO THE NUMBER OF DEATHS AND THE AVERAGE COST PER PAYMENT.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1988			FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS	76	\$3,000.00	\$228	75	\$3,000.00	\$225	76	\$3,000.00	\$228	76	\$3,000.00	\$228
ENLISTED	484	3,000.00	1,452	487	3,000.00	1,461	491	3,000.00	1,473	493	3,000.00	1,479
MIDSHIPMEN	3	3,000.00	9	2	3,000.00	6	2	3,000.00	6	2	3,000.00	6
TOTAL 6-C	563		\$1,689	564		\$1,692	569		\$1,707	571		\$1,713

(IN THOUSANDS OF DOLLARS)

-FY 1991 \$27,200
 -FY 1990 \$27,200
 -FY 1989 \$27,200
 -FY 1988 \$27,600

PROJECT: 6-D UNEMPLOYMENT COMPENSATION,
 PAID TO EX-SERVICE MEMBERS

PART I - PURPOSE AND SCOPE

FUNDS ARE FOR PAYMENTS OF UNEMPLOYMENT BENEFITS TO EX-SERVICE MEMBERS WHO ARE DISCHARGED OR RELEASED UNDER HONORABLE CONDITIONS AS PRESCRIBED IN PARAGRAPH (1) OF SECTION 8521(a) OF TITLE 5, UNITED STATES CODE. GENERALLY, ELIGIBILITY IS DEFINED AS ACTIVE SERVICE IN THE ARMED FORCES WHEREUPON THE INDIVIDUAL WAS DISCHARGED UNDER HONORABLE CONDITIONS AND HAD COMPLETED HIS FIRST FULL TERM OF ACTIVE SERVICE; OR WAS DISCHARGED BEFORE COMPLETING HIS FIRST TERM UNDER AN EARLY RELEASE PROGRAM; REDUCE OF HANDSHIP, FOR MEDICAL REASONS, OR FOR PERSONALITY DISORDERS OR INFATITUDE (BUT ONLY IF THE SERVICE WAS CONTINUOUS FOR 365 DAYS OR MORE).

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE NUMBER OF INDIVIDUALS ELIGIBLE FOR UNEMPLOYMENT BENEFIT PAYMENTS IS BASED ON ESTIMATED LOSSES, FACTORED TO EXCLUDE RETIREMENTS AND DISCHARGES FOR OTHER THAN HONORABLE CONDITIONS AS DEFINED BY SECTION 8521(a) OF TITLE 5, U.S. CODE.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1988			FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
ENLISTED PERSONNEL	19,412	\$1,421.78	\$27,600	19,131	\$1,421.78	\$27,200	19,131	\$1,421.78	\$27,200	19,131	\$1,421.78	\$27,200
TOTAL 6-D			\$27,600			\$27,200			\$27,200			\$27,200

(IN THOUSANDS OF DOLLARS)

-FY 1991 \$8,900
-FY 1990 \$8,400
-FY 1989 \$7,900
-FY 1988 \$7,832

PROJECT: 6-E SURVIVOR'S BENEFITS

PART I - PURPOSE AND SCOPE

FUNDS ARE REQUESTED TO PROVIDE FOR PAYMENTS OF RESTORED SOCIAL SECURITY BENEFITS TO WIDOWS AND ORPHANS OF MILITARY PERSONNEL. THESE BENEFITS WERE WITHDRAWN UNDER PUBLIC LAW 97-35. PUBLIC LAW 97-35 TERMINATED THE "MOTHER'S" BENEFIT WHEN THE LAST CHILD IN CUSTODY OF THE SURVIVING SPOUSE REACHED AGE 16. MATRONS THEN 16, AND AFFECTED THE "SCHOOL CHILD" BY EITHER ELIMINATING BENEFIT PAYMENTS OR BY REQUIRING A REDUCTION IN BENEFITS. SECTION 135 OF PUBLIC LAW 97-377 MODIFIED BY SECTION 243 OF THE 200 AUTHORIZATION ACT, FY 1984, P.L. 98-34, 97 STAT., 614, RESTORED THESE SOCIAL SECURITY BENEFITS TO SURVIVORS OF MILITARY MEMBERS WHO DIRECTED THE DEPARTMENT OF DEFENSE TO BUDGET FOR THIS REQUIREMENT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

COST ESTIMATES ARE BASED ON CURRENT EXPERIENCE.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1988			FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
SURVIVOR'S BENEFITS			\$7,812			\$7,900			\$8,400			\$8,900
TOTAL 6-E			7,812			7,900			8,400			8,900

(IN THOUSANDS OF DOLLARS)

-FY 1991 93,360
-FY 1990 93,360
-FY 1989 90
-FY 1988 94,924

PROJECT: 6-F EDUCATIONAL BENEFITS

PART I - PURPOSE AND SCOPE

FUNDS ARE FOR THE PAYMENT TO THE DEPARTMENT OF DEFENSE EDUCATION BENEFITS FUNDS, A TRUST FUND. THIS PROGRAM IS GOVERNED BY TITLE 38 U.S.C., CHAPTER 30. THE PROGRAM WILL FUND ADDITIONAL AND SUPPLEMENTAL BENEFIT PAYMENTS ABOVE A BASIC BENEFIT TO BE BUDGETED BY THE VETERANS ADMINISTRATION. THIS PROGRAM IS BUDGETED ON AN ANNUAL BASIS BY THE DEPARTMENT OF DEFENSE. ACTUAL BENEFIT PAYMENTS TO INDIVIDUALS WILL BE MADE BY THE VETERANS ADMINISTRATION FROM FUNDS TRANSFERRED FROM THE TRUST ACCOUNT. THE NAVY SEA COLLEGE PROGRAM SUSPENDED 30 SEPTEMBER 1988 BY CONGRESSIONAL DIRECTION. THE NAVY COLLEGE FUND PROGRAM INITIATED IN FY 1990 ATTRACTS MEMBERS FOR FOUR YEAR COMMITMENTS PRIMARILY INTO TECHNICAL, HARD TO WIN SKILLS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

ALL INDIVIDUALS ENTERING ACTIVE DUTY BETWEEN JULY 1, 1985 AND JUNE 30, 1988 EXCEPT THOSE WHO HAVE RECEIVED A COMMISSION FROM A SERVICE ACADEMY OR COMPLETED AN ROTC SCHOLARSHIP PROGRAM ARE ELIGIBLE TO RECEIVE ADDITIONAL AND SUPPLEMENTAL EDUCATIONAL ASSISTANCE AT THE DISCRETION OF THE SECRETARY OF DEFENSE UNLESS THEY ELECT NOT TO PARTICIPATE IN THE BASIC PROGRAM. COST ESTIMATES ARE ACTUALLY BASED ON REFLECT PARTICIPATION ESTIMATES ADJUSTED FOR ESTIMATES OF ULTIMATE BENEFIT UTILIZATION AND ARE PARTIALLY OFFSET BY ESTIMATES OF INTEREST EARNED ON INVESTMENTS OF THE EDUCATION BENEFITS FUND. THE PROGRAM CURRENTLY REQUESTS FUNDS FOR ADDITIONAL BASIC BENEFITS ONLY. ADDITIONAL BASIC BENEFITS PAID SUBJECT TO COMPLETION OF ALL ELIGIBILITY REQUIREMENTS OF THE BASIC BENEFIT PROGRAM MAY BE \$400 PER MONTH FOR AN EQUIVALENT OF 36 MONTHS.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1988			FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
SEA COLLEGE PROGRAM (2 YEAR COMMITMENT)	1,705	\$2,888.00	94,924			90			90			90
NAVY COLLEGE FUND PROGRAM (4 YEAR COMMITMENT)			0			0	2,600	3,600.00	9,360	2,600	3,600.00	9,360
TOTAL 6-F			94,924			90			93,360			93,360

(IN THOUSANDS OF DOLLARS)

-FY 1991 \$0
-FY 1990 \$0
-FY 1989 \$740
-FY 1988 \$0

PROJECT: 6-6 ADOPTION EXPENSES

PART I - PURPOSE AND SCOPE

FUNDS ARE REQUESTED TO PROVIDE REIMBURSEMENT FOR QUALIFYING ADOPTION EXPENSES UNDER THE PROVISIONS OF P.L. 100-190, SEC 638 AND P.L. 100-202 SEC 8111.

PART II - JUSTIFICATION OF FUNDS REQUESTED

ALL ACTIVE DUTY INDIVIDUALS WHO INITIATE ADOPTION PROCEEDINGS, DURING THIS TEST PERIOD (1 OCTOBER 1987 THROUGH 30 SEPTEMBER 1989) ARE ELIGIBLE TO RECEIVE REIMBURSEMENT FOR EXPENSES RELATED TO THE ADOPTION OF A CHILD UNDER 18 YEARS OF AGE. REIMBURSEMENT, WHICH IS MADE ONLY AFTER THE ADOPTION IS FINAL, IS LIMITED TO \$2,000 PER CHILD WITH A MAXIMUM TO ANY MEMBER OF \$5,000 IN ANY CALENDAR YEAR.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1988			FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
ADOPTION EXPENSES			\$0			\$740			\$0			\$0
TOTAL 6-6			0			740			0			0
TOTAL OBLIGATIONS			43,538			39,309			48,508			49,075
LESS REIMBURSABLE OBLIGATIONS			0			0			0			0
TOTAL DIRECT OBLIGATIONS			\$43,538			\$39,309			\$48,508			\$49,075

SECTION 2
ARMY MILITARY PERSONNEL ASSIGNED OUTSIDE DOD
(END SHEET)

	FY 1988			FY 1989			FY 1990			FY 1991		
	OFFICER ENLISTED	TOTAL	OFFICER ENLISTED	TOTAL	OFFICER ENLISTED	TOTAL	OFFICER ENLISTED	TOTAL	OFFICER ENLISTED	TOTAL	OFFICER ENLISTED	TOTAL
ARMED OUTSIDE DOD:												
NON-REIMBURSABLE PERSONNEL:												
EXECUTIVE OFFICE OF THE PRESIDENT	4	11	15	13	5	8	13	3	4	8	12	
OFFICE OF THE VICE PRESIDENT	0	3	5	3	0	0	0	0	0	0	0	
STATE DEPARTMENT	3	1	4	7	5	1	6	1	5	1	6	
STATE DEPT. (U.S. TRADE SUPERVISION)	5	0	5	0	0	0	0	0	0	0	0	
JUSTICE DEPARTMENT	1	0	1	1	1	0	1	0	1	0	0	
ENERGY DEPARTMENT	7	0	7	0	0	0	0	0	0	0	0	
NAT'L DRUG INTERDICTION PROGRAM	2	10	12	15	3	12	15	12	3	12	15	
CLASSIFIED ACTIVITIES	0	0	0	1	0	0	0	0	0	0	0	
COMMERCE DEPARTMENT (NORAD)	3	0	3	6	1	3	6	3	3	3	6	
DEPT. OF TRANSP. (COAST GUARD)	23	0	23	23	0	0	0	0	0	0	0	
SUB-TOTAL NON-REIMBURSABLE PERSONNEL	48	34	82	56	33	31	64	33	30	33	63	
REIMBURSABLE PERSONNEL:												
EXECUTIVE OFFICE OF THE PRESIDENT	0	0	0	0	0	0	0	0	0	0	0	
ARMS CONTROL & DISARMAMENT AGENCY	3	0	3	4	0	4	4	0	4	0	4	
STATE DEPARTMENT	2	0	2	0	0	0	0	0	0	0	0	
DEPT. OF TRANSP. (MARITIME)	1	0	1	0	0	0	0	0	0	0	0	
DEPT. OF TRANSP. (FAR)	2	0	2	0	0	0	0	0	0	0	0	
DEPT. OF TRANSP. (COAST GUARD)	2	0	2	0	0	0	0	0	0	0	0	
DEPT. OF TRANSP. (MERCHANT MAR. ACADEMY)	25	0	25	15	0	15	15	0	15	0	15	
NSA	6	11	17	16	3	19	19	3	16	3	19	
OFFICE OF ADVISORIAN TO CONGRESS	10	2	12	3	0	3	3	0	3	0	3	
CLASSIFIED ACTIVITIES	3	0	3	0	0	0	0	0	0	0	0	
ENERGY DEPARTMENT	0	0	0	0	0	0	0	0	0	0	0	
SELECTIVE SERVICE SYSTEM	0	0	0	0	0	0	0	0	0	0	0	
SUB-TOTAL REIMBURSABLE PERSONNEL	54	13	67	54	14	75	30	14	76	14	90	
TOTAL OUTSIDE DOD	102	47	149	110	47	107	154	47	106	47	153	
ASSIGNED TO DOD ACTIVITIES IN SUPPORT OF NON-DOD FUNCTIONS:												
REIMBURSABLE PERSONNEL:												
STATE DEPARTMENT (CR'S)	1	153	154	2	145	148	123	121	2	118	120	
NATIONAL SCIENCE FOUNDATION	107	675	782	103	703	806	808	703	105	703	808	
FOREIGN MILITARY SALES	128	137	265	202	204	406	400	201	199	201	400	
MILITARY ASSISTANCE PROGRAM	65	56	121	63	64	127	125	64	63	64	127	
SUB-TOTAL REIMBURSABLE PERSONNEL	301	1,021	1,322	370	1,117	1,487	1,456	1,089	369	1,086	1,455	
TOTAL NON-REIMBURSABLE PERSONNEL	48	34	82	56	33	89	64	33	30	33	63	
TOTAL REIMBURSABLE PERSONNEL	355	1,034	1,389	424	1,131	1,555	1,546	1,103	445	1,100	1,545	
GRAND TOTAL	403	1,068	1,471	480	1,164	1,644	1,610	1,136	475	1,133	1,608	

REIMBURSABLE PROGRAM
MILITARY PERSONNEL, NAVY
(IN THOUSANDS OF DOLLARS)

	FY 1988	FY 1989	FY 1990	FY 1991
SUBSIDENCE:				
	51,775	54,236	56,331	58,384
CASH SALE OF MEALS AND BULK ITEMS				
NAVAL RESERVE	42,534	44,273	45,850	47,334
NAVAL RESERVE	5,213	5,434	5,627	5,805
NAVAL CORPS RESERVE	298	311	322	332
CONST GUARD	113	116	122	126
NATIONAL SCIENCE FOUNDATION	1,967	2,243	2,539	2,877
MISCELLANEOUS - OTHER GOVERNMENT AGENCIES	1,401	1,588	1,602	1,632
NAVAL ACADEMY	170	177	184	189
FOREIGN GOVERNMENTS	79	82	85	88
MEDICAL:				
	7,004	7,255	7,524	7,773
FOREIGN MILITARY SALES (FMS) ADMINISTRATIVE SURCHARGE:				
	4,969	4,732	4,921	5,118
OTHER NON-STRENGTH RELATED:				
	1,624	1,682	1,745	1,802
SURCHARGE				
CLOTHING	609	631	654	676
OTHER MILITARY COSTS	173	179	185	192
	842	872	906	934
STRENGTH RELATED: 1/				
	59,132	58,605	59,579	61,023
OFFICERS				
BASIC PAY	27,187	25,108	26,886	28,017
RETIREMENT PAY ACCRUAL	(17,698)	(15,703)	(17,276)	(18,079)
ENLISTED	19,057	(7,883)	(7,584)	(7,810)
BASIC PAY	30,040	30,997	30,193	30,506
RETIREMENT PAY ACCRUAL	(16,393)	(18,305)	(18,583)	(19,178)
PCS TRAVEL	(8,393)	(9,129)	(8,158)	(8,265)
	1,905	2,500	2,500	2,500
TOTAL PROGRAM	124,504	126,500	130,100	134,100

1/ REFLECTS \$2.5 MILLION INCREASE IN ALL YEARS DUE TO INCREASED FMS TRAINING COSTS RESULTING FROM ENACTMENT OF PUBLIC LAW 99-83.